



Annual Report
2016

Jordan Phosphate Mines
Company P.L.C.



His Majesty King Abdullah II Ibn Al-Hussein



His Royal Highness Crown Prince Al Hussein bin Abdullah II



JORDAN PHOSPHATE MINES CO. PLC.

Head Office: 5 Al-Sharif Al-Radhi St. - Shmeisani - Amman
P.O.Box (30) Amman 11118
Hashemite Kingdom of Jordan

Report of the Board of Directors of the sixty third and
The Consolidated Financial Statements for 2016

www.jpmmc.com.jo

Our Vision & Mission

Our Vision:

Working continuously and ambitiously to maintain JPMC's name and worldwide reputation, and to deliver our customers and shareholders with the best of service.

Our Mission:

We aim to become a market leader in phosphate mining, and in mining and marketing of cost-effective fertilizer products; while preserving the environment and the safety of our workers, so as to benefit our shareholders, employees, local communities, and the national economy.

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Board of Directors



The term for the previous Board of Directors ended on 14th April 2016. A new Board was elected on 14th April 2016.

Representatives of the Private Sector:

| | |
|-------------------------------|---|
| H.E. Dr. Mohammad Al-Thneibat | Chairman of the Board as of March 28 th , 2017 |
| Eng. Abdul Fattah Abu Hassan | Member |
| Eng. Amer Al-Majali | Chairman of the Board until March 28 th , 2017 |

Representative of the Social Security Corporation:

| | |
|---------------------|--|
| Mr. Adel Al-Sharkas | Deputy Chairman of the Board as of June 16 th , 2016 |
| Mr. Jihad Al-Shara' | Deputy Chairman of the Board from May 18 th , 2016 until June 16 th , 2016 |

Representatives of Kamil Holdings Limited:

| | |
|----------------------------|---|
| H.E. Eng. Muzahim Muhaisin | Member |
| Mr. Junaidi Masri | Member |
| Mr. Mohammad Al-Hamoud | Member as of Feb. 13 th , 2017 |
| Eng. Faisal Doudin | Member until Feb. 13 th , 2017 |

Representatives of Government Shareholdings' Management Company(L.L.)

| | |
|--------------------------------|--|
| Dr. Makhlad Al-Omari | Member |
| Mr. Husam Abu Ali | Member |
| H.E. Abdul Karim Malahmeh | Deputy Chairman of the Board until April 14 th , 2016 |
| H.E. Dr. Eng. Munther Haddadin | Member until April 14 th , 2016 |

Representative of the Public Investment Commission / The State of Kuwait:

| | |
|--------------------------|--------|
| Eng. Mohammad Al-Munaifi | Member |
|--------------------------|--------|

Representatives of the Private Sector:

| | |
|---|--|
| Mr. Haethum Buttikhi / Jordan Kuwait Bank | Member until April 14 th , 2016 |
| Mr. Khaled Quran | Member until April 14 th , 2016 |

Chief Executive Officer:

Dr. Shafik Ashkar

Auditors:

Messrs. ERNST & YOUNG

The Chairman's Letter to Shareholders

In the Name of Allah, the Most Gracious, Most Merciful

Distinguished Shareholders,,,

The Directors of the Jordan Phosphate Mines Company PLC (JPMC) and I welcome you to our Annual General Assembly Meeting. We submit to you the sixty third Annual Report featuring a summary of JPMC's results, activities and milestones reached during the fiscal year ending on 31/12/2016.

In 2016, JPMC experienced difficult circumstances which led to a decline in overall sales. However, JPMC remained committed to its production & marketing Plan for 2016. Last year has witnessed a sharp decline in the prices of products compared to 2015, where phosphate prices declined by 19%, and prices of fertilizers decreased by 27%. Similarly, prices of phosphoric acid declined by 28.4% from 2015.

Despite these negative trends related to the fall in global product prices and the general decline in demand for phosphate and fertilizers, JPMC continued to develop production and marketing plans aimed at achieving the highest return possible. JPMC has strengthened its presence in its existing traditional markets while continuing to explore new markets, mainly in Southeast Asia, and in East and South Africa, many of which came about after His Majesty's visit to Kenya last year.

The sharp decline in product prices had its negative impact on the results presented herein. They do however reflect the strenuous efforts exerted by JPMC's executive management and employees, its subsidiaries and associates companies to maintain their existing markets while continuing to develop new markets and try to win back older markets, all of which is part of JPMC's strategy to upgrade its production and marketing plans.

In the financial management area, efforts persisted to enhance the financial position of JPMC with the goal to self-finance its working capital needs and borrowing via loans from local banks only when necessary to meet its obligations while staying within safe solvency limits.

In terms of results, the production and marketing plans for 2016 were achieved. Sales of rock phosphate amounted to 7.9 million tonnes, of which 4.7 million tonnes were exported. In 2015, sales of rock phosphate were 8.2 million tonnes, of which 4.8 million tonnes were exported. In 2016, JPMC sold 392 thousand tonnes of fertilizer compared to 318 thousand tonnes in 2015. However, the decline in global prices referenced earlier at an unprecedented rate lead to a total loss of JD 90.1 million for the consolidated company compared to a profit of JD 34.6 million in 2015. It is worth noting that the value of reserves and amortizations amounted to JD 10.1 million, while net sales value amounted to JD 550 million in 2016 compared to JD 750 million in 2015; a decrease of 26.6%. Assets were valued at JD 1136 million in 2016, and Shareholders equity amounted to JD 724 million in 2016.

Distinguished Shareholders,

As for organization and management, JPMC has continued to improve its organizational structure, including the introduction of a human resources system and an independent end-of-service fund. These will enable JPMC to gradually reduce financial burdens and to improve its competitiveness over time. In 2016, JPMC continued in its efforts to reduce its overall workforce and as such 230 employees left the Company voluntarily.

In the midst of the above, all indicators currently point towards an improvement in global prices for our products starting in the second quarter of this year and some of this change is already felt. We expect these changes to positively impact the financial performance in 2017.

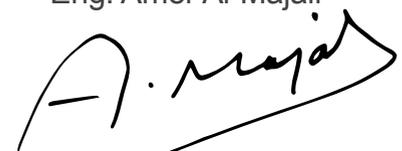
As we face future challenges we will arm ourselves with better organization of our capabilities. We were able to address many of the challenges related to falling prices and fierce competition while maintaining our existing markets and we hope to continue to overcome these challenges; and maintain JPMC's place ahead of competition.

Finally, the Directors and I would like to sincerely thank you; and we appreciate your continuous support. I also thank the JPMC Directors and employees for their persistent efforts and devotion to serve JPMC. May the Almighty Allah help us achieve further accomplishments to maintain this trust you have bestowed on us.

May Allah help us to further serve this country and to exert our efforts to help JPMC persist in its contribution to the economic growth and social development; under the rule of His Majesty King Abdullah II bin Al-Hussein, may Allah preserve him.

May Peace and Allah's Mercy and Blessings be upon all of you!

Eng. Amer Al-Majali



Chairman the Board

Board of Directors' Report



Distinguished Shareholders,

In accordance with Article (171) of the Companies' Law No. (22) for the year 1997 and its amendments, and in application of the Disclosure Instructions and Accounting & Auditing Standards for the year 2004, and in compliance with Article (62) of the Articles of Association of the Company, the Board of Directors of the Jordan Phosphate Mines Company PLC. (JPMC) hereby presents its sixty third annual report, summarising of the Company's operations and achievements during the fiscal year ending on December 31, 2016. The report also presents the results of JPMC's operations, and its financial position as depicted by its financial statements lists including the consolidated Statement of Financial Position, the consolidated Statement of Income and consolidated Statement of Comprehensive Income, the consolidated Statement of Changes in Equity and consolidated Cash Flow Statement, all of which had been adopted by the Board of Directors during its meeting held on 28/03/2017.

Following is JPMC's main activities during the year 2016:

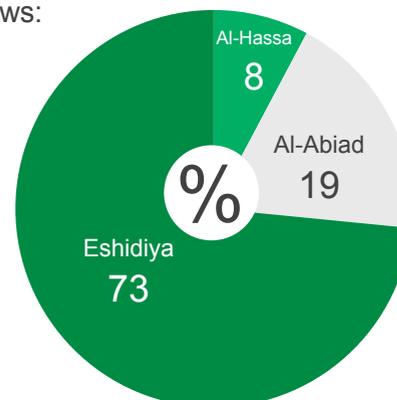
Production:

A. Phosphate:

The amount of phosphate production in 2016 was 7,991,157 tonnes; compared to 8,335,993 tonnes in 2015; a decrease of (4,14%).

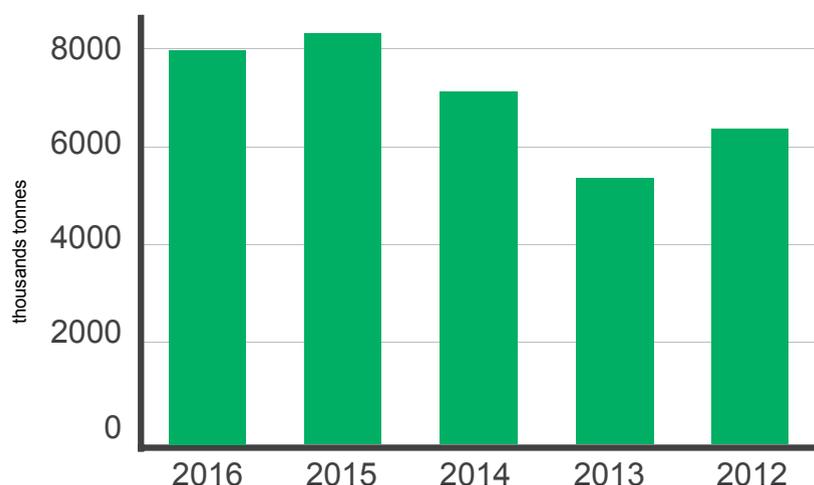
1- The dry phosphate quantities which were produced in 2016 distributed as follows:

| Mine | Production | (tonnes) |
|--------------|------------------|----------|
| Al-Hassa | 621,451 | |
| Al-Abiad | 1,500,765 | |
| Eshidiya | 5,868,941 | |
| Total | 7,991,157 | |



2- Dry Phosphate Production from JPMC's Mines during the period 2012 – 2016:

| Mine | 2016 | 2015 | 2014 | 2013 | 2012 | (thousands tonnes) |
|--------------|--------------|--------------|--------------|--------------|--------------|--------------------|
| Al-Hassa | 621 | 992 | 904 | 724 | 771 | |
| Al-Abiad | 1,501 | 2,135 | 1,182 | 1,057 | 1,159 | |
| Eshidiya | 5,869 | 5,208 | 5,058 | 3,618 | 4,453 | |
| Total | 7,991 | 8,335 | 7,144 | 5,399 | 6,383 | |



B. Fertilizer Products:

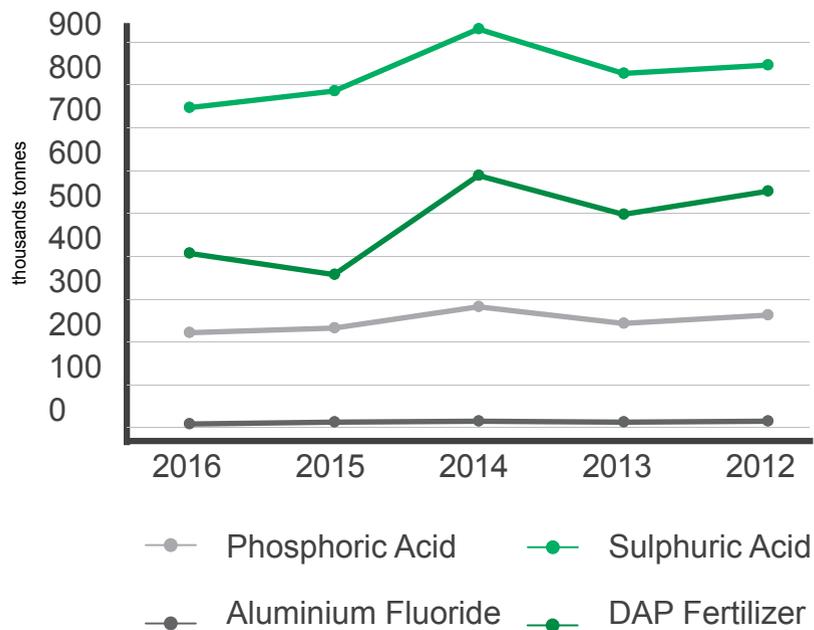
1- Production of the Chemical Fertilizers at Industrial Complex in Aqaba in 2016 as follows:

| Product | Production | (tonnes) |
|--------------------|------------|----------|
| DAP Fertilizer | 396,180 | |
| Phosphoric Acid | 228,450 | |
| Sulphuric Acid | 738,397 | |
| Aluminium Fluoride | 3,812 | |

2- Production of the Industrial fertilizer Complex during 2012 - 2016:

(thousands tonnes)

| Product | 2016 | 2015 | 2014 | 2013 | 2012 |
|--------------------|------|------|------|------|------|
| DAP Fertilizer | 396 | 344 | 590 | 494 | 551 |
| Phosphoric Acid | 228 | 238 | 292 | 251 | 272 |
| Sulphuric Acid | 738 | 780 | 932 | 822 | 843 |
| Aluminium Fluoride | 4 | 8 | 9 | 8 | 9 |



Exploration:

JPMC has not been granted new drilling licenses since 2011, however, raw materials exploration has been ongoing, with quantities being added to the geological reserve at Al Hasa and AL-Abiad mines, despite their limitations.

As for the Eshidiya Mine, exploration work focused on accurate quantity and quality control prior to starting mining operations.

By the end of 2016, the geological reserve (Proven, Possible, Probable & Mined Reserve) was as follows:

(thousands m³)

| Mine | Proven | Probable | Possible | Mined Reserve | Total |
|----------|---------|----------|----------|---------------|---------|
| Al-Abiad | 4,962 | - | - | - | 4,962 |
| Al-Hassa | 11,131 | - | - | - | 11,131 |
| Eshidiya | 315,911 | 68,000 | 168,000 | 39,273 | 591,184 |
| Total | 332,004 | 68,000 | 168,000 | 39,273 | 607,277 |

Transport:

A total of 7,896,710 tonnes of Rock Phosphate were transported from JPMC's Mines by trucks and railroad in 2016; distributed as follows:

(tonnes)

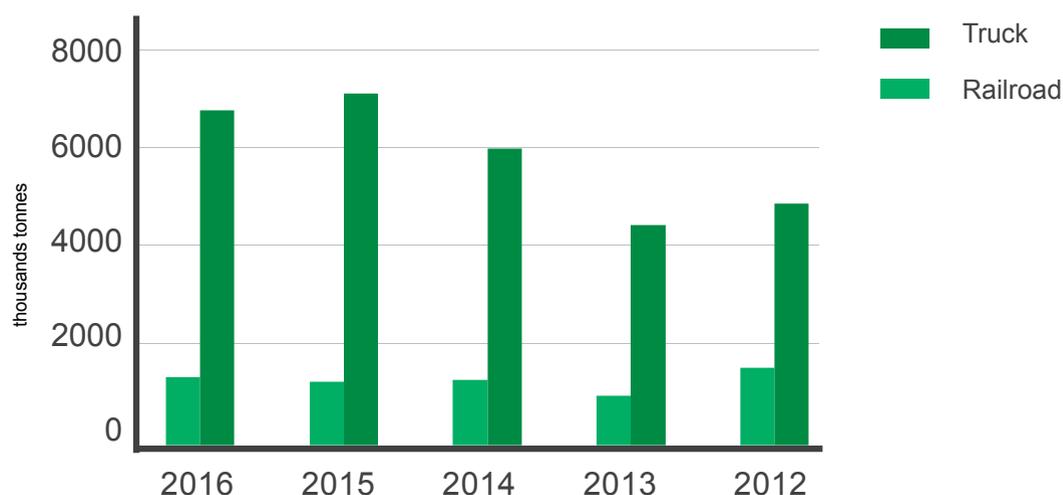
| Mine | Export | AFC | IJCC | JIFCO | JAFCCO | Total | Participation (%) |
|------------|-----------|---------|---------|-----------|--------|-----------|-------------------|
| Eshidiya | 2,854,510 | 681,755 | 520,832 | 1,730,076 | - | 5,787,173 | 73.29 |
| Al-Hassa | 491,028 | 111,055 | - | - | - | 602,083 | 7.62 |
| Al-Abiad | 1,310,134 | 184,048 | - | - | 13,272 | 1,507,454 | 19.09 |
| Total Mine | 4,655,672 | 976,858 | 520,832 | 1,730,076 | 13,272 | 7,896,710 | 100.00 |

A total of (1,328,284) tonnes (16.82%) were transported by Aqaba railroad, and a total of 6,568,426 tonnes (83.18%) by truck (compared to 8.2 million tonnes in 2015).

Phosphate Quantities Transported from Mines during 2012-2016:

(thousands tonnes)

| Method | 2016 | 2015 | 2014 | 2013 | 2012 |
|----------|-------|-------|-------|-------|-------|
| Railroad | 1,328 | 1,248 | 1,287 | 961 | 1,524 |
| Truck | 6,569 | 6,906 | 5,828 | 4,328 | 4,742 |
| Total | 7,897 | 8,154 | 7,115 | 5,289 | 6,266 |



Marketing:

In 2016, JPMC exported 4.7 million tonnes of phosphate to more than 22 companies in 13 countries around the world, achieving 99% of the 2016 Quantity Marketing Plan. In 2016, JPMC diversified its markets to reduce dependency on the Indian market which is the main importer of JPMC's phosphate products. The quantities sold to the Indian market in 2016 amounted to 63.4%.

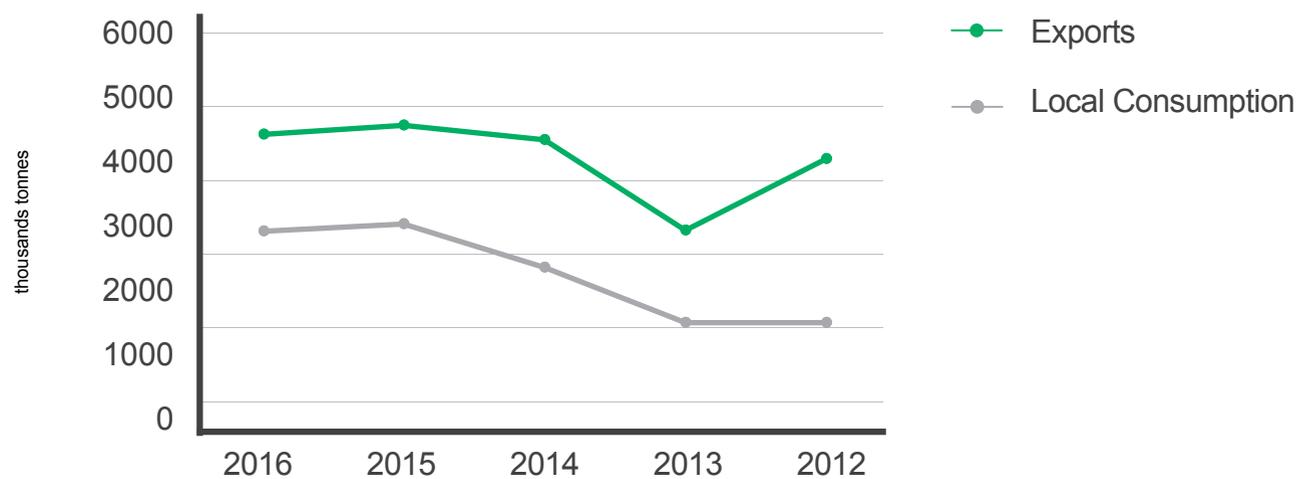
The year 2016 witnessed a decrease in international prices of phosphate; which affected JPMC's selling prices by 19% compared to 2015. Phosphate fertilizer prices also declined by 27% compared to 2015.

As for chemical fertilizers, 392 thousand tonnes of DAP fertilizers were sold despite the decline in global demand, the reduction in global prices, and the introduction of new competitors. JPMC was able to adhere to its Production & Marketing Plans despite the production difficulties it faced in 2016 and the sudden breakdown of electric generators at the industrial complex in Aqaba. JPMC has also been able to meet its obligations of selling phosphoric acid, and continued to fulfil the needs of local and associates companies of phosphate and other raw materials.

1. Phosphate Sales during the period 2012 – 2016:

(thousands tonnes)

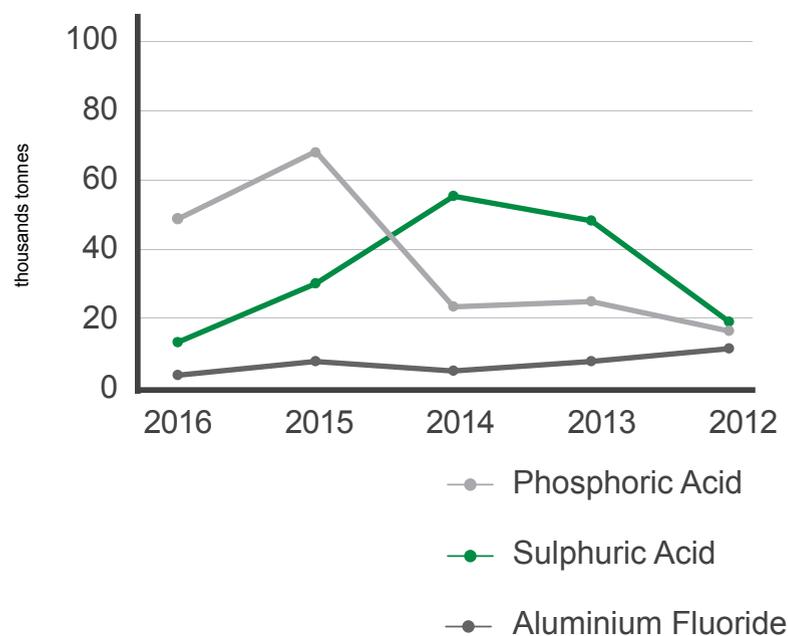
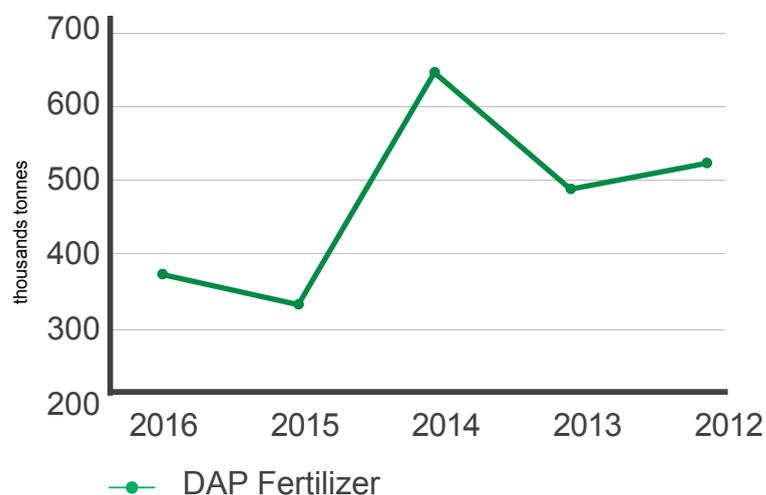
| Year | 2016 | 2015 | 2014 | 2013 | 2012 |
|-------------------|-------|-------|-------|-------|-------|
| Exports | 4,704 | 4,839 | 4,616 | 3,245 | 4,336 |
| Local Consumption | 3,231 | 3,345 | 2,685 | 1,852 | 1,852 |
| Total | 7,935 | 8,184 | 7,301 | 5,097 | 6,188 |



2 . Sales of the Industrial Fertilizer Complex, 2012-2016:

(thousands tonnes)

| Product | 2016 | 2015 | 2014 | 2013 | 2012 |
|--------------------|------|------|------|------|------|
| DAP Fertilizer | 392 | 318 | 646 | 483 | 532 |
| Phosphoric Acid | 47 | 68 | 22 | 24 | 18 |
| Sulphuric Acid | 16 | 30 | 55 | 48 | 20 |
| Aluminium Fluoride | 5 | 8 | 6 | 8 | 13 |



Joint Ventures:



A- Jordanian-Indian Fertilizer Company (JIFCO):

The Jordan Indian Fertilizers Company (JIFCO) was established in Jordan in 2008 to produce phosphoric acid in the Eshidiya area in partnership with the Indian Farmers Fertilizers Cooperative (IFFCO). The Jordan Phosphate Mines Company contributes 48% of JIFCO's capital, and 59% of the construction cost has been funded by the founders. As for the remaining 41%, it was funded through loans from the International Finance Corporation (IFC) and the European Investment Bank (EIB). JIFCO is expected to utilize about 1.8 million tonnes annually.

B- Jordan Abyad Fertilizer and Chemicals Company (JAFCCO):

The Jordan Abyad Fertilizer and Chemicals Company (JAFCCO) was established in 2007 to produce fertilizers and chemicals at Al-Wadi Al-Abiad mine, in partnership with JAFCO Bahrain Co., Arab Mining Company, Venture Capital Bank. JPMC's contributes 27.4% of the Company's capital.

C- PT Petro Jordan Abadi Company:

The PT Petro Jordan Abadi Company was established in Indonesia in 2010 in partnership with the Indonesian (Petrokimia Gresik Company) to produce phosphoric acid consuming 800 thousand tonnes of phosphate annually from JPMC. JPMC contributes to 50% of PT Petro Jordan Abadi's capital which amounts to USD 62 million.

D- PT Kaltim Jordan Abadi Company:

The PT Kaltim Jordan Abadi Company was established in Indonesia in 2014 in partnership with the Indonesian (PT Pupuk Kalimantan Timur Company (PKT)) to produce phosphoric acid using phosphate from the JPMC. JPMC contributes to 40% of Company's capital.

E- Manajim Mining Development Company:

Manajim Mining Development Company was established in 2007 with Jordanian Trade Development Company, with a capital of JD 1 million. JPMC contributes to 46% of company's capital.

F- Arkan for Contracting and Construction Company:

Arkan for Contracting and Construction Company was established in 2011, with Al- Own Modern Contracting with a capital of JD 25 million. JPMC contributes to 46% of company's capital. Arkan Company is responsible for mining activities.

G- Jordan Industrial ports Company (JIPCO):

Jordan Industrial Ports Company was established in 2009 for the purpose of managing and operating of Aqaba industrial port with an initial capital totalling of JD 1 million in equal share between JPMC and Arab Potash Co., it is increased according to the needs of the project. Project implementation started immediately upon signing the Management & Operations Agreement with the Aqaba Development Co. JIPCO signed the contract in February 2015, with the consortium (Tecnicas Reunidas, S.A. - PHB Weserhutt, S.A.), and the cost for the project is estimated at USD 200 million.

Subsidiary companies



A- Indo-Jordan Chemicals Company (IJC)

The Indo-Jordan Chemicals Company (IJC) was established in 1992 with a capital of USD 63.4 million. IJC's annual production capacity is 224 thousand tonnes of phosphoric acid. IJC is fully owned by JPMC.

Phosphoric Acid Production during 2016 was (116.1) thousand tonnes compared with (188.2) thousand tonnes in 2015. Phosphoric Acid sales in 2016 were (114.9) thousand tonnes compared with (184.2) thousand tonnes in 2015.

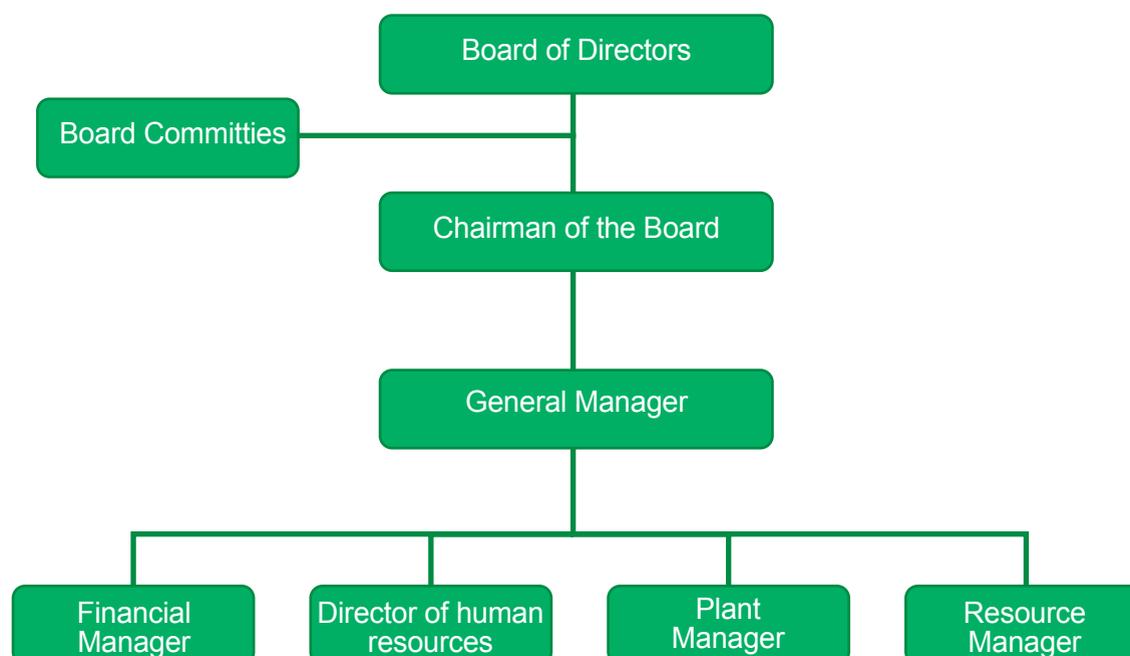
Workforce:

The total number of employees in The Indo-Jordan Chemicals Company (IJC) was 372 by the end of 2016 distributed by qualification as following:

| Employee Details | University Graduate | Institutes | High School &Below | Total |
|------------------|---------------------|------------|--------------------|------------|
| Engineer | 41 | - | - | 41 |
| Technical | 49 | 91 | 41 | 181 |
| Administration | 17 | 12 | 23 | 52 |
| Accounts | 17 | - | - | 17 |
| Laborers | - | 33 | 40 | 73 |
| Drivers | - | - | 8 | 8 |
| Total | 124 | 136 | 112 | 372 |

Address: Amman – AL-Rabia Ghazi Al Dabbas Center
B.O. Box: 17028 Amman 11195 Jordan

Organization Structure



B- Ro'ya Transportation Corporation (L.L.)

The Ro'ya Transportation Corporation was established in 2010 with a capital of JD 100 thousand fully - owned by JPMC.

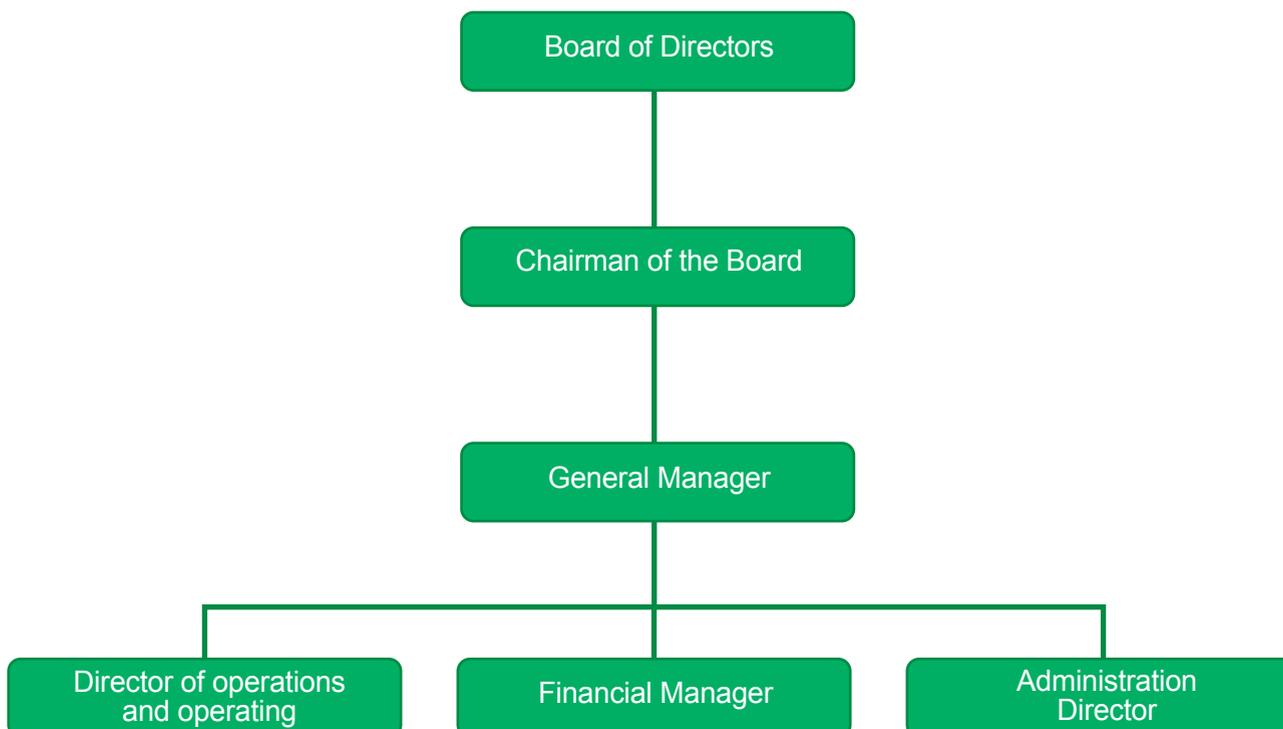
Workforce

The total number of employees in the Ro'ya Transportation Corporation reached 41 by the end of 2016 distributed by qualification as following:

| Employee Details | University Graduate | Institutes | High School &Below | Total |
|------------------|---------------------|------------|--------------------|-----------|
| Administration | 14 | 2 | 3 | 19 |
| Laborers | - | 6 | 4 | 10 |
| Drivers | - | - | 12 | 12 |
| Total | 14 | 8 | 19 | 41 |

Address: Amman Tel: 5686293 – Fax: 5686294

Organization Structure



C - Nippon-Jordan Fertilizer Company (NJFC)

The Nippon - Jordan Fertilizer Company (NJFC) was established in 1992 with a capital of USD 24 million and produces compound fertilizers and ammonium phosphate fertilizer with an annual production capacity of 300 thousand tonnes. JPMC contribution is 70% of NJFC's capital.

Production Chemical Fertilizers (NPK&DAP) during 2016 was (151) thousand tonnes compared with (275.4) thousand tonnes in 2015. Chemical Fertilizers (NPK&DAP) Sales during 2016 were (141) thousand tonnes compared with (292.3) thousand tonnes in 2015.

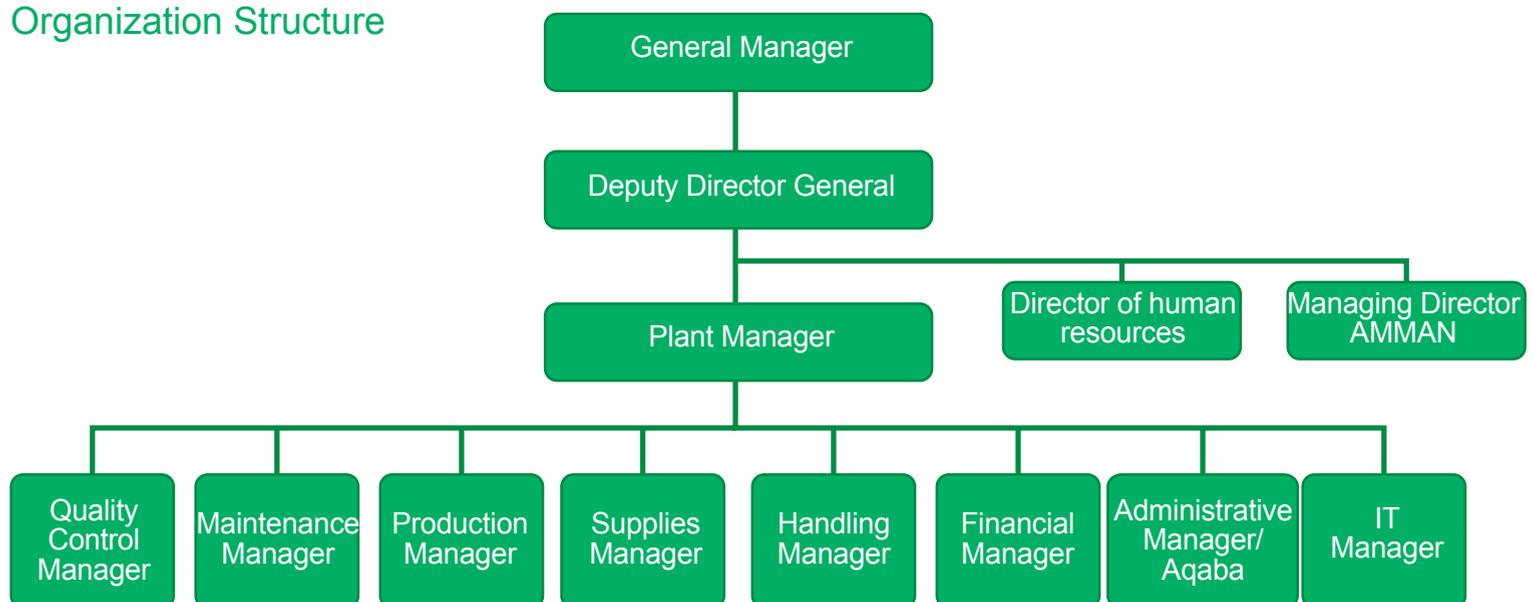
Workforce

The total number of employees at the Nippon-Jordan Fertilizer Company (NJFC) reached (125) by the end of 2016 distributed by qualification as following:

| Employee Details | University Graduate | Institutes | High School & Below | Total |
|------------------|---------------------|------------|---------------------|-------|
| Engineer | 16 | - | - | 16 |
| Technical | 20 | 23 | 24 | 67 |
| Administration | 11 | 1 | 4 | 16 |
| Accounts | 4 | - | - | 4 |
| Laborers | - | - | 15 | 15 |
| Drivers | - | - | 7 | 7 |
| Total | 51 | 24 | 50 | 125 |

Address: Essam Ajlouni Street Building 59 - Next to the Marriott Hotel, Shmeisani – Amman, P.O.Box 926861 Amman, 11190 Jordan

Organization Structure





Research, Environment and Quality Control

By virtue of scientific research, production development and control, JPMC has always been keen on re-engineering its operations and products to help maintain its reputation and visibility in the international markets. Customers must always receive the products they need according to the specifications they define.

JPMC Management is keen on doing analyses, studies, research and development as well as delivering technical services on its several sites, or companies or importers of its products of raw phosphate or chemical fertilizers. JPMC conducts studies to evaluate the discovered crudes and studies to increase the pilot laboratory percentage of all types of produced phosphate. These types are evaluated in producing phosphoric acid at the pilot level. Moreover, services are delivered to scientific institutions, companies, and universities by means of supporting some scientific research projects and graduation project for some students in Jordanian universities with an eye on the local community. JPMC delivers supervisory programs to train university students and newly graduate engineers at its labs depending on its specialized technical staff members who enjoy and multidiscipline and extensive experience. JPMC also possesses technical equipment, lab sets, and several pilot plants.

- The OHS certificate for the Industrial Complex was renewed and Implemented in line with ISO 14001. The Training Department is delivering training to the staff of environment and public safety in the several locations of JPMC to equip safety and environment disciplines there; training includes the occupational safety system as well (OHSAS 18001:2007).
- Observing environmental and public safety, JPMC is keen on implementing its processes and activities in safe and sound environmental conditions. It implements ecological systems, and occupational safety and health in line with the internationally observed standards; it maintains ecological elements on JPMC's sites and the surrounding areas. JPMC is keen on conserving the natural resources including surface and ground water; it seeks to achieve the best use of such sources and maintain the distinguished marine environment in the Aqaba Gulf area.





Workforce and Benefits

Workforce and Benefits:

The total number of employees reached 3293 by 31/12/2016. The following table illustrates the demographics of the JPMC's workforce by qualification and location:

| Location | Sex | Engineer | University Graduate Technical | University Graduate Administrative | Middle Technical | Middle Administrative | Technical Less Than Tawjihi | Administrative Less Than Tawjihi | Total |
|--------------------------------------|--------|--------------|-------------------------------|------------------------------------|------------------|-----------------------|-----------------------------|----------------------------------|---------------|
| Headquarters | | 41 | 9 | 148 | 3 | 21 | 16 | 66 | 304 |
| | Male | 23 | 6 | 101 | 3 | 9 | 15 | 58 | 215 |
| | Female | 18 | 3 | 47 | - | 12 | 1 | 8 | 89 |
| Russeifa Mine | | - | - | 4 | - | 1 | 1 | 3 | 9 |
| | Male | - | - | 4 | - | 1 | 1 | 3 | 9 |
| | Female | - | - | - | - | - | - | - | - |
| Al-Hassa Mine | | 50 | 13 | 28 | 19 | 12 | 359 | 59 | 540 |
| | Male | 48 | 12 | 28 | 19 | 10 | 357 | 55 | 529 |
| | Female | 2 | 1 | - | - | 2 | 2 | 4 | 11 |
| Al-Abiad Mine | | 31 | 9 | 16 | 24 | 3 | 234 | 31 | 348 |
| | Male | 31 | 9 | 16 | 24 | 3 | 234 | 31 | 348 |
| | Female | - | - | - | - | - | - | - | - |
| Eshidiya Mine | | 85 | 61 | 35 | 60 | 15 | 662 | 161 | 1079 |
| | Male | 85 | 61 | 35 | 60 | 15 | 662 | 161 | 1079 |
| | Female | - | - | - | - | - | - | - | - |
| Export Department/Aqaba | | 4 | 1 | 3 | 2 | 3 | 11 | 6 | 30 |
| | Male | 4 | 1 | 2 | 2 | 2 | 11 | 6 | 28 |
| | Female | - | - | 1 | - | 1 | - | - | 2 |
| Industrial Fertilizer Complex /Aqaba | | 123 | 22 | 45 | 103 | 19 | 477 | 78 | 867 |
| | Male | 114 | 20 | 32 | 101 | 15 | 477 | 68 | 827 |
| | Female | 9 | 2 | 13 | 2 | 4 | - | 10 | 40 |
| Research Department Centre | | 15 | 2 | 9 | 2 | 3 | 8 | 8 | 47 |
| | Male | 9 | 2 | 8 | 1 | 2 | 8 | 8 | 38 |
| | Female | 6 | - | 1 | 1 | 1 | - | - | 9 |
| New Rock Phosphate Terminal | | 9 | 4 | 3 | 7 | 1 | 42 | 3 | 69 |
| | Male | 9 | 4 | 3 | 7 | 1 | 42 | 3 | 69 |
| | Female | - | - | - | - | - | - | - | - |
| Total | | 358 | 121 | 291 | 220 | 78 | 1810 | 415 | 3293 |
| Percentage | | 10.9% | 3.7% | 8.8% | 6.7% | 2.4% | 55.0% | 12.6% | 100.0% |

Housing Loans:

Total housing loans granted to the employees since the Fund establishment till the end of 2016 was (JD 31,535,874); with (1732) employees benefiting from them on all sites of JPMC. The loan is as 150 times as the basic salary with a ceiling of JD (30,000).

Training and Development:

During 2016, and as part of its efforts to develop the capacities and skills of its human resources, the JPMC developed (42) training programs for (168) employees from various positions within JPMC distributed as follows:

| Nature of Programs / Location | Administrative, Accounting & Computer | Technical Courses Specialized with nature work of JPMC | Lectures Courses & Conferences | TOTAL |
|-------------------------------|---------------------------------------|--|--------------------------------|-------|
| Programs held inside Jordan | 11 | 5 | 3 | 19 |
| Programs held outside Jordan | 14 | 8 | 1 | 23 |
| Total | 25 | 23 | 4 | 42 |

A total of (40) students were trained as part of the training agreement signed with the Vocational Training Corporation, along with 100 engineers and geologists at various company locations, as part of the agreement signed between JPMC and the Jordanian Engineers and Geologists Associations. Moreover, (30) students from universities and community colleges were also trained within their academic specialization for graduating purposes.

In 2016 JPMC is granting each worker a scholarship to one of his sons, in addition granted 10 scholarships for the children of retired employees, this was accordance with the grant regulation since 2006. The total cost of the grants in 2016 was about JD 528 thousand.



Medical and Health Services:



Medical and Health Services:

JPMC provides distinct and comprehensive health care to more than (16) thousand beneficiaries including employees and their families. These services are delivered at the clinics of the medical service department all over the sites where JPMC operates. There is a wide medical network that JPMC relies on all over the Kingdom.

Since 2015, JPMC has computerized the medical services as some medical agencies operate on-line dealings; which helped build a database to show the medical history of each beneficiary. This base helps save medical expenses and avoids redundant medical interventions and procedures for the treatment phase.

JPMC has been keen on continuing its best medical services to employees and their families. It has approved the fees of all medical agencies according to the fees list approved by the Ministry of Health, the doctors' association, the dentists association, and the laboratories' association.

Cost of Medical Treatment for Employees and Families of Employees, 2012-2016:

(thousands JD)

| Description | 2016 | 2015 | 2014 | 2013 | 2012 |
|--|-------|-------|-------|-------|-------|
| A - Cost of Medical treatment for employees | 2,803 | 2,291 | 3,358 | 3,493 | 3,412 |
| B - Cost of Medical treatment for employees Families | 3,220 | 3,246 | 3,277 | 3,425 | 3,516 |
| Total (A + B) | 6,023 | 5,537 | 6,635 | 6,918 | 6,928 |

Post-Retirement Medical Insurance Fund:

JPMC provides medical insurance to its pensioners due to old age or early pension in compliance with the relevant bylaw. Each year, JPMC pays 50% of the costs incurred in this respect. It also finances the cash deficit in the Fund. In the period from 2012 to 2016 the expenses on post-retirement was as follows:

(thousands JD)

| Description | 2016 | 2015 | 2014 | 2013 | 2012 |
|--|-------|-------|-------|-------|-------|
| The cost of health insurance after retirement (Retirees, their spouses & their children) | 3,842 | 4,017 | 3,307 | 3,132 | 1,758 |
| Amounts paid from JPMC's contribution to the health insurance fund for post retirement | 2,250 | 2,733 | 1,533 | 1,562 | 1,095 |
| Number of beneficiaries | 5961 | 5479 | 4873 | 4440 | 4000 |

Data Related to Disclosure Instructions Issued by the Board of Commissioners of the Securities Commission:

Following are some instructions related to disclosure instructions:

A. General Information

- The Jordan Phosphate Mines Company was got mining rights to mine phosphate at various production locations throughout the Kingdom, including Al-Hassa, Al-Abiad, Russeifa, and Eshidiya, and through official decisions issued by the Natural Resources Authority under Law No. 12 for the year 1968 The Organization of Natural Resources Affairs Law (Mining Rights number 1&2 in Al-Hassa and Eshidiya), and a mining lease agreement for Russeifa, signed with the government of the Hashemite Kingdom of Jordan/Ministry of National Economy prior to that. The Cabinet decided on 13th November, 2001 to renew the contract concerning mining rights in Al-Hassa and Al-Abiad for 20 years.
- The Cabinet decided on April 17th, 2013 to amend the regulation of Rock Phosphate Mining fees for the year 2013, to become effective as of March 7th 2013, to be 5% of the total sales of the Jordan Phosphate Mines Company or JD (1,420) per tonnes, whichever is greater, shall be forwarded to the treasury. This applies to the quantities exports, sold or utilized by JPMC. Proceeds shall be paid monthly during the month following earning.
- The cabinet decided in July 12th 2012 to amend the regulation of mining rights fees for 2012 to be JD 500 per square kilometer or any part thereof.
- The Fertilizer Industrial Complex in Aqaba obtained the (ISO 14001) Environmental Management System, (OHSAS 18001) Occupational Health & Safety Management System and the (ISO 9001) Quality Management System approved by (Lloyd's Register Quality Assurance) Moreover The Export Department in Aqaba obtained the ISO 9001by (SGS).
- The Jordan Phosphate Mines Company as an enterprise, duly registered and licensed to practice economic/ industrial activities at the Aqaba Special Economic Zone Authority in 2001. In light of this, the Fertilizer Industrial Complex enjoys privileges and exemptions contained in the law of the Aqaba Special Economic Zone.
- The Jordan Phosphate Mines Company was re-registered at the Income and Sales Tax Department under the number 49918 as of 01/01/2001.

B- External Audit Remuneration:

The remuneration to external auditors of the Group Messrs Ernst &Young for 2016

(JD)

| Company / Description | Annual fees | Sales Tax 16% | Total |
|---|-------------|---------------|--------|
| Jordan Phosphate Mines Company PLC | 80,000 | 12,800 | 92,800 |
| Indo- Jordan Chemicals Company L.L. (IJC) | 13,000 | 2,080 | 15,080 |
| Nippon Jordan Fertilizers Company L.L. (NJFC) | 5,500 | - | 5,500 |
| Roy'a Transportation Company | 3,448 | 552 | 4,000 |

C- Company Sales to Major Customers during 2016:

| Country | Phosphate Sales | | Fertilizer sales | | Percentage of trading in Raw materials (%) |
|--|---|---|---|---|--|
| | Percentage of total amount of sales (%) | Percentage of total amount of exports (%) | Percentage of total amount of sales (%) | Percentage of total amount of exports (%) | |
| India | 61,43 | 43,21 | 29,46 | 24,62 | - |
| Turkey | 2,97 | 2,09 | 50,96 | 42,58 | - |
| Indonesia | 21,15 | 14,87 | - | - | - |
| Iraq | - | - | 13,62 | 11,38 | - |
| Lebanon | 3,56 | 2,51 | - | - | - |
| Romania | - | - | 2,79 | 2,33 | - |
| Bulgaria | 1,97 | 1,39 | 1,12 | 0,94 | - |
| Serbia | 1,80 | 1,27 | - | - | - |
| Japan | 1,78 | 1,25 | - | - | - |
| Local Sales, Subsidiaries & Affiliated companies | - | 29,66 | - | 16,44 | 100 |

D- List of Company Activities According to Geographic Location and Volume of Capital Investment for 2016:

(Thousands JD)

| Location | Type of Activity | Capital Investment |
|--------------------------|--|--------------------|
| Russeifa Mine | Re-processing of stockpiles | 4,572 |
| Al Hassa Mine | Production of normal and washed phosphate | 65,321 |
| Al Abiad Mine | Production of normal and washed phosphate | 30,856 |
| Eshidiya Mine | Production of normal, washed and floated phosphate | 293,728 |
| Industrial complex/Aqaba | Production of fertilizers, phosphoric acid, and aluminium Fluoride | 269,707 |
| Other Locations | | 13,173 |
| | Total | 677,357 |

E- List of Main Contractors and local Suppliers for 2016:

| Description | Amount (in thousands JD) | Percentage of total purchases (%) |
|---|-----------------------------|-----------------------------------|
| Phosphate Excavation Contractors | 193,35 | 55.8% |
| Phosphate Transport Contractors | 58,39 | 16,9% |
| Jordan Refinery Company | 11,19 | 3,2% |
| Electricity Companies | 29,09 | 8.4% |
| Water Authority and Aqaba Water Company | 9,68 | 2,8% |

F- Contributions of Board Members and Senior Management Personnel in JPMC Capital during 2015-2016:

| Name of Contributor | Nationality | Shares | |
|---|-------------|--------|--------|
| | | 2016 | 2015 |
| Directors | | | |
| Dr. Mohammad Al-Thneibat / Chairman as of 28/03/2017 | Jordanian | 44,000 | 40,000 |
| Eng. Amer Al-Majali / Chairman until 28/03/2017 | Jordanian | 550 | - |
| Dr. Eng. AbdulFattah Abu Hassan / member as of 14/04/2016 | Jordanian | 5628 | 5117 |
| Mr. Mohammad Al-Hamoud / Member as of 13/02/2017 | Jordanian | 1149 | 1045 |
| Mr. Khaled Al-Quran / Member until 14/04/2016 | Jordanian | 221 | 450 |
| Top Management : | | | |
| Dr. Shafik Ashkar/CEO | Jordanian | 5168 | 1680 |

Otherwise, Chairman of the Board of Directors or Board members or any of the senior management does not have any shares in JPMC's capital in the year 2016.

G. The Company's Contract, Projects and Links with the Chairman of the Board of Directors or Board members or General Manager, or any employee in JPMC or their relatives

JPMC has no contracts, projects or connections with the Chairman of the Board, Board members, CEO or any employee in JPMC or their relatives.

H- The Company’s Role in Development and Serving the Local Community:

JPMC has continued the buildup of a close development network to embrace all efforts contributing to the development of localities close to the production and plants' areas. Via Tikeyet Umm Ali, JPMC supported those entitled to assistance all over the Kingdom. From a corporate social responsibility perspective, JPMC is providing assistance and donations to the institutions and projects aimed at developing these communities. It responds to the community needs in a collaborative manner and serious joint quality work to introduce positive tangible change. Every year, JPMC contributes financially to several events in the Kingdom including socio-economic, cultural, sports and health-care event. JPMC can boast of being a pioneer of corporate social responsibility which has become a national mission for it.

I - Donations:

The total cash and in-kind donations, submitted by JPMC, during 2016, reached JD 1,859 million to development of the local society and support of Various Activities. The following table shows the details of donations:

JPMC’s Contribution in the Development Local Society and Support of Various Activities in 2016:

| Description | JD |
|--|------------------|
| The Community Rehabilitation Program | 303,178 |
| Scholarships | 528,470 |
| Charity Packages Campaign | 255,500 |
| Welfares Organization and Pockets of Poverty | 240,650 |
| Support Religious, Cultural, Tourism, Social Activities, Environmental and Medical And Health Activities | 270,812 |
| Support Of Public institutes Unions | 176,266 |
| Supporting Sports Activities | 56,500 |
| Supporting Schools, Scientific Institutes, Jordan Universities, Educational center | 27,750 |
| Total | 1,859,126 |

Donations paid by JPMC during 2012-2016:

| 2016 | 2015 | 2014 | 2013 | 2012 |
|-----------|-----------|-----------|-----------|-----------|
| 1,859,126 | 1,785,520 | 2,590,807 | 4,315,485 | 2,284,786 |

In 2011 The Company allocated of an amount JD 7 million, this amount spent in the years (2011-2015).

J- Board of Directors:

The term of JPMC Board of Directors has ended on April 14th, 2016 and a new Board of Directors has been elected on April 14th, 2016.

Representatives of the Private Sector:

- H.E. Dr. Mohammad Mahmoud Al-Thneibat / Chairman of the Board

- H.E. Dr. Al-Thneibat assumed the chairmanship of Jordan Phosphate Mines Company as of March 28th, 2017 representing the private sector.
- Dr. Al-Thneibat is a Professor possessing the following academic degrees:

PhD in Administrative Sciences

Master of Political Science

Master of Science in Management

Bachelor of Economics & Administrative Sciences

He is currently Chairman of the Board of Trustees of the University of Science & Technology

He previously held several official positions, most recently: Deputy Prime Minister for Services and Minister of Education.

Date of election: March 28th, 2017

Date of birth: January 1st, 1950

- Eng. Amer Abdel-Wahab Al-Majali / Chairman of the Board

Eng. Amer Abdel-Wahab Al-Majali has assumed his duties as Chairman of the Board of JPMC representing Kamil Holdings Limited during the period between February 28th, 2013 until March 10th, 2015, and served as Chairman of the BOD representing the Social Security Corporation from March 12th, 2015 to April 14th, 2016, and was elected Chairman of the Board as of May 5th, 2016 representing the private sector.

Education: B.Sc. in Civil Engineering, UK.

Eng. Amer Al-Majali Worked for multiple sectors of the fields of industry, investment and construction contracting.

Previously: Chief Commissioner of the Development and Free Zones Commission, Chairman of the Board of Jordanian Innovation Co, Chairman of the Board of the Industrial Estates Co, Vice Chairman of the Board of the Free Zones, Director General of the Industrial Estates Corporation, and additional work in the fields of planning, top management, and studies for an international engineering company in the USA, Fluor Corporation Engineers.

Date of Election: April 14th, 2016

Date of Birth: October 29th, 1950

- Dr. Eng. Abdelfattah Mahmoud AbuHassan

Education: Ph.D. in Science of Mining Engineering

Consultant in Mining Engineering

Previously: Board of Directors member at the Jordan Phosphate Mines Company (2004-2012), Advisor to the Executive Investment Committee at the Jordan Phosphate Mines Company, Acting General Manager at the Jordan Phosphate Mines Company.

Date of Election: April 14th, 2016

Date of Birth: January 1st, 1942

Representative of Social Security Corporation /Deputy Chairman of the Board of Directors:

- Dr. Adel Al-Sharkas

Education: Ph.D. in Financial Economics, MA in Economics/ Statistics, BSS in Applied Statistics

Current position: Deputy Governor / Central Bank of Jordan

Date of Appointment: June 16th, 2016 Date of Birth: July 10th, 1966

- Mr. Jehad ALshara

Education: M.A. in Economics - B.Sc. in Economics - Banking

Current position: Head of Research & Equity Support Department in the Social Security Investment Fund

Date of Appointment: May 18th, 2016

BOD Membership end date: June 16th, 2016 Date of Birth: March 21st, 1958

Representatives of Kamil Holdings Limited:

- H.E. Eng. Muzahim Muhaisin

Education: B.Sc. in Civil Engineering

Free Lance Engineering Consultation

Previously: Occupied multiple senior public position including: Minister of Agriculture (2007-2009), Minister of Labor (2001-2003), Director General for Vocational Training Corporation, Secretary General at the Ministry of ICT.

Date of Appointment: From April 18th, 2016 from March 19th, 2015 until April 14th, 2016.

Date of Birth: October 26th, 1948

- Mr. Junaidi Masri

Education: B.Sc. in Computer & Management Sciences

Current position: Acting General Manager Brunei Investment Agency (BIA)

Date of Appointment: April 18th, 2016 From March 30th, 2006 until April 14th, 2016.

Date of Birth: July 14th, 1963

- Mr. Mohammed Al-Hmoud

Education: B.Sc in Political Science

Previously: He Worked at JPMC from 1992-2014. he was the Director of the Phosphate sales and Marketing unit during 2006-2014

Date of Appointment: February 13th, 2017 Date of Birth: January 4th, 1962

- Eng. Faisal Doudin

Education: B.Sc. in Chemical Engineering

Previously: Working in JPMC from 1980-2012 and occupied several senior positions, Managing Director to Indo-Jordan Chemicals Company (IJC) (2011-2012), and Project Adviser to Jordan-India Fertilizer Company (JIFCO) (2013).

Date of Appointment: April 18th, 2016 until February 13th, 2017 From April 20th, 2015 until April 14th, 2016

Date of Birth: January 27th, 1950

Representatives of Government Shareholdings' Management Company LL.:

- Dr. Mukhallad Omari

Education: Ph.D. in Business Economics, M.A in Economics, B.Sc. in Economics

Current position: Secretary General – Jordan Investment Commission (JIC)

Date of Appointment: April 17th, 2016 Date of Birth: April 8th, 1977

- Mr. Husam Abu Ali

Education: M.A in Finance and Accounting, B.Sc. in Accounting

Current position: Financial expert\ Ministry of Finance Secretary-General Assistant for Fiscal Affairs

Date of Appointment: April 17th, 2016 Date of Birth: March 29th, 1962

- H.E. Abdel Karim Malahmeh / Deputy Chairman of the Board

Education: B.Sc. in Sociology, Bachelor in Law, Higher Diploma in Management

Current position: Deputy Chairman Irbid Electricity Company PLC

Previously: Minister for Parliamentary Affairs, Governor at the Ministry of Interior for several provinces, Chairman of the Board of the Electricity Distribution Company, Chairman of the Board Irbid Electricity Company.

Date of Appointment: June 20th, 2012 BOD Membership end date: April 14th, 2016

Date of Birth: February 4th, 1952

- H.E. Dr. Eng. Munther Haddadin

Education: Ph.D. in Civil Engineering (Construction), MA in Civil Engineering, BA in Civil Engineering

Previously: Chairman of the Board of the National Resources Investment & Development Corporation, Minister of Water and Irrigation (1997–1998), President of the Jordan Valley Authority (1982–1987).

Date of Appointment: March 8th, 2012 BOD Membership end date: April 14th, 2016

Date of Birth: March 16th, 1940

Representative of Kuwait Investment Authority:

- Eng. Mohammad Al-Munaifi

Education: B.Sc. in Industrial Engineering

Current position: Acting Director of Institutions and New Projects Department/ Kuwait Investment Authority

Date of Appointment: From April 26th, 2016 From June 23rd, 2015 until April 14th, 2016.

Date of Birth: July 17th, 1959

Representatives of the Private Sector:

- Jordan Kuwait Bank\ Mr. Haethum Buttikhi

Education: B.Sc. in International Policies & Relations

Current position: Head of retail and Private Banking in Jordan Kuwait Bank

Date of Appointment: April 28th, 2012 BOD Membership end date: April 14th, 2016

Date of Birth: November 30th, 1977

- Mr. Khaled Quran

Education: MBA in Business Administration Accounting Major, B.Sc. in Accounting

Current position: Chief Financial Officer for the MENA Region\ Hikma Pharmaceuticals company

Date of Appointment: April 28th, 2012 BOD Membership end date: April 14th, 2016

Date of Birth: October 21st, 1966

K-Board Meetings Allowances, Committees Attendance Allowance, Representations & Transportation Allowances and Annual Remuneration for the year 2016 in (JD):

| Board of Director Member | Position | Salaries | Board Meetings Allowances | Committees Attendance Allowance | Representations & Transportations Allowances | Travel Perdiem | Annual Remuneration 2015 |
|--------------------------|----------|----------|---------------------------|---------------------------------|--|----------------|--------------------------|
|--------------------------|----------|----------|---------------------------|---------------------------------|--|----------------|--------------------------|

Representatives of the Private Sector:

| | | | | | | | |
|---------------------------------|-------------------------|--------|------|-------|-------|-------|------|
| Eng. Amer Al-Majali | Chairman | 97,407 | 4400 | 13440 | 15900 | 4,000 | 5000 |
| Dr. Eng. Abdulfattah Abu Hassan | Member as of 14/04/2016 | - | 2900 | 9960 | 16267 | 6,125 | - |

Representative of Social Security Corporation as of 05/05/2016(1):

| | | | | | | | |
|--|--|--------|------|------|-------|-------|-------|
| Dr. Adel Al-Sharkas Mr. Jehad AL-Shara' | Deputy Chairman as of 16/06/2016 Deputy Chairman from 18/05/2016 until 16/06/2016 | - | 2900 | 3480 | 14103 | - | - |
| Eng. Amer Al-Majali ⁽²⁾ | Chairman From 11/03/2015 to 14/04/2016 | 46,207 | - | 300 | 1500 | 7,500 | 555.5 |

Representatives of Kamil Holdings Limited:

| | | | | | | | |
|----------------------------------|--------|---|------|-------|-------|-------|------|
| H.E. Eng. Muzahim Muhaisin | Member | - | 4400 | 17520 | 23000 | - | 3889 |
| Mr. Junaidi Masri ⁽³⁾ | Member | - | 1900 | | 17250 | 6000 | 5000 |
| Eng. Faisal Doudin | Member | - | 4400 | 13200 | 23000 | 2,000 | 3333 |

Representatives of Government Shareholdings' Management Company(L.L.):

| | | | | | | | |
|-------------------------------------|----------------------------------|---|------|-------|-------|---|-------|
| Dr. Makhlad Al-Omari ⁽⁴⁾ | Member as of 17/04/2016 | - | 2900 | 3720 | 16133 | - | - |
| Mr. Husam Abu Ali ⁽⁴⁾ | Member as of 17/04/2016 | - | 2900 | 5340 | 16133 | - | - |
| H.E. Abdel Karim Malahmeh | Deputy Chairman until 14/04/2016 | - | 1500 | 5100 | 6933 | - | 5000* |
| H.E. Dr. Eng. Munther Haddadin | Member as of 14/04/2016 | - | 1500 | 14100 | 6933 | - | 5000* |

Representative of The State of Kuwait (5):

| | | | | | | | |
|--------------------------|--------|---|------|------|-------|-------|------|
| Eng. Mohammad Al-Munaifi | Member | - | 3900 | 7260 | 16850 | 36000 | 5000 |
|--------------------------|--------|---|------|------|-------|-------|------|

Representatives of the Private Sector:

| | | | | | | | |
|--|-------------------------|---|------|------|------|------|------|
| Jordan Kuwait Bank/ Mr. Haethum Buttikhi | Member as of 14/04/2016 | - | 1500 | 5700 | 6933 | 1500 | 5000 |
| Mr. Khaled Al-Quran | Member as of 14/04/2016 | - | 1500 | 3900 | 6933 | - | 5000 |

The Chairman of the Board does not have any housing allowances but he use a company car.

The Members of Board of Directors have neither housing nor car allowances

The monthly transport allowances do not disbursed to members from outside the Kingdom

- (1) Paid to the Social Security Corporation
- (2) Transferred to the Social Security Corporation for Eng. Amer Al-Majal's representation
- (3) All amounts Paid to Brunei Investment Agency
- (4) All amounts are paid to the account of the Ministry of Finance Trusts at the Central Bank of Bank
- (5) Paid to the Kuwait Investment Authority except the ravel Perdiem paid to the board member

(*) paid to the Ministry of Finance

L - Senior Management information:

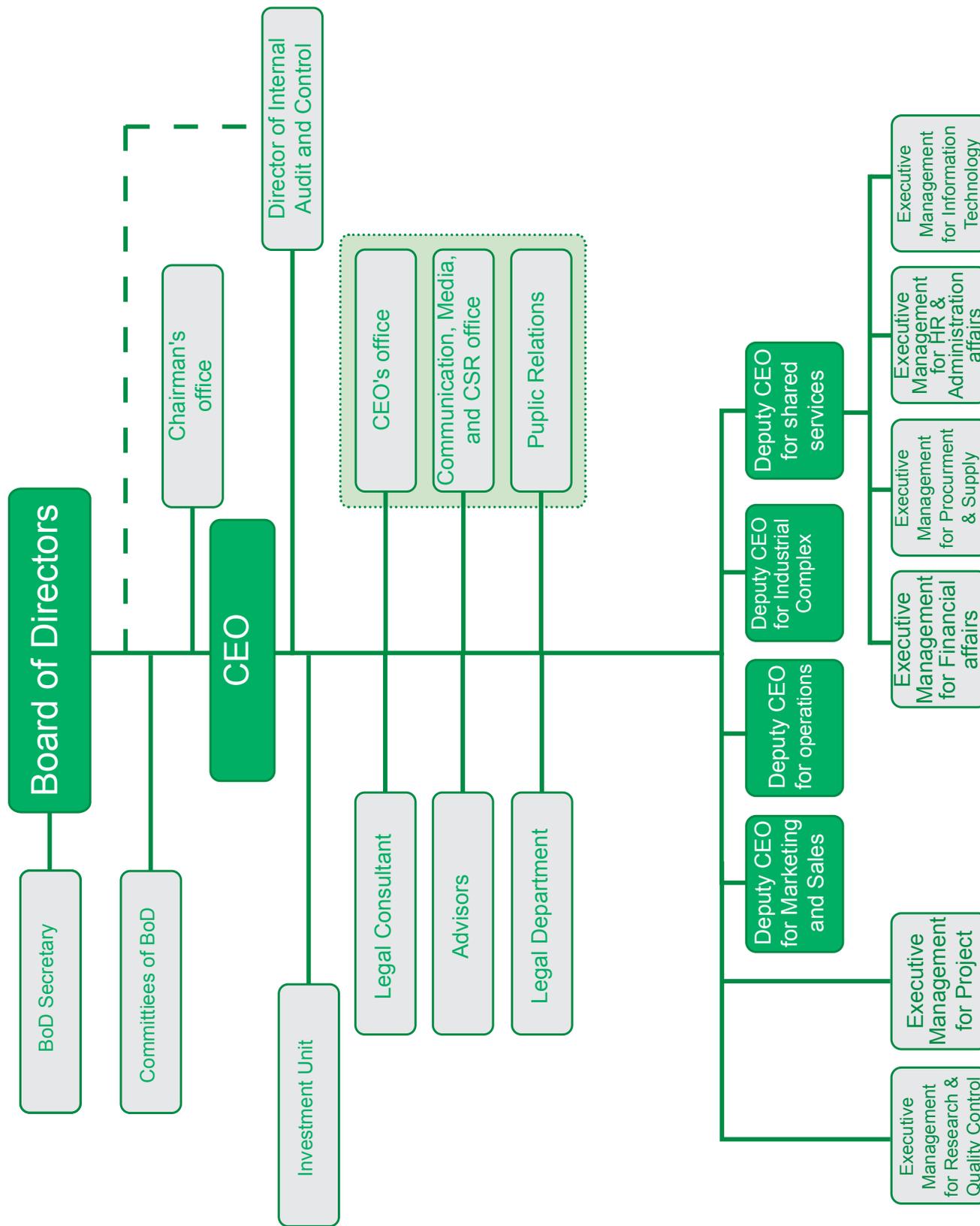
| Name | Job Description | Nationality | Date of Appointment | Date of Position | Specialization | Educational Qualification |
|---------------------|--|-------------|----------------------------|--------------------------|------------------------------------|---------------------------|
| Dr. Shafk Ashkar | Chief Executive Officer | Jordanian | 18/11/2013 | 18/11/2013 | Economic and Industrial Management | PhD |
| Eng. Basam Ekali | CEO Assistant for Operations | Jordanian | 08/03/1988 till 31/12/2016 | 20/03/2014 | Mechanical Engineering | BS |
| Ms. Sana' Qarain | Director of Finance | Jordanian | 21/07/1984 | 11/05/2007 | Accountant | MS |
| Mr. Rafat Ghabayen | CEO assistant for Finance until 18/08/2016 Advisor to CEO for Finance | Jordanian | 18/08/2013 | 18/08/2013 18/08/2016 | Accountant Business Administration | BS MS + CMA |
| Mr. Khaled Fanatseh | Advisor to Chairman for Labor Affairs | Jordanian | 01/04/1995 | 09/07/2007 | - | High School |

M. Salaries and Benefits paid to Senior as of Management 2016:

| Name | Job Description | Salaries / JD | Travel Perdiems / JD |
|---------------------------|---|---------------|----------------------|
| Dr. Shafik Ashkar (*) | Chief Executive Officer | 144,608 | 49,020 |
| Eng. Basam Ekali (*) | CEO assistant for operations until 31/12/2016 | 66,708 | 9,633 |
| Ms. Sana' Qarain | Director of Finance | 67,095 | 3,240 |
| Mr. Rafat Ghabayen | Advisor to CEO for finance as of 18/08/2016 | 81,704 | 16,224 |
| Mr. Khaled Alfanatseh (*) | Advisor to Chairman for Labor Affairs | 83,616 | 23,322 |

* They use a company car

N - Organization Structure



Financial Position as of 31/12/2016

1- Company Capital (82.5 million shares /JD)

JPMC's declared, subscribed and paid up capital is 82.5 million equity shares of stock, with a par value of One JD per share (1 JD/share), distributed as shown in the following table:

Shareholders and the Percentage of their Shares

| Name of Shareholders | 2016 | | 2015 | |
|---|-------------------|---------------|-------------------|---------------|
| | Number of Shares | Percentage % | Number of Shares | Percentage % |
| KAMIL HOLDINGS LIMITED | 30,525,000 | 37.00 | 27,750,000 | 37.00 |
| Government Shareholdings' Management Co. (L.L.) | 21,165,569 | 25.66 | 19,241,427 | 25.66 |
| Social Security Corporation | 13,576,428 | 16.46 | 12,342,208 | 16.46 |
| Government of the State of Kuwait | 7,700,000 | 9.33 | 7,000,000 | 9.33 |
| Other Company's Shareholders Total | 9,533,003 | 11.55 | 8,666,365 | 11.55 |
| Total | 82,500,000 | 100.00 | 75,000,000 | 100.00 |

(*) On 6/3/2016, the Ministry of Finance transferred 19,241,427 of its shares to the Government Shareholdings' Management Company (L.L.), with the remaining 3,969 shares in the name of the Ministry of Finance.

2- Property and Equipment: (JD 788 million at cost, JD 247.2 million after deducting accumulated depreciation)

Property and equipment were valued at JD 788 million, (JD 674.2 million in 2015); a JD 113.8 million increase from 2015 as a result of adding machines and equipment, roads and yards, water and electricity networks, spare parts reserves, valued at JD 114.1 million (fixed assets purchased for JD 6.5 million and capitalization of projects in progress to fixed assets amounting to JD 107.6 million). Conversely, JD 0.3 million of vehicles spare parts reserves, and furniture and office equipment were disposed.

3- Accounts Receivable before deducting provision for doubtful debts (JD 149.7 million)

Accounts receivable balance reached JD 149.7 million. After deducting a provision for doubtful debts amounting JD 21 million, the net is JD 128.7 million, of which accounts receivable resulting from phosphate rock processing activities amounted to JD 115 million, and accounts receivable resulting from fertilizer manufacturing activity amounted to JD 7.2 million and accounts receivable resulting from subsidiary companies activities JD 6.5 million. The following table details shown below:

| Description | As at December 31 | |
|------------------------------------|--------------------|--------------------|
| | 2016 | 2015 |
| | Amount (JD) | Amount (JD) |
| Trade Receivables | 60,128,871 | 68,336,349 |
| Due from Associated Companies | 81,891,571 | 65,717,885 |
| Others | 7,700,338 | 7,443,132 |
| Total | 149,720,780 | 141,497,366 |
| Less: Provision for Doubtful debts | 20,961,016 | 20,961,016 |
| Net Accounts Receivable | 128,759,764 | 120,536,350 |

A- Trade Receivables (JD 60.1 million):

Trade receivables amounted to JD 60.1 million, (JD 68.3 million in 2015), of which JD 47.1 million are phosphate rock sales receivables and JD 6.6 million are processed fertilizers sales and JD 6.4 million due from Subsidiary Companies. The receivables due and unpaid that accumulated between 1986 and 2002 amounted to JD 18.1 million, of which JD 15.7 are due from Ex. Yugoslavia. As for the remaining balance of JD 42 million will be collected on due date in 2017.

B- Dues from Associated Companies (JD 81.9 million):

Receivables due from associated companies amounted to JD 81.9 million, of which JD 45.3 million is due from the Jordan India fertilizer company (JIFCO), JD 1.3 million is due from the Jordan Industrial ports Company, JD 5.1 million due from Jordan Abiad Fertilizer Chemical Company (JAFCCO) and JD 30.2 million due from Petro-Jordan Abadi /Indonesia.

4- Inventory (JD 114.3 million)

Inventory was valued in 31 December 2016 JD 114.3 million (JD 125.4 million on 31 December 2015). Following are the details:

| Description | As at December 31 | |
|---|--------------------|--------------------|
| | 2016 | 2015 |
| A. Finished product stock Amount | Amount (JD) | Amount (JD) |
| Finished Phosphate Inventory | 20,157,492 | 17,894,541 |
| Finished Fertilizers Inventory | 19,339,729 | 27,892,407 |
| Finished subsidiary companies Inventory | 14,583,471 | 15,222,537 |
| Total Inventory of Finished Products | 54,080,692 | 61,009,485 |
| B. Inventory in Process | Amount (JD) | Amount (JD) |
| Phosphate Inventory in Process | 31,888,994 | 42,164,988 |
| Fertilizers Inventory in Process | 1,800,727 | 1,560,280 |
| Subsidiary companies Inventory in Process | 2,085,316 | 729,242 |
| Total Inventory of Products in Process | 35,775,037 | 44,454,510 |
| C. Raw Materials | 24,424,288 | 19,892,817 |
| Grand Total (A+B+C) | 114,280,017 | 125,356,812 |

5- Loans Payable (JD 122.6 million)

Loans payable balance reached JD 122.6 million. These are presented on JPMC's financial position as long-term loans at JD 83.9 million, and short-term loans payable in 2017 at JD 38.7 million. It should be noted that JPMC repaid JD 30.2 million in 2016 of which JD 26.1 million the instalments loan and JD 4.1 million are interest charges.

6- Wages, Salaries and other Payroll Items (JD 114.3 million):

Wages, salaries and benefits extended to The Group employees in 2016 amounted to JD 114.3 million (JD 123.7 million in 2015) decrease than 2015 by 7.6% The following table shows their breakdown:

A. Wages, Salaries and benefits extended to Company employees for the years 2016-2015:

| Description | Amount (JD) | |
|--|-------------------|-------------------|
| | 2016 | 2015 |
| Salaries and Allowances | 61,375,636 | 67,121,285 |
| Wages of Daily Paid Labour and Contractors | 1,585,902 | 1,513,906 |
| Industrial Apprenticeship Salaries | 6,196 | 8,187 |
| Other Rewards | 147,892 | 969,361 |
| Total (A) | 63,115,626 | 69,612,739 |

B. Company contribution in Benefits Extended to Employees 2016-2015:

| Description | Amount (JD) | |
|--|-------------------|--------------------|
| | 2016 | 2015 |
| Saving Fund | 2,255,512 | 2,442,558 |
| Social Security | 7,323,528 | 7,408,605 |
| Medical Treatment Expenses for employees | 2,802,673 | 2,291,312 |
| Medical Insurance Expenses for Employee Families | 3,220,134 | 3,245,972 |
| JPMC contribution in the post retirement health insurance fund | 2,250,000 | 2,733,134 |
| Meal Subsidies | 606,830 | 1,014,732 |
| Paid End of Service Indemnity Expenses | 2,225,641 | 6,598,361 |
| Death and Compensation Fund / 2015 | 13,192,842 | 10,297,185 |
| Total (B) | 33,877,160 | 36,031,859 |
| Total (A+B) | 96,992,786 | 105,644,598 |

C. Wages, Salaries Extended to Subsidiary Companies Employees

| Description | Amount (JD) | |
|-------------------------|-------------|------------|
| | 2016 | 2015 |
| Salaries and Allowances | 17,069,531 | 16,944,082 |

D. Bonus of the End-of-Service Compensation extended to JPMC employees and the Subsidiaries Companies

| Description | Amount (JD) | |
|---|-------------|-----------|
| | 2016 | 2015 |
| Current Bonus of the End-of-Service Compensation in Present Value | 197,152 | 1,063,236 |

Total Salaries & Wages paid in 2016-2015:

| Description | Amount (JD) | |
|-------------------------|-------------|-------------|
| | 2016 | 2015 |
| Salaries and Allowances | 114,259,469 | 123,651,916 |

7- Results of Closing Operations in 2016 compared with 2015:

- Consolidated net sales revenues reached JD 549.7 million (JD 367.1 million in rock phosphate sales, JD 99.2 million in fertilizers sales, JD 76.7 million in Subsidiary companies sales and JD 6.7 million trading in raw material sales). Compared to JD 750.2 million in 2015, of which (JD 423.6 million in rock phosphate sales, JD 113.5 million in fertilizers sales, JD 186.4 million in Subsidiary companies sales and JD 26.7 million trading in raw material sales).
- Consolidated total expenses reached JD 633.9 million, of which JD 380.5 million for the phosphate unit, JD 147.7 million for the fertilizers unit, JD 100 million for subsidiary companies and JD 5.7 million as cost of raw material for trading; compared to JD 697.3 million in 2015, of which (JD 367.6 million for the phosphate unit, JD 132.7 million for the fertilizers unit, JD 171.8 million for subsidiary companies and JD 25.2 million as cost of raw material for trading).
- Income tax allocations reached JD 5.9 million in 2016 compared to JD 18.3 million in 2015.
- Consolidated net losses in 2016 of JD 90.1 million compared to consolidated profits of JD 34.6 million in 2015.
- Total equity reached JD 724.8 million in 2016 (JD 818.2 million in 2015), with decrease by 11.4% than 2015.

8- Some Information and Financial Indicators:

A - Details of Major Financial Indicators for the Years 2012-2016:

(Thousands JD)

| Details | 2016 | 2015 | 2014 | 2013 | 2012 |
|---------------------------------|-----------|-----------|-----------|-----------|-----------|
| Net Revenues/Sales | 549,697 | 750,174 | 738,429 | 574,412 | 759,426 |
| Total expenses | (639,837) | (715,528) | (717,494) | (571,817) | (627,693) |
| Net (Losses) Profits | (90,140) | 34,646 | 20,935 | 2,595 | 131,733 |
| Interest on Loans | 4,216 | 3,894 | 2,818 | 741 | 508 |
| Net Fixed Assets | 247,197 | 158,552 | 160,758 | 170,994 | 162,564 |
| Current Assets | 362,199 | 412,902 | 440,523 | 397,458 | 379,368 |
| Total Assets | 1,136,295 | 1,174,183 | 1,211,466 | 1,112,494 | 994,797 |
| Shareholders Equity | 724,844 | 818,218 | 783,952 | 762,281 | 778,056 |
| Long-Term Loans | 83,912 | 59,414 | 39,871 | 58,065 | 46,690 |
| Current Liabilities | 302,426 | 268,402 | 338,727 | 254,572 | 131,911 |
| Financial Ratios: | | | | | |
| Debt / Equity Ratio | 14:86 | 11:89 | 8:92 | 09:91 | 07:93 |
| Debt Service Ratio (%) | 0,71 | 2,5 | 2,2 | 1,7 | 9.18 |
| Current Ratio (Time) | 1.2 | 1,5 | 1,3 | 1,6 | 2,7 |
| (Losses) Earning Per Share / JD | (1,077) | 0,450 | 0,264 | 0,020 | 1,763 |
| Closing Price Share / JD | 2.14 | 5,47 | 6,52 | 7,15 | 13,00 |

B- (Losses) Profits Realized, Dividends Distributed, Net Equity and Issued Securities Prices for the Years 2012-2016:

(Thousands JD)

| Year | Net (Losses) Profits | Distributed Dividends | Net Shareholders' Equity | Year | Prices of issued securities Shares |
|------|----------------------|-----------------------|--------------------------|------|------------------------------------|
| | | | | | JD/ Share |
| 2016 | (90,140) | -- | 724,844 | 2016 | 2,14 |
| 2015 | 34,646 | 7,500 (Free Shares) | 818,218 | 2015 | 5,47 |
| 2014 | 20,935 | -- | 783,952 | 2014 | 6,52 |
| 2013 | 2,595 | -- | 762,281 | 2013 | 7,15 |
| 2012 | 131,733 | 18.500 | 778,056 | 2012 | 13,00 |

C-Transactions with Treasury and Public Corporation during the years 2015 & 2016:

(Thousands JD)

| Description | Year | |
|---|----------------|---------------|
| | 2016 | 2015 |
| Ministry of Finance | | |
| Mining Revenues | 30,000 | 21,000 |
| Customs charges | 619 | 403 |
| Incomes stamps fees | 239 | 30 |
| Lands and Survey Department | 3,921 | 3,889 |
| Income Tax and sales Tax | 9,379 | 9,258 |
| Income Tax, and Tax on Social Services Deducted from Employees Salaries | 1,344 | 1,719 |
| Company contribution in Social Security | 7,324 | 6,854 |
| Employees Contribution in Social Security | 4,193 | 4,277 |
| Aqaba Railway Corporation | 9,188 | 8,866 |
| Ports Authority | 2,763 | 2,994 |
| Public Security Directorate/Protection of Production Sites | 1,875 | 2,517 |
| Military Retirees Economic and Social Corporation/ Protection Charges | 1,134 | 1,169 |
| The General Directorate of the Gendarmerie | 708 | 280 |
| Water Authority | 10,291 | 10,553 |
| Electricity Companies | 36,434 | 24,139 |
| Aqaba special Economic Zone Authority/Lease Lands & Income Tax | 855 | 687 |
| Natural Resources Authority/ Mining Fees | 93 | 131 |
| Total | 120,360 | 98,766 |

D- Summary of Main Data on Company Position for the years 2012-2016:

| Year | Total Assets (JD Thousands) | Authorizes Capital (JD Thousands) | Total Share- holders equity (JD Thousands) | Net Income (JD Thousands) | Production (Thousands tonnes) | | | Sales (Thousands tonnes) | | | Percentage Of Dividends paid (%) | Number of Employees as of December 31 |
|------|--------------------------------|---|--|------------------------------|----------------------------------|-------------------|--------------------|-----------------------------|-------------------|--------------------|---|---|
| | | | | | Phosphate | DAP Fertilizer | Phosphoric Acid | Phosphate | DAP Fertilizer | Phosphoric Acid | | |
| 2016 | 1,136,295 | 82,500 | 724,844 | (90,140) | 7,991 | 396 | 344 | 7,935 | 392 | 162 | - | 3293 |
| 2015 | 1,174,183 | 75,000 | 818,218 | 34,646 | 8,335 | 344 | 426 | 8,184 | 318 | 252 | 10 (Free Shares) | 3468 |
| 2014 | 1,211,466 | 75,000 | 783,952 | 20,935 | 7,144 | 590 | 498 | 7,301 | 646 | 236 | -- | 4036 |
| 2013 | 1,112,494 | 75,000 | 762,281 | 2,595 | 5,399 | 494 | 444 | 5,097 | 483 | 219 | -- | 4033 |
| 2012 | 994,797 | 75,000 | 778,056 | 131,733 | 6,383 | 551 | 447 | 6,188 | 532 | 182 | 25 | 4225 |

E – Risks:

The Fluctuation of global prices for Rock Phosphate and Fertilizer and the deep drop during 2016, impacted on the revenues of JPMC and its subsidiaries and associated companies producing Phosphate Acid.

F- Regulatory Affirmation:

No operations of any non-repetitive manner with material affect occurred within the main activity of JPMC during the fiscal year 2016.

G- Corporate Governance Guide:

The Company was compliance with all the articles of Corporate Governance Guide except of below:

| Article No. | Explain |
|---|--------------------------------|
| Article No. (14, 17) part '2' section "1": "Board of Directors Duties and Responsibilities" | Has not been completed to date |

H- Declaration of the Board of Directors:

H/1- The Board of Directors hereby declares its full responsibility for the preparation of the financial statements included herein, and which were approved by the BOD in its meeting held on 28/03/2017; and JPMC has an effective monitoring system.

H/2- The Board of Directors of Jordan Phosphate Mines Company Co. PLC hereby declares that according to the best of their information and Knowledge there are no material matters that may affect the continuity of JPMC's during 2017.

Eng. Amer Al-Majali



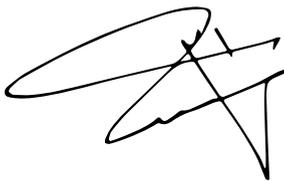
Chairman of the Board



Dr. Adel Al-Sharkas
Deputy Chairman of the Board



Dr. Eng. Abdulfattah Abu Hassan
Member



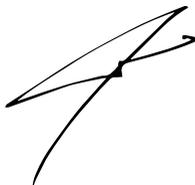
H.E.Eng. Muzahim Muhaisin
Member



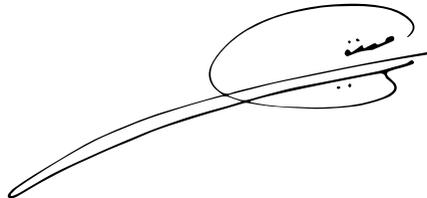
Mr. Junaidi Masri
Member



Dr. Makhlad Al-Omari
Member



Mr. Husam Abu Ali
Member



Eng. Mohammad Al Munaifi
Member



Mr. Mohammad Al-Hmoud
Member

The Chairman of the Board Declares along with Chief Executive Officer and Director of Finance that all the information and data in the annual report 2016 are correct, accurate and complete.

Eng. Amer Al-Majali



Chairman of the Board



Dr. Shafik Ashkar
Chief Executive Officer



Sana' Qarain
Director of Finance



بِسْمِ اللَّهِ الرَّحْمَنِ الرَّحِيمِ

انه ليوم خير و ابرح لما سبته ارباعه لربها فليس
دقد و منه لاله و قدر و تحوي بحلم في و اتح برهم ارجال
و بالايام و بيزم . اربعة اعوام انتفتت و تفتت في
ان اعد لبيانات لادلك و اتصح سبحا ليوم هذا
المشروع و التناهي بليد من سيرة لادون الراحه
لاستغلاو جاقانته حذنه لاسانه و جوهانه و عد
اصح . تابع . التدر و لغوات و لتقدر للادوية و كدهم فاد
لدمهم شروعدا و شارتهم اياما بيقه بالادرس
و مستغله لوالده باذن الله و كل اعزاز و تقدر
للسان لوطن يتفاملون مع احدث . لتتو لوجها بغيره
للكان و اقتدار و بلسه راعي بسيرة و لهم و في تويبر

الحمد لله
محمد بن محمد

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INDEPENDENT AUDITOR'S REPORT

**To the Shareholders of Jordan Phosphate Mines Company – Public Shareholding Company
Amman - Jordan**

Report on the Audit of the Financial Statements

Opinion

We have audited the consolidated financial statements of **Jordan Phosphate Mines Company – Public Shareholding Company** (the "Company") and its Subsidiaries (together the "Group"), which comprise the consolidated statement of financial position as at 31 December 2016, and the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the year then ended, and notes to the consolidated financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects the consolidated financial position of the Group as at 31 December 2016, and its consolidated financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards (IFRSs).

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards, are further described in the Auditor's Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are independent of the Group in accordance with the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants* (IESBA Code) together with the ethical requirements that are relevant to our audit of the financial statements in Jordan, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of the current period. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. For each matter below, our description of how our audit addressed the matter provided in that context .

We have fulfilled the responsibilities described in the Auditor's responsibilities for the audit of the consolidated financial statements section of our report, including in relation to these matters. Accordingly, our audit included the performance of procedures designed to respond to our assessment of the risks of material misstatement of the consolidated financial statements. The results of our audit procedures, including the procedures performed to address the matters below, provide the basis for our audit opinion on the accompanying consolidated financial statements.

Impairment testing on the Group's goodwill - fertilizer's unit

The annual impairment test for the fertilizer's unit performed by Jordan Phosphate Mines Company was significant to our audit because the assessment process is judgmental and is based on assumptions that are affected by expected future economic and market conditions. In performing the impairment testing for goodwill, the company used various assumptions in respect of future economic and market conditions, such as the discount rate, revenue and margin development, expected inflation rates and the terminal value growth.

How the key audit matter was addressed

Our audit procedures included an assessment of the methodology and the appropriateness of key assumptions. We reviewed and challenged management assumptions, including comparing relevant assumptions to industry and economic forecasts. We obtained and evaluated management's sensitivity analyses to ascertain the impact of reasonably possible changes in key assumptions.

The process is complex and includes a high level of estimation, which includes price fluctuations, competition and uncertain economic outlooks. The outcome of impairment testing could vary significantly, if different assumptions applied.

Refer to note 6 to the consolidated financial statements for more details.

Associate impairment testing

One of the Group's interests in associates relate to its 27.38% interest in Jordan Abyad Fertilizers and Chemicals Company, which includes embedded goodwill. Management impairment test for the investment in the associate including the embedded goodwill in the investment account was significant to our audit because the assessment process is complex, judgmental and is based on assumptions that are affected by expected future economic and market conditions. such as the discount rate, revenue, expected inflation rates and the terminal value growth.

How the key audit matter was addressed

Our audit procedures included an assessment of the methodology and the appropriateness of key assumptions. We reviewed and challenged management assumptions, including comparing relevant assumptions to industry and economic forecasts. We obtained and evaluated management's sensitivity analyses to ascertain the impact of reasonably possible changes in key assumptions.

The process is complex and includes a high level of estimation, which includes price fluctuations, competition and uncertain economic outlooks. The outcome of impairment testing could vary significantly, if different assumptions applied.

Refer to note 5 to the consolidated financial statements for more details.

Other information included in the Company's 2016 annual report.

Other information consists of the information included in the annual report, other than the consolidated financial statements and our auditor's report thereon. Management is responsible for the other information. Our opinion on the consolidated financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the consolidated financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the consolidated financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If, based on the work we have performed, we conclude that there is a material misstatement of this other information; we are required to report that fact. We have nothing to report in this regard.

Responsibilities of Management and Those Charged with Governance for the consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with IFRSs, and for such internal control as management determines is necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is responsible for assessing the Group's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Group or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Group's financial reporting process.

Auditor's Responsibilities for the Audit of the consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion.

Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exist. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Group's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.

- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Group's ability to continue as a going concern. If we conclude that a material uncertainty exist, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However future events or conditions may cause the Group to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the consolidated financial statements, including the disclosures, and whether the consolidated financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities or business activities within the Group to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the group audit. We remain solely responsible for our audit opinion.

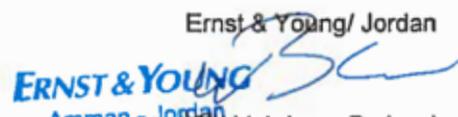
We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

From the matters communicated with those charged with governance, we determine those matters that were of most significance in the audit of the consolidated financial statements of the current period, and are therefore the key audit matters. We describe these matters in our auditor's report, unless law or regulation precludes public disclosure about the matter or when, in extremely rare circumstances, we determine that a matter should not be communicated in our report because the adverse consequences of doing so would reasonable be expected to outweigh the public interest benefits of such communication.

Report on Other Legal and Regulatory Requirements

The Group maintains proper books of accounts and the accompanying consolidated financial statements and financial information presented in the Board of Directors' report are in agreement therewith.

Ernst & Young/ Jordan

Amman - Jordan
Waddah Isam Barkawi
License No. 591

Amman – Jordan
28 March 2017

CONSOLIDATED STATEMENT OF FINANCIAL POSITION AS AT 31 DECEMBER 2016

(In Thousands of Jordanian Dinars)

| | | 2016 | 2015 |
|---|--------------|------------------|------------------|
| ASSETS | Notes | | |
| Non-current assets | | | |
| Property, plant and equipment | 3 | 247,197 | 158,552 |
| Projects in progress | 4 | 30,126 | 134,074 |
| Investments in associates and joint ventures | 5 | 273,466 | 236,042 |
| Intangible assets | 6 | 162,945 | 173,378 |
| Deferred tax assets | 23 | 6,537 | 7,090 |
| Employees' housing loans | 7 | 5,481 | 6,378 |
| Financial assets at fair value through other comprehensive income | 8 | 452 | 527 |
| Loans receivable | 9 | 6,781 | 6,576 |
| Long term accounts receivable | 12 | 5,076 | - |
| Other debt balances | 13 | 975 | - |
| Production and development stripping cost | 10 | 30,060 | 28,664 |
| Advance payments on investments | | 5,000 | 10,000 |
| | | 774,096 | 761,281 |
| Current assets | | | |
| Inventories, spare parts and supplies | 11 | 199,894 | 210,284 |
| Accounts receivable | 12 | 123,683 | 120,536 |
| Other current assets | 13 | 24,695 | 20,449 |
| Loans receivable | 9 | - | 19,562 |
| Financial assets at fair value through profit and loss | | 182 | 159 |
| Cash on hand and at banks | 14 | 13,745 | 41,912 |
| | | 362,199 | 412,902 |
| TOTAL ASSETS | | 1,136,295 | 1,174,183 |
| EQUITY AND LIABILITIES | | | |
| Equity | | | |
| Paid-in-capital | 15 | 82,500 | 75,000 |
| Statutory reserve | 15 | 75,000 | 75,000 |
| Voluntary reserve | 15 | 75,000 | 75,000 |
| Special reserve | 15 | 75,000 | 75,000 |
| Fair value reserve | | (227) | (152) |
| Retained earnings | | 411,076 | 507,397 |
| Equity attributable to Company's shareholders | | 718,349 | 807,245 |
| Non – controlling interests | 40 | 6,495 | 10,973 |
| Total Equity | | 724,844 | 818,218 |
| Non-current liabilities | | | |
| Long-term loans | 16 | 83,912 | 59,414 |
| Compensation and end-of-service indemnity provision | 17 | 11,338 | 15,156 |
| Assets deferral provision | 6 | 13,775 | 12,993 |
| | | 109,025 | 87,563 |
| Current liabilities | | | |
| Accounts payable | 19 | 79,215 | 79,028 |
| Accrued expenses | 20 | 54,425 | 56,589 |
| Other current liabilities | 21 | 26,988 | 17,398 |
| Due to banks | 22 | 101,512 | 70,417 |
| Employees incentives and retirees grants provision | 34 | 1,058 | 597 |
| Short term early retirement obligations | 18 | - | 137 |
| Current portion of long-term loans | 16 | 38,708 | 40,637 |
| Income tax provision | 23 | 520 | 3,599 |
| | | 302,426 | 268,402 |
| Total Liabilities | | 411,451 | 355,965 |
| TOTAL EQUITY AND LIABILITIES | | 1,136,295 | 1,174,183 |

CONSOLIDATED STATEMENT OF INCOME FOR THE YEAR ENDED 31 DECEMBER 2016

(In Thousands of Jordanian Dinars)

| | Notes | 2016 | 2015 |
|---|-----------|-----------------|----------------|
| Net Sales | | 549,697 | 750,174 |
| Cost of sales | 24 | (471,964) | (564,671) |
| Gross profit | | 77,733 | 185,503 |
| Selling and marketing expenses | 25 | (9,375) | (9,445) |
| New phosphate port terminal expenses | 37 | (11,997) | (11,793) |
| Aqaba port fees | | (4,074) | (4,265) |
| Transportation expenses | | (49,140) | (51,830) |
| Administrative expenses | 26 | (23,663) | (28,999) |
| Russiefah Mine expenses | 27 | (1,897) | (2,537) |
| Mining fees | 28 | (19,195) | (22,809) |
| Provision for slow-moving spare parts | 11 | (2,045) | (1,001) |
| Other provisions | 34 | (1,456) | (1,459) |
| Pension expense | 18 | - | (90) |
| Other (loss) income, net | 29 | (6,163) | 10,442 |
| Foreign currency exchange differences | | 865 | 233 |
| Operating (loss) profit | | (50,407) | 61,950 |
| Finance costs | 30 | (14,805) | (11,552) |
| Finance income | 31 | 1,306 | 2,474 |
| Group share of loss of associates and joint ventures | 5 | (12,363) | (274) |
| Board of Directors remuneration | | - | (103) |
| Gain (loss) from revaluation of financial assets at fair value through profit and loss | | 23 | (51) |
| Goodwill impairment loss | 6 | (4,074) | (1,050) |
| Investment in associates impairment loss | 5 | (4,563) | (3,000) |
| (Loss) profit before income tax | | (84,883) | 48,394 |
| Income tax expense | 23 | (5,257) | (13,748) |
| (Loss) profit for the year | | (90,140) | 34,646 |
| Attributable to: | | | |
| Equity holders | | (88,821) | 33,764 |
| Non – controlling interests | 40 | (1,319) | 882 |
| (Loss) profit for the year | | (90,140) | 34,646 |
| | | JD/Fils | JD/Fils |
| Basic and diluted (losses) earnings per share attributable to the equity holders | 32 | (1/077) | 0/450 |

CONSOLIDATED STATEMENT OF COMPREHENSIVE INCOME FOR THE YEAR ENDED 31 DECEMBER 2016

(In Thousands of Jordanian Dinars)

| | Notes | 2016 | 2015 |
|---|-------|-----------------|---------------|
| (Loss) profit for the year | | (90,140) | 34,646 |
| Add: Other comprehensive income not to be reclassified to profit or loss in subsequent periods | | | |
| Changes in fair value of financial assets at fair value through other comprehensive income | 8 | (75) | (16) |
| Actuarial loss | 17 | - | (132) |
| Total comprehensive (loss) income for the year | | (90,215) | 34,498 |
| Total comprehensive (loss) income attributable to: | | | |
| Equity holders | | (88,896) | 33,616 |
| Non – controlling interests | | (1,319) | 882 |
| Total comprehensive (loss) income for the year | | (90,215) | 34,498 |

CONSOLIDATED STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 31 DECEMBER 2016

(In Thousands of Jordanian Dinars)

| | Paid-in capital | Reserves | | | Fair value reserve | Retained earnings | | Non-controlling interest | Total |
|---|-----------------|-----------|-----------|---------|--------------------|-------------------|------------|--------------------------|----------|
| | | Statutory | Voluntary | Special | | Unrealized* | Realized** | | |
| For the year ended 31 December 2016 | | | | | | | | | |
| Balance at 1 January 2016 | 75,000 | 75,000 | 75,000 | 75,000 | (152) | 26,179 | 481,218 | 10,973 | 818,218 |
| Total comprehensive income for the year | - | - | - | - | (75) | - | (88,821) | (1,319) | (90,215) |
| Paid in capital | 7,500 | - | - | - | - | - | (7,500) | - | - |
| Dividends paid by a subsidiary | - | - | - | - | - | - | - | (3,159) | (3,159) |
| Balance at 31 December 2016 | 82,500 | 75,000 | 75,000 | 75,000 | (227) | 26,179 | 384,897 | 6,495 | 724,844 |
| For the year ended 31 December 2015 | | | | | | | | | |
| Balance at 1 January 2015 | 75,000 | 75,000 | 75,000 | 75,000 | (136) | 26,179 | 447,586 | 10,323 | 783,952 |
| Total comprehensive income for the year | - | - | - | - | (16) | - | 33,632 | 882 | 34,498 |
| Dividends paid by a subsidiary | - | - | - | - | - | - | - | (232) | (232) |
| Balance at 31 December 2015 | 75,000 | 75,000 | 75,000 | 75,000 | (152) | 26,179 | 481,218 | 10,973 | 818,218 |

* An amount of JD 26,179 thousands is restricted and represents the unrealized gain from the revaluation of investment and acquisition of Indo-Jordan Chemical Co. and Nippon Jordan Fertilizer Co. during 2010 and 2011.

** Included in retained earnings an amount of JD 6,537 thousands which represents deferred tax assets as of 31 December 2016 (31 December 2015: JD 7,090 thousand). An amount of JD 227 thousands from the retained earnings is restricted against the negative balance of fair value reserve for financial assets at fair value through other comprehensive income as of 31 December 2016 (31 December 2015: JD 152 thousands).

CONSOLIDATED STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2016

(In Thousands of Jordanian Dinars)

| | Notes | 2016 | 2015 |
|--|-----------|-----------------|-----------------|
| OPERATING ACTIVITIES | | | |
| (Loss) profit for the year before income tax | | (84,883) | 48,394 |
| Adjustments for: | | | |
| Depreciation | 3 | 25,233 | 22,295 |
| Amortization of new phosphate port terminal | 6 | 6,359 | 6,359 |
| Goodwill impairment loss | | 4,074 | 1,050 |
| Investment in associates impairment loss | 5 | 4,563 | 3,000 |
| Amortization of production stripping costs | 10 | 13,284 | 11,983 |
| Employees compensation fund and end-of-service indemnity | 17 , 21 | 17,091 | 12,500 |
| Finance cost | | 9,172 | 9,378 |
| Finance income | | (1,306) | (2,474) |
| Mining fees | | 21,222 | 24,914 |
| Group's share of profit of associates and joint ventures | | 12,363 | 274 |
| Provision for slow-moving spare parts | | 2,045 | 1,001 |
| Other non-cash items | | 6,136 | 1,457 |
| Working capital changes: | | | |
| Accounts receivable | | (25,386) | (10,333) |
| Employees' housing loans | | 801 | (1,544) |
| Other current assets | | (5,580) | (2,021) |
| Inventories, spare parts and supplies | | 8,345 | 38,611 |
| Production stripping cost | | (14,680) | (7,287) |
| Accounts payable | | 187 | (12,231) |
| Accrued expenses | | 6,533 | (9,083) |
| Other current liabilities | | 7,520 | (13,909) |
| Employees' compensation and end-of-service indemnity and death fund paid | | (19,794) | (55,395) |
| Mining fees paid | | (30,000) | (21,000) |
| Early retirement obligations paid | | (118) | (417) |
| Income tax paid | 23 | (7,783) | (6,862) |
| Net cash flows (used in) from operating activities | | (44,602) | 38,660 |
| INVESTING ACTIVITIES | | | |
| Property, plant and equipment and payments on projects in progress – net | | (9,929) | (16,816) |
| Loans receivable | | 547 | 9,750 |
| Investment in associates and joint ventures | | (17,000) | (15,708) |
| Short term investment | | - | 4,612 |
| Interest received | | 1,306 | 2,474 |
| Net cash flows used in investing activities | | (25,076) | (15,688) |
| FINANCING ACTIVITIES | | | |
| Proceeds from loans | | 48,684 | 54,275 |
| Repayments of loans | | (26,115) | (26,449) |
| Dividends of subsidiaries | | (3,064) | (251) |
| Interest paid | | (9,089) | (9,191) |
| Net cash flows from financing activities | | 10,416 | 18,384 |
| Net (decrease) increase in cash and cash equivalents | | (59,262) | 41,356 |
| Cash and cash equivalents at 1 January | | (28,505) | (69,861) |
| Cash and cash equivalents at 31 December | 14 | (87,767) | (28,505) |

NOTES TO THE CONSOLIDATED FINANCIAL STATEMENTS

1- GENERAL

Jordan Phosphate Mines Company was established in 1949, and became a public shareholding company in 1953. The Company's objectives are to mine and market phosphate rock, produce fertilizers and invest in the establishment of related industries. All other business activities of the Company are located in Jordan. The fertilizers production unit is located in the Industrial Complex in Aqaba. The phosphate rock is extracted, to a large extent, from the mines of Al-Abiad, Al-Hasa, Shidiya. In respect of the mining rights granted to the Company, it is subject to annual mining rights fees of JD 500 / squared Kilo meter or any part of squared Kilo meter per mined area payable to the Natural Resources Authorities. The Company produces chemical fertilizers and related by-products through its subsidiaries that are listed in Amman Stock Exchange (Note 2-2).

The head office of the Company is located in Shmeisani, Amman - Jordan.

The consolidated financial statements were authorized for issue by the Board of Directors in their meeting held on 28 March 2017 and they are subject to the approval of the Company's General Assembly.

(2-1) BASIS OF PREPARATION

The consolidated financial statements have been prepared on a historical cost basis, except for the financial assets at fair value through profit and loss and financial assets at fair value through other comprehensive income which have been measured at fair value as of the date of the consolidated financial statements.

The consolidated financial statements have been prepared in accordance with the International Financial Reporting Standards (IFRS).

The consolidated financial statements are presented in Jordanian Dinars and all values are rounded to the nearest thousand except when otherwise indicated.

(2-2) BASIS OF CONSOLIDATION

The consolidated financial statements comprise the financial statements of Jordan Phosphate Mines Company "JPMC" and the following subsidiaries:

| Company name | Nature of activity | Ownership | Country |
|---|--|-----------|---------|
| Indo-Jordan Chemicals Company Limited | Phosphoric Acid and other chemicals production | 100% | Jordan |
| Ro'ya for Transportation Company Limited | Transportation services | 100% | Jordan |
| Nippon Jordan Fertilizers Company Limited | Fertilizers and chemicals production | 70% | Jordan |

The control exists when the Group controls the subsidiaries' significant and relevant activities, and is exposed, or has the rights, to variable returns from its involvement with the subsidiaries, and has the ability to affect those returns. Control over the subsidiaries is exercised when the following factors exist:

- Power over the investee (i.e., existing rights that give it the current ability to direct the relevant activities of the investee).
- Exposure, or rights, to variable returns from its involvement with the investee.
- The ability to use its power over the investee to affect its returns.

When the Group owns less than a majority of the voting rights in an investee, in this case, the Group considers all factors and circumstances to determine whether it has control over the investee, which include the following:

- Contractual agreements with shareholders that have voting rights in the investee.
- Rights resulting from other contractual arrangements.
- The Group's current and future voting rights in the investee.

The Group reassesses its control over the investee when circumstances and factors exist that lead to the change in one or more of the three factors listed above.

Subsidiaries are fully consolidated from the date of acquisition being the date on which the Group gains control, and continues to do so until the date when such control ceases. The subsidiaries revenues and expenses are consolidated in the consolidated statement of comprehensive income from the date the Group gains control over the subsidiaries until that control ceases.

Profits, losses, and all other comprehensive income items are attributed to the shareholders' equity of the parent company, and to non-controlling interest, even if this leads to a deficit balance. If need arises, the subsidiaries' financial statements are adjusted accordingly to comply with the Group's accounting policies. All intra-group balances, transactions, unrealized gains and losses resulting from intra-group transactions and dividends are eliminated in full

A change in the ownership interest of a subsidiary, without a loss of control, is accounted for as an equity transaction. If the Group loses control over a subsidiary, it:

- Derecognises the assets (including goodwill) and liabilities of the subsidiary
- Derecognises the carrying amount of any non-controlling interest
- Derecognises the cumulative translation differences recorded in equity
- Recognises the fair value of the consideration received
- Recognises the fair value of any investment retained
- Recognises any surplus or deficit in the statement of profit or loss and other comprehensive income
- Reclassifies the parent's share of components previously recognised in OCI to profit or loss or retained earnings, as appropriate, as would be required if the Group had directly disposed of the related assets or liabilities.

Investors with significant influence on the Group:

Kamil Holding Limited, Government Contribution Management Company, Jordanian Social Security Corporation and Government of Kuwait own 37%, 25.7%, 16.5% and 9.3% of the Company's issued shares, respectively.

(2-3) CHANGES IN ACCOUNTING POLICIES AND DISCLOSURES

The accounting policies used in the preparation of the financial statements are consistent with those used in the preparation of the annual financial statements for the year ended 31 December 2015 except for the followings starting from 1 January 2016:

Equity Method in Separate Financial Statements (Amendments to IAS 27 and IFRS 1)

In August 2014, the IASB amended IAS 27 Separate Financial Statements which restore the option for entities, in the separate financial statements, to account for investments in subsidiaries, associates and joint ventures using the equity method as described in IAS 28 Investments in Associates and Joint Ventures. A consequential amendment was also made to IFRS 1 First-time Adoption of International Financial Reporting Standards. The amendment to IFRS 1 allows a first-time adopter accounting for investments in the separate financial statements using the equity method, to apply the IFRS 1 exemption for past business combinations to the acquisition of the investment.

IAS 1 Presentation of Financial Statements – Amendments to IAS 1

The amendments to IAS 1 include narrow-focus improvements related to:

- Materiality
- Disaggregation and subtotals
- Notes structure
- Disclosure of accounting policies
- Presentation of items of other comprehensive income (OCI) arising from equity accounted investments

Investment entities (Amendments to IFRS 10 and IAS 28)

The amendments address the issues arising in practice in the application of the investment entities consolidation exception and clarify that:

- The exemption from presenting consolidated financial statements applies to a parent entity that is a subsidiary of an investment entity, when the investment entity measures all of its subsidiaries at fair value.
- Subsidiary that is not an investment entity itself and provides support services to the investment entity is consolidated. All other subsidiaries of an investment entity are measured at fair value.
- Application of the equity method by a non-investment entity that has an interest in an associate or joint venture that is an investment entity: The amendments to IAS 28 Investments in Associates and Joint Ventures allow the investor, when applying the equity method, to retain the fair value measurement applied by the investment entity associate or joint venture to its interests in subsidiaries.

Amendments to IAS 16 and IAS 38: Clarification of Acceptable Methods of Depreciation and Amortization

The amendments clarify the principle in IAS 16 and IAS 38 that revenue reflects a pattern of economic benefits that are generated from operating a business (of which the asset is part) rather than the economic benefits that are consumed through use of the asset. As a result, a revenue-based method cannot be used to depreciate property, plant and equipment and may only be used in very limited circumstances to amortize intangible assets.

Amendments to IFRS 11 Joint Arrangements: Accounting for Acquisitions of Interests

The amendments to IFRS 11 require that a joint operator accounting for the acquisition of an interest in a joint operation, in which the activity of the joint operation constitutes a business, must apply the relevant IFRS 3 principles for business combinations accounting. The amendments also clarify that a previously held interest in a joint operation is not remeasured

on the acquisition of an additional interest in the same joint operation while joint control is retained. In addition, a scope exclusion has been added to IFRS 11 to specify that the amendments do not apply when the parties sharing joint control, including the reporting entity, are under common control of the same ultimate controlling party.

The amendments apply to both the acquisition of the initial interest in a joint operation and the acquisition of any additional interests in the same joint operation.

The implementation of the new amendments did not have impact on the Company's financial position or performance.

(2-4) STANDARDS ISSUED BUT NOT YET EFFECTIVE

IFRS 9 Financial Instruments

During July 2014, the IASB issued IFRS 9 "Financial Instruments" with all the three phases. IFRS 9 sets out the requirements for recognizing and measuring financial assets, financial liabilities and some contracts to buy or sell non-financial items. IFRS 9 replaces IAS 39 "Financial Instruments: Recognition and Measurement". The Company has implemented the first phase of IFRS 9 as issued during 2009. The date of initial implementation of the first phase of IFRS 9 was 1 January 2011. The new version of IFRS 9 will be implemented at the mandatory date on 1 January 2018, which will have an impact on the recognition and measurement of financial assets.

IFRS 15 Revenue from Contracts with Customers

IFRS 15 specifies the accounting treatment for all revenue arising from contracts with customers. It applies to all entities that enter into contracts to provide goods or services to their customers, unless the contracts are in the scope of other IFRSs, such as IAS 17 Leases. IFRS 15 supersedes IAS 11 Construction Contracts, IAS 18 Revenue, IFRIC 13 Customer Loyalty Programmes, IFRIC 15 Agreements for the Construction of Real Estate, IFRIC 18 Transfers of Assets from Customers; and SIC-31 Revenue—Barter Transactions Involving Advertising Services. The standard is effective for annual periods beginning on or after 1 January 2018, and early adoption is permitted.

IFRS 16 Leases

During January 2016, the IASB issued IFRS 16 "Leases" which sets out the principles for the recognition, measurement, presentation and disclosure of leases.

IFRS 16 substantially carries forward the lessor accounting requirements in IAS 17. Accordingly, a lessor continues to classify its leases as operating leases or finance leases, and to account for those two types of leases differently.

IFRS 16 introduced a single lessee accounting model and requires a lessee to recognize assets and liabilities for all leases with a term of more than 12 months, unless the underlying asset is of low value. A lessee is required to recognize a right-of-use asset representing its right to use the underlying leased asset and a lease liability representing its obligation to make lease payments.

The new standard will be effective for annual periods beginning on or after 1 January 2019. Early application is permitted.

IAS 7 Disclosure Initiative – Amendments to IAS 7

The amendments to IAS 7 Statement of Cash Flows are part of the IASB's Disclosure Initiative and require an entity to provide disclosures that enable users of financial statements to evaluate changes in liabilities arising from financing activities, including both changes arising from cash flows and non-cash changes. On initial application of the amendment, entities are not required to provide comparative information for preceding periods. The amendments will be effective for annual periods beginning on or after 1 January 2017, with early application permitted. The application of amendments will result in adding limited amount of disclosure information.

IFRS 2 Classification and Measurement of Share-based Payment Transactions - Amendments to IFRS 2

The IASB issued amendments to IFRS 2 Share-based Payment that address three main areas: the effects of vesting conditions on the measurement of a cash-settled share-based payment transaction; the classification of a share-based payment transaction with net settlement features for withholding tax obligations; and accounting where a modification to the terms and conditions of a share-based payment transaction changes its classification from cash settled to equity settled.

Entities may apply the amendments prospectively and are effective for annual periods beginning on or after 1 January 2018, with early application permitted.

Amendments to IFRS 4 Applying IFRS 9 Financial Instruments with IFRS 4 Insurance Contracts

In September 2016, the IASB issued amendments to IFRS 4 to address issues arising from the different effective dates of IFRS 9 and the upcoming new insurance contracts standard (IFRS 17). The amendments introduce two alternative options for entities issuing contracts within the scope of IFRS 4, a temporary exemption from implementing IFRS 9 to annual periods beginning before 1 January 2021 at latest and an overlay approach that allows an entity applying IFRS 9 to reclassify between profit or loss and other comprehensive income an amount that results in the profit or loss at the end of the reporting period for the designated financial assets being the same as if an entity had applied IAS 39 to these designated financial assets.

Transfers of Investment Property (Amendments to IAS 40)

The amendments clarify when an entity should transfer property, including property under construction or development into, or out of investment property. The amendments state that a change in use occurs when the property meets, or ceases to meet, the definition of investment property and there is evidence of the change in use. A mere change in management's intentions for the use of a property does not provide evidence of a change in use.

Entities should apply the amendments prospectively and effective for annual periods beginning on or after 1 January 2018. Early application of the amendments is permitted and must be disclosed.

IFRIC Interpretation 22 Foreign Currency Transactions and Advance Consideration

The interpretation clarifies that in determining the spot exchange rate to use on initial recognition of the related asset, expense or income (or part of it) on the derecognition of a non-monetary asset or non-monetary liability relating to advance consideration, the date of the transaction is the date on which an entity initially recognises the nonmonetary asset or non-monetary liability arising from the advance consideration. Entities may apply the amendments on a fully retrospective or prospective basis. The new interpretation will be effective for annual periods beginning on or after 1 January 2018. Early application of interpretation is permitted and must be disclosed.

(2-5) USE OF ESTIMATES

The preparation of the consolidated financial statements requires management to make estimates and assumptions that affect the reported amounts of financial assets and liabilities and disclosure of contingent liabilities. These estimates and assumptions also affect the revenues and expenses and the resultant provisions as well as fair value changes reported in equity. In particular, considerable judgment by management is required in the estimation of the amount and timing of future cash flows when determining the level of provisions required. Such estimates are necessarily based on assumptions about several factors involving varying degrees of judgment and uncertainty and actual results may differ resulting in future changes in such provisions.

Useful life of properties, plant and equipment

The Group's management estimates the useful life for property, plant and equipment for the purpose of calculating depreciation by depending on the expected useful life of these assets. Management reviews the remaining book value and useful life annually. Future depreciation expense is adjusted if management believes that the remaining useful life of the assets differs from previous estimations.

Impairment of goodwill

The Group's management performs an annual impairment test for the goodwill resulted from the purchase of the fertilizers unit at the date of the consolidated financial statements. Goodwill is impaired if there are indications of impairment, i.e. if the estimated recoverable amount for the fertilizers unit is less than the book value. Impairment is recorded in the consolidated statement of income.

The fair value of recoverable amounts for the fertilizers unit is valued using the discounted value of future cash flows. All assumptions used in the goodwill impairment calculation are indicated in (Note 6).

Provision for slow moving spare parts

The Group's management performs an annual study which categorizes all spare parts by age groups. Based on the results of the study, a provision is taken against spare parts which have surpassed, at the date of the Group's financial statements, a certain age from the date of purchase.

Stripping Cost in the Production Phase of Surface Mine

The Group incurs waste removal costs (stripping costs) during the development and production phases of its surface mining operations. During the production phase, stripping costs (production stripping costs) can be incurred both in relation to the production of phosphate in that period or the creation of improved access and mining flexibility in relation to phosphate to be mined in the future.

Production stripping costs are included as part of the costs of inventory, while the stripping costs incurred in the creation of improved access and mining flexibility in relation to phosphate to be mined in future periods are capitalised as a stripping activity non-current asset that is amortized using units of production method.

Costs paid for the removal of overburden in the stripping or the production stages are capitalised as non-current assets at cost and is amortized using the units of production method at each location when the following conditions are met:

- It is probable that the future economic benefit improved access to the phosphate associated with the stripping activity will flow to the entity.
- The entity can identify the amount and type of phosphate for which has been improved; and
- The cost relating to the stripping activity associated with the component can be measured reliably.

Significant judgment is required to distinguish between development stripping and production stripping and to distinguish between the production stripping that relates to the extraction of phosphate and what relates to the creation of a stripping activity asset. The Group's management calculates the stripped quantities of overburden for any of the locations based on geological and specialized technical studies conducted on a quarterly basis. Stripping costs are capitalized as a stripping

activity asset when the actual stripping ratio is higher than the contracted stripping ratio estimated by geologists and specialised professionals.

The capitalised stripping costs are amortized using the units of production method estimated based on the updated geological studies for the period for each location when the actual stripping ratio is lower than or equal to the contracted stripping ratio.

Provision for doubtful debts

The Group's management reviews the credit limit granted to its customers periodically. When customers do not abide to their obligations to pay, and after the additional grace period granted, and after taking appropriate legal action, a provision is booked against the receivable balance until collected or it will be written off.

Income tax provision

The Group calculates tax expense for the year based on reasonable estimates, for possible consequences of audit by the Income and Sales tax department. The amount of tax provision is based on various factors, such as experience of previous tax audits. Additionally, the Group engages an independent tax specialist to review the tax provision calculations. Deferred tax assets are recognized for all deductible temporary differences such as unused tax expenses and losses to the extent that it is probable that taxable profit will be available against which the losses can be utilized. Management judgment is required to determine the amount of deferred tax assets that can be recognized, based upon the likely timing and the level of future taxable profits. Details of income tax provision and deferred tax are disclosed in (Note 23).

Indemnity and end-of-service provisions

Indemnity and end-of-service costs are measured using the Projected Unit Credit Method that is calculated by an actuary. All actuarial assumptions are disclosed in (Note 17).

Early retirement obligations

Early retirement obligations are calculated through an actuarial study. Employee benefits are awarded based on the number of years of service. The associated obligations are determined based on the present value of the overall obligation at the date of the financial statements less the unrealized previous service cost. The Group's obligations arising from the early retirement plan are measured using the Projected Unit Credit Method. All associated assumptions are disclosed in (Note 18).

(2-6) SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Property, plant and equipment

Property, plant and equipment are stated at cost less accumulated depreciation and any impairment in value. The cost and accumulated depreciation for a sold or disposed of asset is derecognized and the gain or loss associated is booked in the consolidated statement of income.

Depreciation is calculated on a straight-line basis using the following depreciation rates, (land is not depreciated):

| Type of property, plant and equipment | Depreciation rate % |
|---------------------------------------|---------------------|
| | % |
| Buildings | 2 - 8 |
| Roads and yards | 25 |
| Machinery and equipment | 5 - 20 |
| Water and electricity networks | 5 |
| Furniture and office equipment | 9 |
| Medical and lab equipment | 10 |
| Communication equipment | 12 |
| Computers | 12 |
| Vehicles | 15 |
| Spare parts reserves | 10 |
| Software and programs | 20 |

The useful life and depreciation method are reviewed periodically to ensure that the method and period of depreciation are consistent with the expected pattern of economic benefits from items of property, plant and equipment.

When the carrying values exceed the estimated recoverable amounts, the assets are written down to their recoverable amount, and the impairment is recorded in the consolidated statement of income.

Any gain or loss arising on derecognition of the asset (calculated as the difference between the net disposal proceeds and carrying amount of the asset) is included in the consolidated statement of income when the asset is derecognised.

Projects in progress

Projects in progress are stated at cost, and include the cost of construction, equipment and other direct costs and it is not depreciated until it is available for use.

Investments in associates and joint ventures

An associate is an entity over which the Group has significant influence. Significant influence is the power to participate in the financial and operating policy decisions of the investee, but is not control or joint control over those policies.

A joint venture is a type of joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the joint venture. Joint control is the contractually agreed sharing of control of an arrangement, which exists only when decisions about the relevant activities require unanimous consent of the parties sharing control.

The considerations made in determining significant influence or joint control are similar to those necessary to determine control over subsidiaries.

The Group's investments in its associate and joint venture are accounted for using the equity method.

Under the equity method, the investment in an associate or a joint venture is initially recognised at cost. The carrying amount of the investment is adjusted to recognise changes in the Group's share of net assets of the associate or joint venture since the acquisition date. Goodwill relating to the associate or joint venture is included in the carrying amount of the investment and is not tested for impairment individually.

The consolidated statement of income reflects the Group's share of the results of operations of the associate or joint venture. Any change in other comprehensive income of those investees is presented as part of the Group's consolidated statement of other comprehensive income. In addition, when there has been a change recognised directly in the equity of the associate or joint venture, the Group recognises its share of any changes, when applicable, in the statement of changes in equity. Unrealised gains and losses resulting from transactions between the Group and the associate or joint venture are eliminated to the extent of the interest in the associate or joint venture.

The aggregate of the Group's share of profit or loss of an associate and a joint venture is shown on the face of the consolidated statement of income and represents profit or loss after tax and non-controlling interests in the subsidiaries of the associate or joint venture.

The financial statements of the associate or joint venture are prepared for the same reporting period as the Group. When necessary, adjustments are made to bring the accounting policies in line with those of the Group.

After application of the equity method, the Group determines whether it is necessary to recognise an impairment loss on its investment in its associate or joint venture. At each reporting date, the Group determines whether there is objective evidence that the investment in the associate or joint venture is impaired. If there is such evidence, the Group calculates the amount of impairment as the difference between the recoverable amount of the associate or joint venture and its carrying value, and then recognises the loss as 'Share of profit of an associate and a joint venture' in the consolidated statement of income.

Upon loss of significant influence over the associate or joint control over the joint venture, the Group measures and recognises any retained investment at its fair value. Any difference between the carrying amount of the associate or joint venture upon loss of significant influence or joint control and the fair value of the retained investment and proceeds from disposal is recognised in the consolidated statement of income.

Intangible assets

- New phosphate port terminal

This item represents the license to use and operate the new phosphate port terminal for a period of 26 years, after that the port will be handed over to Aqaba Development Corporation.

Following initial recognition, intangible assets are carried at cost less any accumulated amortization and any accumulated impairment losses.

Intangible assets are amortized over the period in which they are expected to be available for use by the Group and assessed for impairment whenever there is an indication that the intangible asset may be impaired. The amortization expense on intangible assets is recognized in the consolidated statement of income starting on the opening date of the new phosphate port terminal until 28 February 2040.

- Goodwill

Business combinations are accounted for using the acquisition method. The cost of an acquisition is measured as the aggregate of the consideration transferred measured at acquisition date fair value and the amount of any non-controlling interests in the acquiree. For each business combination, the Group elects whether to measure the non-controlling interests in the acquiree at fair value or at the proportionate share of the acquiree's identifiable net assets. Acquisition-related costs are expensed as incurred and included in administrative expenses.

When the Group acquires a business, it assesses the financial assets and liabilities assumed for appropriate classification and designation in accordance with the contractual terms, economic circumstances and pertinent conditions as at the acquisition date. This includes the separation of embedded derivatives in host contracts by the acquiree.

If the business combination is achieved in stages, any previously held equity interest is remeasured at its acquisition date fair value and any resulting gain or loss is recognised in profit or loss.

Any contingent consideration to be transferred by the acquirer will be recognised at fair value at the acquisition date. Contingent consideration classified as an asset or liability that is a financial instrument and within the scope of IAS 39 Financial Instruments: Recognition and Measurement, is measured at fair value with changes in fair value recognised in either profit or loss or as a change to other comprehensive income. If the contingent consideration is not within the scope of IAS 39, it is measured in accordance with the appropriate IFRS. Contingent consideration that is classified as equity is not remeasured and subsequent settlement is accounted for within equity.

Goodwill is initially measured at cost, being the excess of the aggregate of the consideration transferred and the amount recognised for non-controlling interests, and any previous interest held, over the net identifiable assets acquired and liabilities assumed. If the fair value of the net assets acquired is in excess of the aggregate consideration transferred, the Group re-assesses whether it has correctly identified all of the assets acquired and all of the liabilities assumed and reviews the procedures used to measure the amounts to be recognised at the acquisition date. If the reassessment still results in an excess of the fair value of net assets acquired over the aggregate consideration transferred, then the gain is recognised in profit or loss.

After initial recognition, goodwill is measured at cost less any accumulated impairment losses. For the purpose of impairment testing, goodwill acquired in a business combination is, from the acquisition date, allocated to each of the Group's cash-generating units that are expected to benefit from the combination, irrespective of whether other assets or liabilities of the acquiree are assigned to those units.

Where goodwill has been allocated to a cash-generating unit and part of the operation within that unit is disposed of, the goodwill associated with the disposed operation is included in the carrying amount of the operation when determining the gain or loss on disposal. Goodwill disposed in these circumstances is measured based on the relative values of the disposed operation and the portion of the cash-generating unit retained.

Asset deferral cost

The Company recognises and measures asset deferral provision for movable assets as a consequence of the use of the new phosphate port terminal during the operating period in accordance with IAS 37, using the best estimate of the expenditures required to settle the present obligation at the consolidated statement of financial position date.

Financial assets at fair value through other comprehensive income

These are financial assets limited to equity instruments and the management intends to retain those assets in the long term. These financial assets are initially recognized at fair value plus attributable transaction costs and subsequently measured at fair value. The change in fair value of those assets is presented in the consolidated statement of comprehensive income within owners' equity, including the change in fair value resulting from the foreign exchange differences of non-monetary assets.

In case those assets - or part of them - were sold, the resultant gain or loss is recorded in the consolidated comprehensive income statement within owners' equity and the fair value reserve for the sold assets is directly transferred to the retained profit or loss and not through the consolidated statement of income.

- Those financial assets are not subject to impairment testing.
- Dividends income is recorded in the consolidated income statement.
- It is not permitted to reclassify assets to or from this category except in certain circumstances determined in the IFRS 9.

Loans receivable

After initial measurement, loans receivable are subsequently measured at amortised cost using the effective interest rate method, less any impairment.

Inventories and spare parts

Inventories are valued at the lower of cost or net realizable value.

Costs incurred in bringing each product to its present location and conditions are accounted for as follows:

| | |
|---|---|
| Raw materials | Purchase cost using the weighted average cost method. |
| Finished goods and work in process | Cost of direct materials, labor and a proportion of manufacturing overheads based on normal operating capacity but excluding borrowing costs, using the weighted average cost method. |
| Spare parts and supplies | Cost using the weighted average cost method. |

Net realizable value is the estimated selling price in the ordinary course of business, less estimated costs of completion and the estimated costs necessary to make the sale.

Accounts receivable

Accounts receivable are stated at original invoice amount or the value of shipped goods less any provision for any uncollectible amounts. An estimate for doubtful debts is made when collection of the full amount or part of it is no longer probable and bad debts are written off when there is no possibility of recovery.

Financial assets at fair value through profit and loss

Financial assets which are purchased with the aim of resale in the near future in order to generate profit from the short-term market prices fluctuation or the trading profit margins.

Financial instruments at fair value through profit or loss are initially measured at fair value, transaction costs are recorded in the income statement at the date of transaction. Subsequently, these assets are revalued at fair value. Gains or losses arising on subsequent measurement of these financial assets including the change in fair value arising from non-monetary assets in foreign currencies are recognized in the income statement. When these assets or portion of these assets are sold, the gain or loss arising is recorded in the consolidated statement of income.

Dividend and interest income are recorded in the consolidated statement of income.

It is not permitted to reclassify assets to or from this category except in certain circumstances determined in the International Financial Reporting Standards.

Cash and cash equivalents

Cash and cash equivalent in the consolidated statement of financial position comprise cash at banks and at hand and short term deposits with an original maturity of three months or less. If original maturity of deposits exceeds three months, they are classified as short-term investments. For the purpose of the consolidated statement of cash flow, cash and cash equivalents consist of cash and cash equivalents as defined above, net of outstanding bank overdrafts.

Long term loans

All term loans are initially recognized at net consideration received and interest is recognized using the effective interest rate method.

Interest on long term loans is recorded during the year when earned. Interest on long term loans for the purpose of financing projects in progress, is capitalized as a part of the project cost.

Employees' benefits

- End-of-service indemnity

The liability is valued by professionally qualified independent actuaries. The obligation and costs of pension benefits are determined using a Projected Unit Credit Method. The Projected Unit Credit Method considers each period of service as giving rise to an additional unit of benefit entitlement and measures each unit separately to build up the final obligation.

Past service costs are recognized on a straight-line basis over the average period until the amended benefits become vested. Gains or losses on the curtailment or settlement of pension benefits are recognized when the curtailment or settlement occurs. Actuarial gains or losses are recognized as other comprehensive income item when it occurs. Gain or loss is realized from amendment or payment of the benefits when it occurs. The pension obligation is measured at the present value of estimated future cash flows using a discount rate that is similar to the interest rate on government bonds.

- Death and Compensation Fund

Death and Compensation Fund represents a defined contribution plan; the Company calculated its contribution of 25% of gross monthly salaries subject to social security and transfers this contribution to the Fund's bank account. The Fund is independent from the Company (financially and administratively), accordingly, the Company is not legally obligated in case the Fund was not able to pay its obligations. The contribution is recognized as an expense in the consolidated statement of income.

Accounts payable and accruals

Liabilities are recognized for amounts to be paid in the future for goods or services received, whether billed by the supplier or not.

Provisions

Provisions are recognized when the Group has a present obligation (legal or constructive) arising from a past event and the costs to settle the obligation are both probable and able to be reliably measured.

Revenue recognition

Revenue from the sale of goods is recognized when significant risks and rewards of ownership of goods have passed to the buyer, usually when goods are shipped and invoices are issued.

Interest income revenue is recognized as interest accrues using the effective interest rate method.

Dividends are recognized when the shareholder's right to receive payment is established.

Other revenues are recognized on an accrual basis.

Mining Fees

Mining fees paid in respect of phosphate rock used by the Fertilizers Unit are charged to cost of sales. Other mining fees on exported and locally sold phosphate are shown as a separate item in the consolidated statement of income.

Operating Lease

Leases of assets under which all the risks and rewards of ownership are effectively retained by the lessor are classified as operating leases. Lease payments made under an operating lease are recognized as an expense over the lease term on a straight-line basis, in the consolidated statement of income.

Income tax

Income tax expense represents current year income tax and deferred income tax.

Accrued tax expenses are calculated based on taxable income, which may be different from accounting income as it may include tax-exempt income, non-deductible expenses in the current year that are deductible in subsequent years, tax-accepted accumulated losses or tax-deductible items.

Current income tax is calculated based on the tax rates and laws that are applicable at the consolidated statement of financial position date and according to IAS 12.

Deferred income taxation is provided using the liability method on all temporary differences at the consolidated financial statement date. Deferred income tax assets and liabilities are measured at the tax rates that are expected to apply to the period when the asset is realized or the liability is settled, based on laws that have been enacted at the financial position date. The carrying values of deferred income tax assets are reviewed at each consolidated statement of financial position date and reduced to the extent that it is no longer probable that sufficient taxable profit will be available to allow all or part of the deferred income tax asset to be utilized.

Impairment of non-financial assets

The Group assesses at each reporting date whether there is an indication that an asset may be impaired. If any such indication exists, or when annual impairment testing for an asset is required, the Group makes an estimate of the asset's recoverable amount. An asset's recoverable amount is the higher of an asset's or cash-generating unit's fair value less costs to sell and its value in use and is determined for an individual asset, unless the asset does not generate cash inflows that are largely independent of those from other assets or groups of assets. Where the carrying amount of an asset exceeds its recoverable amount, the asset is considered impaired and is written down to its recoverable amount. In assessing value in use, the estimated future cash flows are discounted to their present value using a pre-tax discount

rate that reflects current market assessments of the time value of money and the risks specific to the asset. In determining fair value less costs to sell, an appropriate valuation model is used. These calculations are corroborated by valuation multiples, quoted share prices for publicly traded subsidiaries or other available fair value indicators.

Impairment of financial assets

The Company assesses at each financial position date whether there is any objective evidence that a financial asset or a group of financial assets are impaired. A financial asset or a group of financial assets are considered impaired when there is objective evidence of impairment as a result of one or more events (loss event) that occur after the asset's initial measurement, that will have a direct and reasonably estimated impact on its future cash flows. Permanent impairment indicators could comprise of indications that the borrower or a group of borrowers are facing significant financial difficulties, or neglect, or default in making interest or principal payments, and are likely to be subject to bankruptcy or financial restructuring. Furthermore, permanent impairment indicators exist when observable data indicates the existence of a measurable decrease in estimated cash flows such as changes in the Group's economic conditions due to negligence.

The Group's management does not believe there were any indications of impairments of its financial assets during 2016 and 2015.

Foreign currencies

Transactions in foreign currencies are recorded at the rate ruling at the date of the transactions. Monetary assets and liabilities denominated in foreign currencies are retranslated at the rate of exchange ruling at the consolidated statement of financial position date, based on the rates declared by the Central Bank of Jordan.

Fair value

The Group evaluates its financial instruments such as financial assets at fair value through other comprehensive income at the date of the financial statements. Also, the fair value of financial instruments is disclosed in (Note 41).

Fair value represents the price received in exchange for financial assets sold, or price paid to settle a sale between market participants at the date of financial statements.

The fair value is measured based on the assumption that the sale or purchase transaction of financial assets is facilitated through an active market for financial assets and liabilities respectively. In case there is no active market, a market best fit for financial assets and liabilities is used instead. The Group needs to acquire opportunities to access the active market or the best fit market.

The Group measures the fair value of financial assets and liabilities using the pricing assumptions used by market participants to price financial assets and liabilities, assuming that market participants behave according to their economic interests.

The fair value measurement of non-financial assets considers the ability of market participants to utilize the assets efficiently in order to generate economic benefits, or to sell them to other participants who will utilize them in the best way possible. The Group uses valuation techniques that are appropriate and commensurate with the circumstances, and provides sufficient information for fair value measurement. Also, it illustrates clearly the use of inputs that are directly observable, and minimizes the use of inputs that are not directly observed.

The Group uses the following valuation methods and alternatives in measuring and recording the fair value of financial instruments.

All assets and liabilities for which fair value is measured or disclosed in the financial statements or have been written off are categories within the fair value hierarchy, described as follows, based on the lowest level input that is significant to the fair value measurement as a whole:

Level 1- Quoted (unadjusted) market prices in active markets for identical assets or liabilities.

Level 2- Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.

Level 3- Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

For assets and liabilities that are recognized in the financial statements on a recurring basis, the Group determines whether transfers have accrued between levels in the hierarchy by reassessing categorization (based on the lowest level input that significant to the fair value measurement as a whole) at the end of each reporting period.

For the disclosure of fair value, the Group classifies assets and liabilities based on their nature, their risk, and the level of fair value measurement.

Segment reporting

For the purpose of reporting to management and the decision makers in the Group, a business segment is a group of assets and operations engaged in providing products or services that are subject to risks and returns that are different from those of other business segments.

A geographical segment is engaged in providing products or services within a particular economic environment that are subject to risks and return that are different from those of segments operating in other economic environments.

Offsetting

Offsetting between financial assets and financial liabilities and presenting the net amount on the consolidated statement of financial position is performed only when there are legally-enforceable rights to offset, the settlement is on a net basis, or the realization of the assets and satisfaction of the liabilities is simultaneous.

3- PROPERTY, PLANT AND EQUIPMENT

| 2016 | Land | Buildings | Roads & Yards | Machinery & equipment | Water & electricity network | Office equipment |
|--|---------------------|---------------------|---------------------|-----------------------|-----------------------------|---------------------|
| Cost: | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| At 1 January 2016 | 1,299 | 129,848 | 18,802 | 419,639 | 37,068 | 6,252 |
| Additions | - | 19 | - | 522 | - | 176 |
| Transfers from projects in progress (Note 4) | - | 160 | 6,602 | 55,391 | 45,261 | 12 |
| Disposals | - | - | - | - | - | - |
| Transferred to expenses | - | - | - | - | - | - |
| At 31 December 2016 | 1,299 | 130,027 | 25,404 | 475,552 | 82,329 | 6,440 |

Accumulated Depreciation:

| | | | | | | |
|---------------------------|---|--------|--------|---------|--------|-------|
| At 1 January 2016 | - | 73,661 | 10,771 | 355,887 | 32,414 | 3,597 |
| Depreciation for the year | - | 5,672 | 2,495 | 11,658 | 1,436 | 393 |
| Related to disposals | - | - | - | - | - | - |
| At 31 December 2016 | - | 79,333 | 13,266 | 367,545 | 33,850 | 3,990 |

Net book value

| | | | | | | |
|---------------------|-------|--------|--------|---------|--------|-------|
| At 31 December 2016 | 1,299 | 50,694 | 12,138 | 108,007 | 48,479 | 2,450 |
|---------------------|-------|--------|--------|---------|--------|-------|

The estimated value of fully depreciated property, plant and equipment is JD 425,974 at 31 December 2016.

| Medical equipment | Communication equipment | Computers | Vehicles | Spare parts reserves | Software and programs | Total |
|---------------------|-------------------------|---------------------|---------------------|----------------------|-----------------------|---------------------|
| Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| 1,010 | 1,314 | 3,664 | 13,517 | 39,825 | 1,913 | 674,151 |
| 7 | 10 | 121 | 535 | 5,151 | - | 6,541 |
| - | - | - | 124 | - | - | 107,550 |
| - | - | - | (54) | - | - | (54) |
| - | - | - | - | (204) | - | (204) |
| 1,017 | 1,324 | 3,785 | 14,122 | 44,772 | 1,913 | 787,984 |

| | | | | | | |
|-----|-------|-------|--------|--------|-------|---------|
| 825 | 1,271 | 3,300 | 10,327 | 21,634 | 1,912 | 515,599 |
| 32 | 26 | 182 | 1,010 | 2,329 | - | 25,233 |
| - | - | - | (45) | - | - | (45) |
| 857 | 1,297 | 3,482 | 11,292 | 23,963 | 1,912 | 540,787 |

| | | | | | | |
|-----|----|-----|-------|--------|---|---------|
| 160 | 27 | 303 | 2,830 | 20,809 | 1 | 247,197 |
|-----|----|-----|-------|--------|---|---------|

3- PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

| 2015 | Land | Buildings | Roads & Yards | Machinery & equipment | Water & electricity network | Office equipment |
|--|---------------------|---------------------|---------------------|-----------------------|-----------------------------|---------------------|
| Cost: | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| At 1 January 2015 | 1,299 | 128,776 | 12,612 | 413,942 | 36,157 | 5,864 |
| Additions | - | 183 | - | 1,875 | - | 279 |
| Transfers from projects in progress (note 4) | - | 889 | 6,190 | 3,829 | 911 | 111 |
| Disposals | - | - | - | (7) | - | (2) |
| At 31 December 2015 | 1,299 | 129,848 | 18,802 | 419,639 | 37,068 | 6,252 |

Accumulated Depreciation:

| | | | | | | |
|---------------------------|---|--------|--------|---------|--------|-------|
| At 1 January 2015 | - | 68,971 | 9,411 | 344,519 | 31,144 | 3,277 |
| Depreciation for the year | - | 4,690 | 1,360 | 11,373 | 1,270 | 332 |
| Related to disposals | - | - | - | (5) | - | (12) |
| At 31 December 2015 | - | 73,661 | 10,771 | 355,887 | 32,414 | 3,597 |

Net book value

| | | | | | | |
|---------------------|-------|--------|-------|--------|-------|-------|
| At 31 December 2015 | 1,299 | 56,187 | 8,031 | 63,752 | 4,654 | 2,655 |
|---------------------|-------|--------|-------|--------|-------|-------|

The estimated value of fully depreciated property, plant and equipment is JD 411,217 at 31 December 2015.

| Medical equipment | Communication equipment | Computers | Vehicles | Spare parts reserves | Software and programs | Total |
|---------------------|-------------------------|---------------------|---------------------|----------------------|-----------------------|---------------------|
| Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| 944 | 1,303 | 3,583 | 12,542 | 35,310 | 1,913 | 654,245 |
| 68 | 15 | 95 | 961 | 4,552 | - | 8,028 |
| - | - | - | 195 | - | - | 12,125 |
| (2) | (4) | (14) | (181) | (37) | - | (247) |
| 1,010 | 1,314 | 3,664 | 13,517 | 39,825 | 1,913 | 674,151 |

| | | | | | | |
|-----|-------|-------|--------|--------|-------|---------|
| 802 | 1,254 | 3,118 | 9,527 | 19,552 | 1,912 | 493,487 |
| 23 | 18 | 183 | 964 | 2,082 | - | 22,295 |
| - | (1) | (1) | (164) | - | - | (183) |
| 825 | 1,271 | 3,300 | 10,327 | 21,634 | 1,912 | 515,599 |

| | | | | | | |
|-----|----|-----|-------|--------|---|---------|
| 185 | 43 | 364 | 3,190 | 18,191 | 1 | 158,552 |
|-----|----|-----|-------|--------|---|---------|

3- PROPERTY, PLANT AND EQUIPMENT (CONTINUED)

Depreciation in the consolidated statement of income is as follows:

| | 2016 | 2015 |
|--------------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Cost of sales | 24,376 | 21,472 |
| Administrative expenses | 585 | 587 |
| Selling and marketing expenses | 82 | 40 |
| Russiefah mine expenses | 32 | 27 |
| Other | 158 | 169 |
| | 25,233 | 22,295 |

4- PROJECTS IN PROGRESS

Movement on the projects in progress is as follows:

| | Balance at 1 January 2016 | Additions | Transferred to property plant & equipment | Transferred to others | Balance at 31 December 2016 |
|-----------------------------------|---------------------------|---------------------|---|-----------------------|-----------------------------|
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| Aqaba Industrial Complex Projects | 80,200 | 119 | (53,389) | - | 26,930 |
| Shidiya Mine Projects | 44,862 | 1,527 | (45,065) | (1,177) | 147 |
| Indo-Jordan's Projects | 2,237 | 2,512 | (2,437) | - | 2,312 |
| Head Office, Hasa & Abiad mines | 6,761 | 366 | (6,602) | - | 525 |
| Nippon's Projects | 14 | 255 | (57) | - | 212 |
| | 134,074 | 4,779 | (107,550) | (1,177) | 30,126 |

The estimated cost to complete the projects in progress as of 31 December 2016 amounted to JD 935 thousand for JPMC related projects, JD 3,043 thousand for Indo-Jordan related projects and JD 150 thousand for Nippon related projects.

5- INVESTMENTS IN ASSOCIATES AND JOINT VENTURES

The below schedules summarizes the Group's investment in associates and joint ventures:

| | 2016 | 2015 |
|------------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Investment in associates (A) | 228,567 | 204,365 |
| Joint projects (B) | 44,899 | 31,677 |
| | 273,466 | 236,042 |

A. INVESTMENTS IN ASSOCIATES:

The below schedules summarizes financial information for the Group's investment in associates:

| | Country of incorporation | Nature of activity | Ownership | 2016 | 2015 |
|--|--------------------------|----------------------------|-----------|---------------------|---------------------|
| | | | | Thousands of dinars | Thousands of dinars |
| | | | % | | |
| Manajim for Mining Development Company "Manajim" | Jordan | Mining services | 46 | 41,192 | 38,662 |
| Jordan Abyad Fertilizer Company "JAFCCO" | Jordan | Fertilizers production | 27.38 | 1,626 | 9,262 |
| Jordan India Fertilizer Company "JIFCO" | Jordan | Phosphoric acid production | 48 | 162,896 | 136,053 |
| Kaltime Jordan Abdi Company | Indonesia | Phosphoric acid production | 40 | 612 | 708 |
| Arkan Company for Construction "Arkan" | Jordan | Mining contracting | 46 | 22,241 | 19,680 |
| | | | | 228,567 | 204,365 |

Movements on the investment in associates were as follows:

| | 2016 | 2015 |
|--|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 204,365 | 207,621 |
| The Group's share of current year losses | (2,856) | (720) |
| Investment in Kaltime Jordan Abdi Company | - | 708 |
| Impairment of the investment in JAFCCO | (4,563) | (3,000) |
| Elimination of Group's share of JIFCO income related to transactions between the Group and associate | (13) | (189) |
| Increase investment in Indo Jordan* | 31,605 | - |
| Addition (Elimination) of Group's share of JAFCCO's income related to transactions between the Group and associate | 29 | (55) |
| At 31 December | 228,567 | 204,365 |

* On August 9th 2016 it was approved to increase Indo Jordan capital by JD 65,844 thousand bringing the total paid in capital to JD 371,346 thousand with JPMC's share of the increase amounted to JD 31,605 thousand. The Company had capitalized the value of its loans and accounts payable balances.

Group's share of associate company's results:

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Group's share of loss for the year | (2,856) | (720) |
| (Elimination) addition of Group's share of associate's income related to transactions between the Group and associate | (34) | 441 |
| | (2,890) | (279) |

The below schedules summarizes financial information for the Group's investment in associates:

| 2016 | Manajim for Mining Development | Jordan Abyad Fertilizers and Chemicals Company | Jordan India Fertilizers Company | Arkan Company for Construction | Kaltime Jordan Abdi Company | Total |
|---|--------------------------------|--|----------------------------------|--------------------------------|-----------------------------|---------------------|
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| Group's share in net equity: | | | | | | |
| Current assets | 77,560 | 3,235 | 48,287 | 31,693 | 1,616 | 162,391 |
| Non-current assets | 28,250 | 100,667 | 542,893 | 31,282 | - | 703,092 |
| Current liabilities | (24,354) | (26,928) | (71,361) | (14,559) | (86) | (137,288) |
| Non-current liabilities | - | (36,483) | (180,032) | - | - | (216,515) |
| Partners current account | - | (46,427) | - | - | - | (46,427) |
| Net equity | 81,456 | (5,936) | 339,787 | 48,416 | 1,530 | 465,253 |
| Percentage of ownership | 46% | 27.38% | 48% | 46% | 40% | |
| Group's share in net equity | 37,470 | (1,625) | 163,098 | 22,271 | 612 | 221,826 |
| Elimination of Group's share of associates related to transactions between the group and associates | - | (26) | (202) | - | - | (228) |
| Adjustments due to change in ownership percentage | (4,078) | (98) | - | 14 | - | (4,162) |
| Group's net share in partner's current account | - | 3,375 | - | - | - | 3,375 |
| Imbedded goodwill | 7,800 | - | - | (44) | - | 7,756 |
| Net investment as at 31 December | 41,192 | 1,626 | 162,896 | 22,241 | 612 | 228,567 |
| Group's share from associates revenues and profits: | | | | | | |
| Revenues | 84,838 | 4,740 | 178,807 | 50,526 | - | 318,911 |
| Cost of sales | (75,396) | (10,290) | (102,367) | (42,592) | - | (230,645) |
| Administrative, selling and distribution expenses | (501) | (1,284) | (86,149) | (820) | (293) | (89,047) |
| Interest income | 163 | - | - | - | 33 | 196 |
| Finance expenses | (30) | (4,093) | - | (396) | (1) | (4,520) |
| Other (expenses) revenues, net | 35 | - | - | - | - | 35 |
| Currency difference | - | - | - | - | (27) | (27) |
| Profit (loss) for the year before income tax | 9,109 | (10,927) | (9,709) | 6,718 | (288) | (5,097) |
| Income tax expense | (2,037) | - | - | (1,344) | - | (3,381) |
| Profit (loss) for the year | 7,072 | (10,927) | (9,709) | 5,374 | (288) | (8,478) |
| Percentage of ownership | 46% | 27.38% | 48% | 46% | 40% | - |
| Group's share from current year income | 3,253 | (2,992) | (4,660) | 2,472 | (115) | (2,042) |
| Group's share from prior years income* | (723) | (110) | (90) | 90 | 19 | (814) |
| Elimination of Group's share of associate's income related to transactions between the Group and associates | - | - | - | (34) | - | (34) |
| Group's share of associates' profit (loss) | 2,530 | (3,102) | (4,750) | 2,528 | (96) | (2,890) |

| 2015 | Manajim for Mining Development | Jordan Abyad Fertilizers and Chemicals Company | Jordan India Fertilizers Company | Arkan Company for Construction | Indonesia project Kaltime Jordan Abdi Co. | Total |
|---|--------------------------------------|---|--|--------------------------------------|--|------------------------|
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| Group's share in net equity: | | | | | | |
| Current assets | 68,829 | 3,005 | 42,182 | 30,719 | 1,770 | 146,505 |
| Non-current assets | 34,031 | 101,268 | 564,730 | 15,747 | - | 715,776 |
| Current liabilities | (26,552) | (35,217) | (80,368) | (3,618) | - | (145,755) |
| Non-current liabilities | (351) | (34,114) | (242,707) | - | - | (277,172) |
| Partners current account | - | (29,549) | - | - | - | (29,549) |
| Net equity | 75,957 | 5,393 | 283,837 | 42,848 | 1,770 | 409,805 |
| Percentage of ownership | 46% | 27.38% | 48% | 46% | 40% | |
| Group's share in net equity | 34,940 | 1,477 | 136,242 | 19,710 | 708 | 193,077 |
| Elimination of Group's share of associates related to transactions between the group and associates | - | (55) | (189) | - | - | (244) |
| Adjustments due to change in ownership percentage | (4,078) | (98) | - | 14 | - | (4,162) |
| Group's net share in partner's current account | - | 3,375 | - | - | - | 3,375 |
| Imbedded goodwill | 7,800 | 4,563 | - | (44) | - | 12,319 |
| Net investment as at 31 December | 38,662 | 9,262 | 136,053 | 19,680 | 708 | 204,365 |
| Group's share from associates revenues and profits: | | | | | | |
| Revenues | 82,224 | 16,721 | 183,518 | 53,240 | - | 335,703 |
| Cost of sales | (67,530) | (21,074) | (141,609) | (43,397) | - | (273,610) |
| Administrative, selling and distribution expenses | (640) | (1,996) | (55,174) | (505) | - | (58,315) |
| Interest income | 148 | - | - | - | - | 148 |
| Finance expenses | (38) | (4,016) | - | - | - | (4,054) |
| Profit (loss) for the year before income tax | 14,164 | (10,365) | (13,265) | 9,338 | - | (128) |
| Income tax expense | (2,830) | - | - | (1,867) | - | (4,697) |
| Profit (loss) for the year | 11,334 | (10,365) | (13,265) | 7,471 | - | (4,825) |
| Percentage of ownership | 46% | 27.38% | 48% | 46% | - | - |
| Group's share from current year income | 5,214 | (2,838) | (6,367) | 3,437 | - | (554) |
| Group's share from prior years income* | - | (77) | (89) | - | - | (166) |
| Elimination of Group's share of associate's income related to transactions between the Group and associates | - | - | - | 441 | - | 441 |
| Group's share of associates' profit (loss) | 5,214 | (2,915) | (6,456) | 3,878 | - | (279) |

Prior year adjustments represent differences between draft financial statements and final audited financial statements of the company.

B- JOINT VENTURES:

The below schedule presents the Group's investment in joint ventures noting that Jordan Industrial Ports Co. and PT Kaltim Jordan Abadi Co. have not yet commenced operations:

| | Country of incorporation | Nature of activity | Ownership | 2016 | 2015 |
|---|--------------------------|----------------------------|-----------|---------------------|---------------------|
| | | | % | Thousands of dinars | Thousands of dinars |
| Indonesian project – Petro Jordan Abadi Company | Indonesia | Phosphoric Acid production | 50 | 9,951 | 19,222 |
| Jordan Industrial Ports Company | Jordan | Shipping services | 50 | 34,948 | 12,455 |
| | | | | 44,899 | 31,677 |

The movement on the investment in joint ventures is as follows:

| | 2016 | 2015 |
|--|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 31,677 | 26,941 |
| Group's share of (loss) profit for the year | (9,473) | 5 |
| Increase in investment in Industrial Ports Company** | 22,000 | 5,000 |
| Elimination of Group's share of associate's income related to transactions between the Group and joint venture | 695 | (269) |
| At 31 December | 44,899 | 31,677 |

** Industrial ports company has increased its paid in capital during 2016 by JD 44,000 thousand to reach JD 70,000 thousand. JPMC's share of the increase amounted to JD 22,000 thousand.

The below schedules summarizes financial information for the Group's major joint ventures:

| 2016 | Indonesian project – Petro Jordan Abadi Company | Jordan Industrial Ports Company | Total |
|---|---|---------------------------------|---------------------|
| | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| Current assets | 24,707 | 31,468 | 56,175 |
| Non-current assets | 141,434 | 56,586 | 198,020 |
| Current liabilities | (73,659) | (18,158) | (91,817) |
| Non-current liabilities | (71,930) | - | (71,930) |
| Net equity | 20,552 | 69,896 | 90,448 |
| Percentage of ownership | 50% | 50% | |
| Group's share in net equity | 10,276 | 34,948 | 45,224 |
| Elimination of group's share of the income related to transactions between the Group and joint ventures | (325) | - | (325) |
| Group's share in net equity | 9,951 | 34,948 | 44,899 |
| Group's share in revenues and joint ventures | | | |
| Revenues | 54,919 | 4,208 | 59,127 |
| Cost of sales | (68,528) | (3,185) | (71,713) |
| Administration expenses | (1,566) | (735) | (2,301) |
| Interest income | 9 | - | 9 |
| Finance expense | (4,326) | - | (4,326) |
| Other revenues | 158 | 924 | 1,082 |
| Loss for the year | (19,334) | 1,212 | (18,122) |
| Percentage of ownership | 50% | 50% | |
| Group's share of the year income | (9,667) | 606 | (9,061) |
| Group's share of prior year income*** | (299) | (113) | (412) |
| Group's share of profit (loss) from joint ventures | (9,966) | 493 | (9,473) |

| 2015 | Indonesian project – Petro Jordan Abadi Company | Jordan Industrial Ports Company | Total |
|---|---|---------------------------------|---------------------|
| | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| Current assets | 29,864 | 35,080 | 64,944 |
| Non-current assets | 148,659 | 23,845 | 172,504 |
| Current liabilities | (55,887) | (22,015) | (77,902) |
| Non-current liabilities | (82,153) | - | (82,153) |
| Net equity | 40,483 | 36,910 | 77,393 |
| Percentage of ownership | 50% | 50% | |
| Group's share in net equity | 20,242 | 18,455 | 38,697 |
| Group's share from partner's current account | - | (6,000) | (6,000) |
| Elimination of group's share of income related to transactions between the Group and joint ventures | (1,020) | - | (1,020) |
| Group's share in net equity | 19,222 | 12,455 | 31,677 |
| Group's share in revenues and joint ventures | | | |
| Revenues | 24,471 | - | 24,471 |
| Cost of sales | (21,131) | - | (21,131) |
| Administration and selling and distribution expenses | (1,322) | (403) | (1,725) |
| Interest revenue | 7 | - | 7 |
| Finance cost | (1,996) | - | (1,996) |
| Other revenues, net | 496 | - | 496 |
| Profit (loss) for the year | 525 | (403) | 122 |
| Percentage of ownership | 50% | 50% | |
| Group's share of the year results | 263 | (202) | 61 |
| Group's share of prior year results*** | - | (56) | (56) |
| Group's share of profit (loss) from joint ventures | 263 | (258) | 5 |

*** Prior year adjustments represent differences between draft financial statements and final audited financial statements of Jordan Industrial Ports Company.

The estimated cost to renovate the industrial port of Aqaba as of 31 December 2016 is approximate JD 79,728 thousand where JPMC share of which is JD 39,864 thousand.

6- INTANGIBLE ASSETS

The details of this item is as follows:

| | 2016 | 2015 |
|----------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Fertilizers unit goodwill* | 16,680 | 20,754 |
| New phosphate port** | 146,265 | 152,624 |
| | 162,945 | 173,378 |

* FERTILIZERS UNIT GOODWILL:

During 1986 the Group acquired Jordan Fertilizers Industry Company ("JFIC" or "the Fertilizers Unit") regarding the Economic Security Committee decision no. 16/86 dated 15 June 1986, whereby all assets and certain liabilities have been transferred to the Group.

Goodwill represents the excess of the cost of purchase over the Group's interest in the net fair value of the JFIC identifiable assets and liabilities at the date of acquisition in 1996.

Impairment test of goodwill

The recoverable amount of the Fertilizers Unit has been determined based on the value in use calculation using the projected cash flows based on financial budgets and projections prepared by the Group. The pre-tax discount rate applied is 14.1%. The projections were prepared based on the production capacity and the expected prices of raw material and finished goods as published by specialized international organization. Based on the impairment test of goodwill results an impairment loss of 4,074 thousand was recorded.

Key assumptions used:

The key assumptions to calculate the value in use for the Fertilizers Unit and which were used by management to prepare the projected cash flows for the impairment test of goodwill were as follows:

Projected sales:

The quantities sold during 2016 were used to build up the projected 5 years future sales.

Projected costs:

Except for raw material prices, the actual levels of costs in 2016 were used to build up the projected 5 years cost.

Discount rate:

The discount rate used reflects the management's estimate of the risks specific to the fertilizer unit and to the industry to determine the weighted average cost of capital which represent the discount rate used of 14.1%.

Raw materials and selling prices:

Estimated selling prices and prices of raw materials are based on management expectations. Fertilizers chemical products prices are obtained from published information issued from international specialized organization and it has been adjusted on historical cost to reflect the purchase prices including Cost and Freight (CFR) Aqaba / Jordan.

Sensitivity to changes in assumptions:

With regard to the assessment of value in use of the fertilizer unit, management believes that no reasonably possible changes in any other above key assumptions would cause the carrying value of the unit to materially exceed its recoverable amount.

** NEW PHOSPHATE PORT:

During 2014, the Company capitalized the new phosphate port project as intangible assets in accordance with IFRIC 12 (Service Concession Arrangements), where the total cost of the project represents the license to use and operate the new port for a period of 26 years, after that the port will be handed over to Aqaba Development Corporation / Aqaba Special Economic Zone Authority. The Company started to amortize the intangible assets related to the new phosphate port terminal from the first of January 2014. The amortization expense for the year ended 31 December 2016 amounted to JD 6,359 thousand (2015: JD 6,359 thousand) was recorded within new phosphate port terminal expenses (Note 37).

Movement on new phosphate port is as follows.

| | 2016 | 2015 |
|---------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 152,624 | 158,983 |
| Amortization for the year | (6,359) | (6,359) |
| At 31 December | 146,265 | 152,624 |

*** This amount represents the asset deferral provision when the license to use and operate the new port expires. The obligation is measured at the present value of estimated future cash flows using an average interest rate of 6.5%. The balance of asset deferral provision is JD 13,775 thousand as of 31 December 2016 (2015: JD 12,993 thousand).

The movement on the asset deferred provision is as follows:

| | 2016 | 2015 |
|------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 12,993 | 12,197 |
| Present value discount | 782 | 796 |
| At 31 December | 13,775 | 12,993 |

7- EMPLOYEES' HOUSING LOANS

| | 2016 | 2015 |
|------------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 6,378 | 6,199 |
| Net movement during the year | (801) | 1,544 |
| Present value discount | (96) | (1,365) |
| At 31 December | 5,481 | 6,378 |

The Group grants its classified employees, who have been in service with the Group for not less than seven years, interest-free housing loans at a maximum amount of JD 30 thousand per employee. The loans are repayable in monthly installments, deducted from the employees' monthly salaries over a period not to exceed 15 years. These loans are guaranteed by a mortgage over the real estate.

Housing loans are initially recorded at fair value which is calculated by discounting the monthly installments to their present value using an interest rate which approximates the interest rate for similar commercial loans, and subsequently measured at amortized cost using the effective interest rate method.

8- FINANCIAL ASSETS AT FAIR VALUE THROUGH OTHER COMPREHENSIVE INCOME

| | 2016 | 2015 |
|------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Quoted shares | 174 | 249 |
| Unquoted shares* | 278 | 278 |
| | 452 | 527 |

* Unquoted financial assets at fair value through other comprehensive income are recorded at cost, the Group's management believes that book values of these assets do not materially vary from their fair value as of 31 December 2016 and 2015.

The Group's ownership percentage in some of these investments exceeds 20% of investees' net assets, and are not classified as investments in associates due to a board decision. Therefore, these investments are classified as financial assets at fair value through other comprehensive income.

9- LOANS RECEIVABLE

The balance represents loans granted to associated companies of the Group (Jordan Abyad Fertilizers and Chemicals Company, Manajim for Mining Improvements Company and Jordan India Fertilizers Company). Long-term loans receivable are subject to annual interest rates between 6% and 8.25%.

| | Currency | 2016 | | 2015 | |
|---|----------|--|----------------------------------|--|----------------------------------|
| | | Loan payments | | Loan payments | |
| | | Due within one year Thousands of dinars | long-term Thousands of dinars | Due within one year Thousands of dinars | long-term Thousands of dinars |
| Jordan India Fertilizers Company (Note 5) | USD | - | - | 16,312 | - |
| Jordan Abyad Fertilizers and Chemicals Company – net* | USD | - | 3,564 | - | 2,174 |
| Jordan Abyad Fertilizers and Chemicals Company – net* | JD | - | 3,217 | - | 4,402 |
| Manajim for Mining Improvements | JD | - | - | 3,250 | - |
| | | - | 6,781 | 19,562 | 6,576 |

* Included in this item an amount of JD 2,498 thousand, which represents the net present value of the debit loans related to Jordan Abyad Fertilizers and Chemicals Company, calculated based on the expected future cash inflows using the market weighted average interest rate.

10- PRODUCTION AND DEVELOPMENT STRIPPING COSTS

Movement on the production stripping cost is as follows:

| | 2016 | 2015 |
|--|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 28,664 | 33,360 |
| Additions for the year | 14,680 | 7,287 |
| Amortization for the year | (13,250) | (12,424) |
| (Elimination) addition of Group's share of associate's income related to transactions between the Group and associates | (34) | 441 |
| At 31 December | 30,060 | 28,664 |

11- INVENTORIES, SPARE PARTS AND SUPPLIES

| | 2016 | 2015 |
|--|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Finished goods | 54,081 | 61,009 |
| Work in progress (Note 35) | 35,775 | 44,455 |
| Raw materials | 24,424 | 19,893 |
| Inventory held by contractors | 12,534 | 11,392 |
| Spare parts and supplies | 95,789 | 94,199 |
| | 222,603 | 230,948 |
| Provision for slow moving spare parts* | (22,709) | (20,664) |
| | 199,894 | 210,284 |

Movement in the provision for slow-moving spare parts was as follows:

| | 2016 | 2015 |
|------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 20,664 | 19,663 |
| Provision for the year | 2,045 | 1,001 |
| At 31 December | 22,709 | 20,664 |

12- ACCOUNTS RECEIVABLE

| | 2016 | 2015 |
|--|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Trade receivables | 60,129 | 68,333 |
| Due from associated companies (Note 39)* | 81,891 | 65,718 |
| Other | 7,700 | 7,446 |
| | 149,720 | 141,497 |
| Allowance for doubtful debts | (20,961) | (20,961) |
| | 128,759 | 120,536 |

* Included in this item an amount of JD 5,076 thousand which represents the net present value of the amount due from Jordan Abyad Fertilizers and Chemicals Company, calculated based on the expected future cash inflows using the market weighted average interest rate.

The Group's policy with regard to trade receivables and related parties receivables is a collection period that does not exceed 90 days.

As at 31 December, the aging analysis of trade receivables is as follows:

| | Neither past due nor impaired | | | Total |
|------|-------------------------------|---------------------|---------------------|---------|
| | Less than 90 days | 90 – 180 days | More than 180 days | |
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | |
| 2016 | 16,461 | 30,407 | 81,891 | 128,759 |
| 2015 | 47,164 | 7,654 | 65,718 | 120,536 |

The management of the Group expects unimpaired receivables, on the basis of past experience, to be fully recoverable. The majority of the Group's sales are made through letter of credits.

13- OTHER CURRENT ASSETS

| | 2016 | 2015 |
|-------------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Payments on letters of credit | 10,872 | 7,073 |
| Advance payments on sales tax | 6,934 | 6,113 |
| Prepaid expenses | 4,987 | 4,020 |
| Accrued interest revenue* | 2,452 | 2,859 |
| Others | 425 | 384 |
| | 25,670 | 20,449 |

* Included in this item an amount of JD 975 thousand which represents the net present value of the accrued interest of debit loan related to Jordan Abyad Fertilizers and Chemicals Company, calculated based on the expected future cash inflows using the market weighted average interest rate.

14- CASH ON HAND AND AT BANKS

For the purpose of the consolidated statement of cash flow, cash and cash equivalents consist of the following amounts which appears in the consolidated statement of financial position:

| | 2016 | 2015 |
|---------------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Cash at banks* | 13,682 | 41,814 |
| Cash on hand | 63 | 98 |
| | 13,745 | 41,912 |
| Less: Bank overdrafts (Note 22) | (101,512) | (70,417) |
| | (87,767) | (28,505) |

* Cash at banks include current accounts in United States Dollars bearing annual average interest rate of maximum 1% for the years ended 31 December 2016 and 2015.

Cash at banks include short-term deposits accounts in Jordanian Dinars bearing annual interest rate average between 3% and 3,75% (2015: Between 4% and 5%).

15- EQUITY ATTRIBUTABLE TO EQUITY HOLDERS

Paid-in capital

The Group's authorized, subscribed and issued capital amounted to JD 82,500 thousand which comprises of 82,500 thousand shares at par value of JD 1 per share. The general assembly for JPMC plc shareholders has decided in the normal meeting held on April 14th 2016 to officially approve a capitalization of JD 7,500 thousand from retained earnings and distribution as free share on shareholders.

Statutory reserve

As required by the Jordanian Companies Law, 10% of the annual net income for the year before income tax is to be transferred to the statutory reserve until it reaches 25% of the Group capital. However the Group may continue transferring to the statutory reserve up to 100% of the Group capital if general assembly approval is obtained. This reserve is not available for distribution to the shareholders.

Voluntary reserve

The amount accumulated in this reserve represents the transfers from net income before income tax at a maximum of 20%. This reserve is available for distribution to the shareholders.

Special reserve

The amount accumulated in this reserve represents the transfers from net income before income tax at a maximum of 20%. This reserve is available for distribution to the shareholders.

16- LOANS

| | Currency | 2016 | | 2015 | |
|---|----------|---------------------|---------------------|---------------------|---------------------|
| | | Due within one year | Long-term | Due within one year | Long-term |
| | | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| International Finance Corporation | USD | 11,681 | 11,625 | 11,680 | 23,306 |
| Arab Bank loan (1) | USD | - | 40,427 | - | - |
| Arab Jordanian Investment Bank | USD | - | 2,124 | - | - |
| Arab Bank loan | USD | - | - | 4,885 | - |
| Housing Bank for Trade and finance Loan | USD | 7,080 | 21,240 | 7,080 | 24,780 |
| Union Bank Loan | USD | 2,832 | 8,496 | 2,832 | 11,328 |
| Arab Banking Corporation revolving loan | USD | 7,074 | - | 7,080 | - |
| Arab Bank revolving loan (2) | USD | 7,080 | - | 7,080 | - |
| Capital Bank | USD | 2,961 | - | - | - |
| | | 38,708 | 83,912 | 40,637 | 59,414 |

International Finance Corporation (IFC) Loan

On 26 March 2010, Group signed a loan agreement with the International Finance Corporation (IFC) in the amount of USD 110 million for a period of nine years including two years grace period and payable in 14 equal semi-annually installments amounting to JD 5,840 thousand for each installment at an interest rate of six months LIBOR +3.5%. The loan is divided into two parts: loan (A) in the amount of USD 50 million and loan (B) in the amount of USD 60 million. The purpose of

the loan agreement is to finance the construction and operation of new rock phosphate terminal in the southern industrial zone in the port of Aqaba on (Building Operating and Transfer) BOT basis. The new terminal total cost was JD 153,144 thousand. The first installment for both loans (A) and (B) was paid on 15 June 2012, and the last installment for both loans (A) and (B) will be due on 15 December 2018.

Arab Bank Loan ⁽¹⁾

Jordan Phosphate Mining Company signed a USD 96 Million loan agreement with Arab Bank. On January 5, 2016 the first part of the loan agreement with the amount of USD 50 Million was signed between the group and Arab Bank. On July 21, 2016 the second part of the loan agreement with the amount of USD 46 Million was signed between the Group and the Arab Bank, in order to fully finance Jordan Phosphate Mining Company's share in industrial Jordanian Ports Company to develop and update the industrial port in Aqaba. The loan holds a LIBOR interest rate of 6 months adding to it Margin of 2.75% for the first 7 years of loan period. With Libor price of 6 months adding the margin of 2.8% from the 8th year till the end of loan period, the loan has a 15 years period including 2 years grace period. The loan is paid through equally semiannually installments, the value of each USD 3,65 Million. The first installment is due on January 15, 2018, and the last installment is payable on July 15, 2030. The first part of the loan was with routed during the first quarter of 2016. An amount of USD 7.1 Million was dratted from second part of the loan during the first Quarter of 2016.

Certain loan agreements contains coveralls relating to financial periods in the Groups financial statements, other terms apply. Moreover, these loan agreements gives the lender the whole right to ask for full payment of loans amount in case covenants of non – compliance with the agreed upon terms.

Arab Jordanian Investment Bank

On December 27, 2016 a loan agreement was signed with Arab Jordanian Investment Bank with the amount of USD 3 Million, having the LIBOR interest rate of 3 months+ 3%, with a minimums of 3% annual interest loan for a 4 years period that includes a one year grace period. The loan is payable through quarterly paid installments, that starts after the passing of 12 months of singing the agreement. The first installments is due on January 15, 2018, and the last installment is due on July 15, 2020.

Housing Bank for Trade and Finance Loan

On 22 December 2015, the Group signed a loan agreement with Housing Bank (Bahrain Branch) in the amount of USD 50 million to finance employees end-of-service expense bearing an interest rate of 3 months LIBOR + 3% with a minimum interest rate of 4% yearly. The loan is payable in 10 equal semiannual installments of USD 5 million. The loan was fully utilized on 6 January 2015. The first installment was paid on 22 December 2015 and the last installment will be due on 15 May 2020. The Bank is entitled to guarantee claims in case the average price per phosphate ton decrease by less than USD 60.

Union Bank Loan

On 6 October 2015, the Group signed an agreement with Union Bank in the amount of USD 20 million to finance the compensation and end-of-service fund bearing an interest rate of 3 months LIBOR + 2.75% with a minimum interest rate of 3.25% yearly. The loan's duration is 6 years with a grace period of 1 year. The loan is payable in 5 annual installments of USD 4 million. First installment is payable on 6 October 2016 and last installment on 6 October 2020.

Arab Banking Corporation Revolving Loan

On 22 May 2014, the Group signed a revolving loan agreement with Arab Banking Corporation with a ceiling of USD 10 Million to finance the working capital, at an annual interest of one month LIBOR + 1.5%. The loan was fully utilized during 2014 and should be fully paid within maximum 13 months from the utilization date.

Arab Bank Revolving Loan (2)

On 3 July 2014, the Group signed a revolving loan agreement with Arab Bank with a ceiling of USD 10 Million to finance to finance letters of credit, at an annual interest of one month LIBOR +2%. The loan was fully utilized during 2014 and should be fully paid within 1 month from the utilization date and / or the collection date of the letter of credit from customers, whichever is earlier.

Capital Bank Loan

On November 27, 2016 the Group has used credit with the amount at USD 4,183 thousand with 3.6% interest rate. The loan is due within 6 months of withdrawal date.

Loans repayments schedule:

The aggregate amounts of annual principal maturities of long-term loan are as follows:

| Year | Amount in JD' 000 |
|------------|-------------------|
| 2018 | 25,146 |
| 2019 | 13,520 |
| Thereafter | 45,246 |
| | 83,912 |

Certain loan agreements contain covenants relating to financial ratios and others relating to additional borrowings. The loan agreements give the lender the right to ask for full repayment of the loans in case of non-compliance with the stated covenants.

The loan agreement with the International Finance Corporation stipulates that the Group do not enter into any agreement or arrangement to lease any property or equipment of any kind, except the Land Lease and only to the extent the aggregate lease payments do not exceed the equivalent of USD 10,000,000 (equivalent to JD 7,080,000) in any Financial Year. Furthermore, the agreement stipulates that the Group does not enter into any Derivative Transaction or assume the obligations of any party to any Derivative Transaction. The agreement also stipulates that the JPMC should maintain a debt service ratio of not less than 1.5 times, a current ratio of not less than 1.5 times and liabilities to net equity ratio not more than 2 times.

The Group did not comply with the covenants of the International Finance Corporation loan agreement, when current assets to current liabilities ratio has reached 1.2 as of December 31, 2016, noting that the Group has received a waiver letter form loan the IFC on March 17 2016, where the current assets to current liabilities ration was adjusted to be 1.2 instead of 1.5 for 18 months period starting from January 1, 2016 till June 30, 2017. Also, the Group didn't comply with the debt solvency ratio which have reached .73 point instead of 1.5 points, the group is working with the International Finance Corporation to obtain a waiver letter during April 2017.

The loan agreement with Arab Bank stipulates that the Group do not enter into an agreement with another bank for an amount exceeding USD 50 million without the bank's prior approval, Furthermore, the agreement stipulates that JPMC should maintain a debt service ratio of not less than 1.25 times and a current ratio of not less than 1.2 times and liabilities to net equity ratio not more than 1.5 times. Furthermore, the agreement stipulates that the group does not pledge it's shares in the Industrial Ports Company to other party without the bank's prior approval, also the Group do not distribute Dividends exceeding 75% of the Company's capital, also no distributions should be made when loan installments are due.

The Group did not comply with some of the Arab Bank covenants, when debt solvency ratio was 0.73 instead of 1.5. The Group has received a waiver letter from Arab Bank in 16 March 2017 for a year starting 1 January 2017.

17- COMPENSATION AND END-OF-SERVICE INDEMNITY PROVISIONS

The movement on the end-of-service indemnity provision is as follow:

| | 2016 | | | | |
|---------------------------|---------------------|------------------------------------|--|-------------------------------|---------------------|
| | Compensation Fund** | Engineers Specialty Allowances**** | End of Service Bonus Compensation***** | Six months Bonus compensation | Total |
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| At 1 January | 4,233 | 18 | 10,625 | 280 | 15,156 |
| Provision during the year | 30 | - | 197 | 56 | 283 |
| Payments during the year | (4,080) | - | - | (21) | (4,101) |
| At 31 December | 183 | 18 | 10,822 | 315 | 11,338 |

| | 2015 | | | | | |
|---------------------------|---------------------|--------------------------------------|------------------------------------|--|-------------------------------|---------------------|
| | Compensation Fund** | Employee End-of-Service Indemnity*** | Engineers Specialty Allowances**** | End of Service Bonus Compensation***** | Six months Bonus compensation | Total |
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| At 1 January | 4,333 | 74 | 18 | 29,201 | 2,649 | 36,275 |
| Provision during the year | 577 | 13 | - | 1,141 | 318 | 2,049 |
| Transfers to employees* | - | - | - | (19,427) | (2,499) | (21,926) |
| Payments during the year | (677) | (87) | - | (422) | (188) | (1,374) |
| Actuarial gain | - | - | - | 132 | - | 132 |
| At 31 December | 4,233 | - | 18 | 10,625 | 280 | 15,156 |

* Transfers includes the following:

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Transferred to Death and Compensation Fund (note 21) | - | 15,762 |
| Transferred to employee incentive provision (note 34) | - | 3,509 |
| Released during the year | - | 2,655 |
| | - | 21,926 |

** Starting on 1 January 1981, all employees became entitled to be included in the Compensation Fund (ESCF). The Fund contributions were divided between the employee and the employer. Effective 1 August 1999, the employer's share was amended to become JD 310 and the employee share JD 140 as the total entitlement became JD 450 annually. The Fund balance as of 31 December 2016 represents the accumulated funds that have vested to some employees; the Company's contributions are recognized as an expense when incurred, under administrative expenses.

*** During 1999 the Company calculated the engineers specialty allowances provision, per a value form count of cassation that includes a final verdict to previous Company's employee that makes the Company pay a premium for spatiality for employees as part of end of service indemnity.

**** The Company calculated the provision for employees' end-of-service bonus based on JD 1,000 per each service year for each employee in accordance with the signed agreement with the Jordanian Mines Employees Labor Union on 9 June 2011 and according to the Board of Directors decisions made on the 2 July, 2011 and 28 July 2011 which set the end of service bonus basis.

End-of-service bonus is earned based on years of service. The Company determined its liability for defined end of service bonus as the present value of the obligation at the date of the consolidated financial statements. The obligation resulting from the end-of-service bonus compensation plan is determined using the projected unit credit method and it is computed by an actuarial expert.

This provision includes a surplus of JD 9 Million no decision was taken to transfer this surplus to death and compensation Fund.

Details of employees end-of-service indemnity expense as presented on the consolidated statement of income is as follows:

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Interest cost | 90 | 511 |
| Cost of current service | 107 | 630 |
| Reversed employees incentives provision | - | (19,427) |
| | 197 | (18,286) |

18- EARLY RETIREMENT OBLIGATIONS

The following table reconciles the funded status of the defined benefit plan (early retirement plan) to the amount recognized in the statement of financial position:

| | 2016 | 2015 |
|--|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Present value of unfunded obligation | 137 | 1,382 |
| Curtailments and settlements | (137) | (1,245) |
| Liability recognized in the consolidated statement of financial position | - | 137 |

The movements in the liability recognized in the consolidated statement of financial position were as follows:

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 137 | 1,382 |
| Early retirement expense | - | 90 |
| Payments of bonuses and salary difference to retirees | (118) | (417) |
| Provision reduction during year* | (19) | (918) |
| Net liability at 31 December | - | 137 |

19- ACCOUNTS PAYABLE

| | 2016 | 2015 |
|-----------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Due to associates (Note 39) | 49,270 | 51,040 |
| Due to contractors | 13,817 | 8,084 |
| Due to foreign suppliers | 3,418 | 870 |
| Due to local suppliers | 1,620 | 2,492 |
| Electricity company | 5,926 | 13,090 |
| Other | 5,164 | 3,452 |
| | 79,215 | 79,028 |

20- ACCRUED EXPENSES

| | 2016 | 2015 |
|--|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Mining fees | 8,846 | 17,623 |
| Inventory held by contractors | 12,534 | 11,392 |
| Accrued contractors expense | 6,721 | 6,725 |
| Accrued production bonus | 40 | 766 |
| Accrued rent | 139 | 2,568 |
| Interest expense | 476 | 393 |
| Sales agents' commissions | 543 | 614 |
| Freight and transportation fees | 4,417 | 3,902 |
| Demurrage and unloading expense | 1,306 | 1,393 |
| Sales rebates | 1,481 | 1,368 |
| Port fees | 1,466 | 1,087 |
| Fuel, electricity and water expenses | 1,491 | 1,484 |
| Accrued medical insurance | 1,313 | 1,203 |
| Accrued agriculture service fees | 2,990 | 2,099 |
| Accrued balances for affiliate companies | 7,373 | - |
| Other | 3,289 | 3,972 |
| | 54,425 | 56,589 |

21- OTHER CURRENT LIABILITIES

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Advanced collected payments | 10,349 | 750 |
| Deposits and other provisions | 5,493 | 5,556 |
| Death and compensation fund | 2,982 | 1,431 |
| Contractor retention | 2,217 | 3,394 |
| Cash received under letters of guarantees | 2,357 | 2,357 |
| Other | 3,590 | 3,910 |
| | 26,988 | 17,398 |

* The movement on the Death and Compensation Fund is as follows:

| | 2016 | 2015 |
|--|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 1,431 | - |
| Company's contribution | 15,640 | 10,677 |
| Employees contribution | 862 | 1,105 |
| Transferred form compensation and end-of-service provision (Note 17) | - | 15,762 |
| Transferred from other period | - | 101 |
| Paid during the year | (14,951) | (26,214) |
| At 31 December | 2,982 | 1,431 |

During March 2015, the Group established a Death and Compensation Fund in accordance with the Board of Directors resolution dated 12 March 2015. The Fund is independent from the Group (financially and administratively) and is effective starting 1 April 2015.

The Fund resources consist of the following:

- Employees' contribution of 1% of gross salary subject to social security with a minimum annual contribution of JD 240.
- Company's contribution of 25% of gross monthly salaries subject to social security.
- Donations and grants.

The Fund grants the employees included in this Fund upon their end-of-service, an average of two-month salary bonus for each service year with a maximum of 23 service years. The salary bonus is determined based on the last salary subject to social security with a maximum salary of JD 4,000.

The Company's financial obligations toward the Fund is limited to the contribution of 25% of gross monthly salaries subject to social security. Accordingly, the Company is not legally obligated in case the Fund was not able to pay its obligations.

22- DUE TO BANKS

This balance represents the utilized amount of overdraft facilities granted by local banks with a ceiling of JD 37,500 thousand as of 31 December 2016 (2015: JD 46,500 thousand) for the JD accounts, and USD 71,500 thousand as of 31 December 2016 (2015: USD 60,500 thousand) for the USD accounts. The Group had an agreement with a local bank to exceed the ceiling of the USD overdraft facility by USD 18,000 thousand guaranteed by the export letters of credit received by the Company. Average interest rates on those overdrafts facilities ranged between 7.25% and 8.5% in 2016 (2015: between 7.25% and 8.5%) for the JD accounts, and LIBOR plus 1% to 2% for the USD accounts with a maximum of 4.875%.

23- INCOME TAX

Income tax expense (benefit) presented in the consolidated income statement represents the following:

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Current year income tax | 4,704 | 9,757 |
| Amount released from deferred tax asset | 1,147 | 8,261 |
| Prior year tax | - | 270 |
| Deferred tax assets | (594) | (4,540) |
| | 5,257 | 13,748 |

(A) Income tax payable

Movement in the provision for income tax was as follows:

| | 2016 | 2015 |
|---------------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 3,599 | 434 |
| Income tax expense for the year | 4,704 | 9,757 |
| Prior year's tax | - | 270 |
| Income tax paid | (7,783) | (6,862) |
| At 31 December | 520 | 3,599 |

(B) Reconciliation of the accounting profit to taxable profit

The details of computed income tax is as follows:

| 2016 | | | | | | |
|---------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| | Phosphate | Fertilizer | *Indo Jordan | Nippon *Jordan | Al Ro'ya | Total |
| | Thousands of dinars |
| Accounting profit | (14,148) | (47,515) | (19,057) | (4,117) | (46) | (84,883) |
| Non-taxable profits | (10,662) | (3,463) | 19,057 | 4,117 | - | 9,049 |
| Non-deductible expenses | 35,495 | 1,611 | - | - | 1,937 | 39,043 |
| Taxable income | 10,685 | (49,367) | - | - | 1,891 | (36,791) |
| Provision for income tax | 4,326 | - | - | - | 378 | 4,704 |
| Effective income tax rate | - | - | - | - | - | - |
| Enacted income tax rate | 24% | 5% | - | - | 20% | - |

| 2015 | | | | | | |
|---------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|------------------------|
| | Phosphate | Fertilizer | *Indo Jordan | Nippon *Jordan | Al Ro'ya | Total |
| | Thousands of dinars |
| Profit before tax | 51,414 | (17,642) | 11,038 | 3,598 | (14) | 48,394 |
| Non-taxable profits | (56,343) | (13,835) | (11,038) | (3,598) | - | (84,814) |
| Non-deductible expenses | 30,553 | 4,289 | - | - | 1,232 | 36,074 |
| Taxable income | 25,624 | (27,188) | - | - | 1,218 | (346) |
| Provision for income tax | 9,513 | - | - | - | 244 | 9,757 |
| Effective income tax rate | 18.5% | - | - | - | - | 20.2% |
| Enacted income tax rate | 24% | 5% | - | - | 20% | - |

* No income tax is calculated on Indo-Jordan's and Nippon Jordan's results because both companies are registered in the free zone which is exempted from the income tax at 100%.

(C) Deferred tax assets

Movement in the provision for income tax was as follows:

| | 2016 | 2015 |
|---------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 7,090 | 10,811 |
| Additions during the year | 594 | 4,540 |
| Released during the year | (1,147) | (8,261) |
| At 31 December | 6,537 | 7,090 |

The income tax provision for the year ended at 31 December 2016 has been calculated in accordance with the Income Tax Law No. (34) of 2014 and in accordance with the Aqaba Special Economic Authority Law (32) of 2000 for the Fertilizers Unit.

Phosphate Unit

The Company submitted its' tax declarations for the Phosphate Unit for the years 2014, 2013 and 2012. The Income and Sales Tax Department has reviewed the tax returns for the years 2013 and 2012 without final settlement as of the date of the consolidated financial statements, the tax return for the year 2014 has been accepted on the sample basis system. Regarding 2015, the Income and Sales Tax Department has not reviewed the records of the Phosphate Unit up to the date of the consolidated financial statements. The Company reached a final settlement with the income tax department for the Phosphate Unit up to 2011.

Fertilizer Unit

The Company submitted its' tax declarations for the Fertilizers Unit for the years 2015, 2014, 2013 and 2012. The Income and Sales Tax Department / Aqaba Special Economic Zone Authority has not reviewed the records of the Fertilizers Unit up to the date of the consolidated financial statements. The Income and Sales Tax Department / Aqaba Special Economic Zone Authority have reviewed the records of the Fertilizer Unit for the year 2011 and did not issue its' final report up to the date of the consolidated financial statements. The Company reached a final settlement with the income tax department / Aqaba Special Economic Zone Authority for the fertilizers Unit up to 2010.

24- SALES/ COST OF SALES

| | Sales | Cost of sales | Gross profit |
|--------------------------|---------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| Phosphate unit | 367,040 | (235,718) | 131,322 |
| Fertilizers unit | 99,172 | (137,811) | (38,639) |
| Indo Jordan | 40,875 | (55,297) | (14,422) |
| Nippon | 35,870 | (37,448) | (1,578) |
| Trading in raw materials | 6,740 | (5,690) | 1,050 |
| | 549,697 | (471,964) | 77,733 |

| | 2016 | 2015 |
|-------------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Finished goods at 1 January | 61,009 | 53,247 |
| Production costs (Note 35) | 465,036 | 572,433 |
| Finished goods at 31 December | (54,081) | (61,009) |
| | 471,964 | 564,671 |

Included in the Fertilizer Unit's production costs are amounts of JD 2,012 thousand and JD 2,105 thousand for 2016 and 2015 respectively, which represent mining fees on rock phosphate used in the fertilizer unit production (Note 28).

25- SELLING AND MARKETING EXPENSES

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Sales commissions | 2,347 | 2,733 |
| Export department | 906 | 1,665 |
| Packaging materials | 501 | 686 |
| Income tax on marine freight | 280 | 345 |
| Demurrage and unloading expenses | 53 | 185 |
| Bank charges on letters of credit | 726 | 845 |
| Governmental fees on agriculture services | 891 | 876 |
| Other sales and marketing expenses | 3,671 | 2,110 |
| | 9,375 | 9,445 |

26- ADMINISTRATIVE EXPENSES

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Salaries and wages | 8,058 | 8,955 |
| End-of-service benefits and compensation fund contributions | 3,726 | 7,730 |
| Paid vacations and end-of-service benefits | 49 | 161 |
| Employees Saving Fund contributions | 370 | 384 |
| Post-Retirement Health Insurance contributions | 2,251 | 2,739 |
| Employees' Health Insurance Fund contributions | 345 | 393 |
| Employer's Social Security contributions | 962 | 880 |
| Medical expenses | 422 | 299 |
| Travel and per diems | 736 | 669 |
| Depreciation | 585 | 587 |
| Post and telephone | 163 | 173 |
| Subscriptions and exhibitions | 270 | 164 |
| Legal expenses and lawyer fees | 531 | 459 |
| Rent | 82 | 170 |
| Advertising | 133 | 203 |
| Stationery | 94 | 117 |
| Utilities | 224 | 241 |
| Hospitality | 219 | 202 |
| Maintenance and spare parts | 292 | 291 |
| Scientific research and development | 823 | 918 |
| Fees, taxes and stamps | 487 | 346 |
| Insurance fees | 72 | 109 |
| Other | 2,769 | 2,809 |
| | 23,663 | 28,999 |

27- RUSSIEFAH MINE EXPENSES

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Salaries and wages | 320 | 511 |
| Employer's social security contributions | 32 | 64 |
| Employees Saving Fund contributions | 12 | 18 |
| Employees Health Insurance Fund contributions | 28 | 35 |
| Medical expenses | 21 | 11 |
| Scientific research and development | 1,326 | 1,433 |
| Depreciation | 32 | 27 |
| Other | 126 | 438 |
| | 1,897 | 2,537 |

28- MINING FEES

The Group is subject to mining fees to the Jordanian Government on each ton of phosphate rocks exported, sold locally or used in the Group's projects. Mining fees is calculated as 5% of gross revenue or JD 1.42 per ton of phosphate, whichever is higher.

Mining fees incurred for the years 2016 and 2015 are as follows:

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Mining fees on exported and locally sold Phosphate | 19,195 | 22,809 |
| Mining fees on Phosphate used by the Fertilizers Unit (Note 24) | 2,012 | 2,105 |
| | 21,207 | 24,914 |

29- OTHER INCOME, NET

| | 2016 | 2015 |
|-----------------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Net income from sales of supplies | (1,929) | 1,091 |
| Early vessels revenue | 824 | 474 |
| Dividends income | 90 | 219 |
| Reversed slow moving provision | (10,063) | - |
| Excess provisions released | - | 4,206 |
| Settlement of insurance claims | 1,478 | 324 |
| Other | 3,437 | 4,128 |
| | (6,163) | 10,442 |

30- FINANCE COSTS

| | 2016 | 2015 |
|--|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Interest on loans | 4,216 | 3,894 |
| Bank interest | 4,956 | 5,484 |
| Present value discount for phosphate port | 782 | 796 |
| Present value discount on due from related parties amounts | 4,727 | - |
| Other | 124 | 1,378 |
| | 14,805 | 11,552 |

31- FINANCE INCOME

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Interest income on banks' current accounts and deposits | 715 | 1,344 |
| Interest on loans receivable | 591 | 1,130 |
| | 1,306 | 2,474 |

32- EARNINGS PER SHARE

| | 2016 | 2015 |
|--|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Profit for the year attributable to Company's shareholders (thousand JD's) | (88,821) | 33,764 |
| Weighted average number of shares during the year (thousand shares) | 82,500 | 75,000 |
| | JD/Fils | JD/Fils |
| Basic earnings per share* | (1/077) | 0/450 |

* The diluted losses / earnings per share attributable to Company's shareholders are equal to the basic earnings per share.

33- SEGMENT INFORMATION

The operating segments are organized and managed separately according to the nature of the products and service provided. Each segment represents a separate unit which is measured according to the reports used by the chief operating decision maker of the Group.

The Phosphate Unit extracts mines and sells phosphate in the local and international market as well as to associated companies.

The Fertilizer Unit purchases the phosphate from the Phosphate Unit and uses it in the production of Fertilizers and Phosphoric Acid and Aluminum Fluoride to be sold to the international and local markets as well as the associated companies.

Indo-Jordan (Subsidiary) produces phosphoric acid and other chemicals by-products and sells to international and associated companies.

Nippon (Subsidiary) produces fertilizers and other chemical by-products and sells to international and associated companies

The raw material trading unit purchases raw materials and explosives and uses them in mining and fertilizers production as well as selling them in the local and international market as well as the associated companies.

| | Phosphate unit | Fertilizers unit | Indo-Jordan | Nippon | Other | Trading in Raw Materials | Eliminations | Total |
|--|---------------------|---------------------|---------------------|---------------------|---------------------|--------------------------|---------------------|---------------------|
| 31 December 2016 | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| Revenues | | | | | | | | |
| External sales | 367,040 | 99,172 | 40,875 | 35,870 | - | 6,740 | - | 549,697 |
| Inter-segment sales | 57,116 | 18,538 | 6,174 | - | - | - | (81,828) | - |
| Total Sales | 424,156 | 117,710 | 47,049 | 35,870 | - | 6,740 | (81,828) | 549,697 |
| Cost of sales | (235,718) | (137,811) | (55,297) | (37,448) | - | (5,690) | - | (471,964) |
| Gross profit | 188,438 | (20,101) | (8,248) | (1,578) | - | 1,050 | (81,828) | 77,733 |
| Segment results | | | | | | | | |
| (Loss) profit before tax, finance costs, interest income and exchange difference | (1,092) | (48,437) | (19,011) | (4,713) | (46) | 1,050 | - | (72,249) |
| Finance (costs) income and exchange difference | (13,002) | (182) | (46) | 596 | - | - | - | (12,634) |
| (Loss) profit before tax | (14,094) | (48,619) | (19,057) | (4,117) | (46) | 1,050 | - | (84,883) |
| (Loss) profit for the year | (18,924) | (48,667) | (19,057) | (4,117) | (425) | 1,050 | - | (90,140) |
| Share of profit of associates and joint ventures | (12,363) | - | - | - | - | - | - | (12,363) |
| Non-controlling interest | - | - | - | (1,319) | - | - | - | (1,319) |
| Other segment information | | | | | | | | |
| Capital expenditures | 1,909 | 4,979 | 2,308 | 700 | 33 | - | - | 9,929 |
| Depreciation | 7,224 | 8,310 | 8,550 | 995 | 154 | - | - | 25,233 |
| 31 December 2015 | | | | | | | | |
| Revenues | | | | | | | | |
| External sales | 423,614 | 113,459 | 90,270 | 96,090 | - | 26,741 | - | 750,174 |
| Inter-segment sales | 74,946 | 36,116 | 11,128 | - | - | - | (122,190) | - |
| Total Sales | 498,560 | 149,575 | 101,398 | 96,090 | - | 26,741 | (122,190) | 750,174 |
| Cost of sales | (245,426) | (127,562) | (75,966) | (90,488) | - | (25,229) | - | (564,671) |
| Gross profit | 253,134 | 22,013 | 25,432 | 5,602 | - | 1,512 | (122,190) | 185,503 |
| Segment results | | | | | | | | |
| Profit (loss) before tax, finance costs, interest income and exchange difference | 60,629 | (18,823) | 11,166 | 2,769 | (14) | 1,512 | - | 57,239 |
| Finance (costs) income and exchange difference | (9,208) | (338) | (128) | 829 | - | - | - | (8,845) |
| Profit (loss) before tax | 51,421 | (19,161) | 11,038 | 3,598 | (14) | 1,512 | - | 48,394 |
| Profit (loss) for the year | 38,531 | (19,775) | 11,038 | 3,598 | (258) | 1,512 | - | 34,646 |
| Share of profit of associates and joint ventures | (274) | - | - | - | - | - | - | (274) |
| Non-controlling interest | - | - | - | 882 | - | - | - | 882 |
| Other segment information | | | | | | | | |
| Capital expenditures | 8,333 | 4,727 | 3,431 | 323 | 2 | - | - | 16,816 |
| Depreciation | 6,415 | 6,217 | 8,526 | 980 | 157 | - | - | 22,295 |

| Assets and Liabilities as at 31 December 2016 | Phosphate unit | Fertilizers unit | Indo-Jordan | Nippon | Other | Total |
|--|-----------------------|-------------------------|---------------------|---------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| Assets | 532,031 | 213,142 | 87,273 | 29,303 | 1,100 | 862,849 |
| Investment in associates and joint ventures | 273,446 | - | - | - | - | 273,446 |
| Liabilities | 371,399 | 28,236 | 7,842 | 2,638 | 1,336 | 411,451 |

| Assets and Liabilities as at 31 December 2015 | Phosphate unit | Fertilizers unit | Indo-Jordan | Nippon | Other | Total |
|--|-----------------------|-------------------------|---------------------|---------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| Assets | 577,608 | 212,737 | 102,084 | 44,542 | 1,170 | 938,141 |
| Investment in associates and joint ventures | 236,042 | - | - | - | - | 236,042 |
| Liabilities | 328,074 | 21,978 | 4,890 | 249 | 774 | 355,965 |

Geographical segments

Following is a summary of sales by geographical areas:

| | Phosphate unit | Fertilizers unit | Indo-Jordan | Nippon | Raw Materials | Total |
|---|-----------------------|-------------------------|---------------------|---------------------|----------------------|---------------------|
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| 2016 | | | | | | |
| Asia | 261,322 | 93,041 | 34,095 | 28,455 | - | 416,913 |
| Australia | 5,462 | - | - | - | - | 5,462 |
| Europe | 11,894 | 5,237 | - | 5,439 | - | 22,570 |
| Africa | - | 88 | 1,528 | 1,831 | - | 3,447 |
| Associated and joint ventures companies in Jordan | 88,361 | - | - | - | - | 88,361 |
| Other | 1 | 806 | 5,252 | 145 | 6,740 | 12,944 |
| | 367,040 | 99,172 | 40,875 | 35,870 | 6,740 | 549,697 |
| 2015 | | | | | | |
| Asia | 321,612 | 89,687 | 52,037 | 44,851 | - | 508,187 |
| Australia | 6,355 | - | - | 5,086 | - | 11,441 |
| Europe | 15,757 | 13,985 | 33,081 | 45,392 | - | 108,215 |
| Africa | - | 9,190 | - | 642 | - | 9,832 |
| Associated companies, Jordan | 79,890 | - | - | - | - | 79,890 |
| Other | - | 597 | 5,152 | 119 | 26,741 | 32,609 |
| | 423,614 | 113,459 | 90,270 | 96,090 | 26,741 | 750,174 |

The Group operates in the Hashemite Kingdom of Jordan, accordingly all of its assets and liabilities are within the territory of Jordan, except for the Indonesian project – Petro Jordan Abadi Company which is located in Indonesia.

34- OTHER PROVISIONS

The details of other provisions included in the consolidated statement of income are as follows:

| | 2016 | 2015 |
|--|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Employees' incentives provision* | 1,203 | - |
| End-of-service bonus compensation provision (Note 17) | 197 | 1,141 |
| Bonus compensation – six months for subsidiaries (Note 17) | 56 | 318 |
| | 1,456 | 1,459 |

The details of employees' incentives and retirees grants provision included in the consolidated statement of financial position are as follows:

| | 2016 | 2015 |
|----------------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Employees' incentives provision* | 489 | 12 |
| Employees' grants provision** | 569 | 585 |
| | 1,058 | 597 |

* The employees' incentives provision for the year 2012 was calculated based on the Company's Board of Directors decision on 2 July 2011 approved an Early Retirement Incentive Plan for the year 2011 and its associated by-laws (the "Plan"). The Plan is applicable only to those employees who meet its conditions, whereby the Plan may not be combined with either the early retirement incentive plan for the year 2000 or with the end of service bonus. The Plan provides the following benefits to those employees who meet the conditions of the plan:

1. Granting a JD 1,000 bonus for each year of service as of the hiring date and until the termination date.
2. Granting a JD 1,000 bonus for each year of service as of the termination date until attaining the age of seniority (60 years of age for males and 55 years of age for females).
3. Granting a bonus equivalent to four salaries for each year in respect of the first five years of service, a bonus equivalent to three salaries for each year in respect of the second five years of service, a bonus equivalent to two salaries for each year in respect of the third five years of service. For purposes of computing the incentive provided for under the Plan, the remaining years of service must not, in all cases, exceed 10 years for females and 15 years for males.
4. Benefiting from the medical insurance coverage after retirement. Additionally, the employee who does not meet the conditions of the Plan, or the employee who chooses to leave the company but not take advantage of the early retirement program, still has the right to subscribe to the medical insurance coverage after retirement provided that the subscription must be paid for in advance.

Whereby eligibility to the Plan and its entitlements shall not affect the eligible employee's rights to receive his/her end-of-service benefits including the six-month bonus, the compensation and death fund entitlements, or the savings fund entitlements.

Movement on the employees' bonus provision is as follows:

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 12 | 24,310 |
| Provision for the year | 1,203 | - |
| Transferred from end-of-service indemnity provision (Note 17) | - | 3,509 |
| Paid during the year | (726) | (27,807) |
| At 31 December | 489 | 12 |

** On 29 February 2012, the Company's Board of Directors approved the decision to grant the Company's early retirees who retired on early retirement plan for the year 2000 an amount of JD 5,000 for each retiree.

On 20 February 2012, the Company's Board of Directors approved the decision to grant the Company's retirees who retired between the period from 1 January 2002 and 4 June 2011. The amount is calculated based on the following formula and the minimum amount is JD 8,000 for each retiree:

$((50\% \times \text{salary subject to social security} \times \text{years of service}) + (25\% \times \text{salary subject to social security} \times \text{remaining years from the termination date until the age of seniority}))$.

Movement on the employees' grants provision is as follows:

| | 2016 | 2015 |
|-----------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| At 1 January | 585 | 585 |
| Paid during the year | (16) | - |
| At 31 December | 569 | 585 |

35- PRODUCTION COSTS

| | 2016 | 2015 |
|---------------------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Work in progress beginning balance | 44,455 | 78,021 |
| Add: | | |
| Mining contractors | 171,377 | 162,266 |
| Raw materials | 74,572 | 134,611 |
| Raw materials purchases | 5,690 | 25,229 |
| Salaries and other benefits | 89,399 | 90,066 |
| Utilities | 35,134 | 36,147 |
| Fuel and oil | 12,455 | 23,753 |
| Spare parts and consumables | 26,364 | 27,997 |
| Depreciation | 24,376 | 21,472 |
| Other | 16,989 | 17,326 |
| Less: Work in progress ending balance | (35,775) | (44,455) |
| | 465,036 | 572,433 |

36- SALARIES AND EMPLOYEES BENEFITS

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Salaries and allowances | 74,661 | 82,794 |
| Present value of end-of-service bonus compensation | 197 | 1,141 |
| End-of-service and indemnity Fund | 15,634 | 11,041 |
| Social security | 8,673 | 8,788 |
| Saving Fund | 2,710 | 2,930 |
| Employees medical expenses | 3,541 | 2,897 |
| Employees families health insurance | 3,356 | 3,401 |
| The Company's share in the Health Insurance Fund / retirees | 2,284 | 2,767 |
| Employees meals subsidy | 918 | 1,341 |
| Paid end-of-service indemnity | 2,286 | 6,552 |
| | 114,260 | 123,652 |

37- NEW PHOSPHATE PORT TERMINAL EXPENSES

| | 2016 | 2015 |
|------------------------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Salaries, wages and other benefits | 2,873 | 2,632 |
| Water and electricity | 1,279 | 1,341 |
| Amortization (Note 6) | 6,359 | 6,359 |
| Property and equipment insurance | 524 | 891 |
| Rent | 601 | 399 |
| Other | 361 | 171 |
| | 11,997 | 11,793 |

38- COMMITMENTS AND CONTINGENCIES

Guarantees and letters of credit

As of 31 December 2016, the outstanding letters of credit and letters of guarantee were JD 14,955 thousand and JD 2,856 thousand respectively (2015: JD 12,358 thousand and JD 2,868 thousand; respectively).

The Group has guaranteed 27.38% (Group's share of investment) of the syndicated loans and credit facilities managed by Jordan Ahli Bank, given to Jordan Abyad Fertilizers and Chemicals Company (Affiliate Company), amounting to JD 13,758 thousand as of 31 December 2016. On 6 November 2016, Jordan Ahli Bank credited JD 7,639 thousand to the Company's account, which represents the Company's share of the syndicated loan installment, the credit facilities granted and the accrued interest on Jordan Abyad Fertilizers and Chemicals Company. The company do not have any accounts at Al-Ahli Bank as of 31 December 2016.

The Group has guaranteed 50% of a guarantee issued to Aqaba development Company form Jordanian Industrial Ports Company (affiliate Company) as of December 31, 2016 amounting to JD 2,600 Thousand.

Operating Leases

During 2008, the Group had renewed the agreement with Aqaba Development Company by entering into an operating lease agreement for an area of 3,043 square meters for a period of forty nine years with an annual lease of JD 570 thousands, starting of 2016 the leased area was decreased to 3,022 square meters with the same terms with an annual lease of JD 567 thousands.

Litigation

The Group is a defendant in a number of lawsuits and claims in the ordinary course of business of approximately JD 1,626 thousand. The management of the Group believes that these lawsuits will not have a material effect on the financial statements.

During 1999, the Group withdrew the cash received under letters of guarantee that were issued by the German KHD Company in favor of the Group due to KHD's noncompliance with the terms and conditions of the contract agreement. KHD is the prime contractor of the Company's beneficiation and flotation plant project in the Shidiya.

During January 2000, KHD initiated a lawsuit in a Jordanian court against the Group's withdrawal of the amount of the letters of guarantee and during February 2000, the Group filed a counter suit. Further, during March 2000, KHD started an arbitration procedure to be heard by the International Chamber of Commerce. The Jordanian Supreme Court had decided that KHD had waived its right to arbitration in the International Chamber of Commerce and, accordingly, Jordanian Courts are the relevant legal jurisdiction to hear the lawsuit and the case is still pending.

During October 2004, KHD filed a lawsuit against the Group, claiming amounts under the contract signed between the two parties in respect of the beneficiation and flotation plant project at Shidiya mine.

The total amount of claims relating to lawsuits relating to KHD is JD 12,564 thousand. The Group filed a counter-claim that has reached JD 27,659 thousand representing the cost incurred by the Group in fixing the errors made by KHD during the construction of the project.

Obligations related to rehabilitation of mines and factories

The Group's activities are represented in industrial and mining rights, which may have an impact on the environment. The Group does not have a reliable estimate of this impact. The Group will perform a study to determine the environmental obligations "if any" as a result of the Group's business.

39- RELATED PARTY TRANSACTIONS

Related parties represent balances with associated companies, major shareholders, directors and key management of the Group and the companies in which they are major shareholders in.

The Group entered into transactions with the associates, related parties and the Hashemite Kingdome of Jordan government in its normal course of business with pricing, policies and term.

The following is a summary of related parties transactions for the years ended 31 December 2016 and 2015:

| | Related parties | | | Total | |
|--|---|-----------------------|---------------------|---------------------|---------------------|
| | Associated Companies and Joint Ventures | Government of Jordan* | Others** | 2016 | 2015 |
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| Consolidated statement of financial position items: | | | | | |
| Accounts receivable | 81,891 | - | 17,433 | 99,324 | 87,405 |
| Accounts payable | 49,270 | - | 755 | 50,025 | 51,683 |
| Debit loans | 6,781 | - | - | 6,781 | 26,138 |
| Accrued expenses | 7,373 | 12,826 | - | 20,199 | - |
| Off consolidated statement of financial position items: | | | | | |
| Guaranteed loans | 16,358 | - | - | 16,358 | 11,777 |
| Consolidated statement of income items: | | | | | |
| Sales | 88,361 | - | 130,101 | 218,462 | 214,831 |
| Purchases | 153,820 | - | 5,695 | 159,515 | 152,086 |
| Mining fees | 21,207 | - | - | 21,207 | 24,914 |
| Port fees | 4,074 | - | - | 4,074 | 4,265 |
| Other income | 18,760 | - | 371 | 19,131 | 19,526 |
| Land lease | - | 4,568 | - | 4,568 | 4,708 |

The following transactions have been entered into with related parties:

* The Group purchases goods and services from companies /institutions owned by the Government of Jordan (Major shareholders). The total amounts paid to these companies / institutions amounted to JD 120,360 thousand and JD 98,766 thousand for the years ended 31 December 2016 and 2015 respectively.

** Others include balances and transactions with Jordan Phosphate Mines Company partners in associated companies and projects.

Compensation of the key management personnel was as follows:

| | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Benefits (Salaries, wages, and other benefits) of senior executive management | 1,048 | 1,056 |

End-of-service indemnity paid to key management personnel for the year 2016 amounted to JD Zero (2015: JD 441 thousand).

Main transactions with the Government of Jordan:

The nature of the main transactions with related parties was as follows:

- The Company is liable to pay mining fees to the Government of Jordan at rates determined by the government from time to time.
- The Company has an operating lease with the Government of Jordan / Aqaba Special Economic Zone Authority for the land which the Industrial Complex is built on.
- The Company has an operating lease with the Government of Jordan / Aqaba Special Economic Zone Authority for the land which the New Phosphate Port is built on (Note 6).

40- MATERIAL PARTY-OWNED SUBSIDIARIES

Financial information of subsidiaries in which non-controlling interest is material is as follows:

| Company name | Country of incorporation | Nature of activity | Non-controlling interest | |
|---|--------------------------|---|--------------------------|------|
| | | | 2016 | 2015 |
| Nippon Jordan Fertilizers Company Limited | Jordan | Production and sale of fertilizers and chemical by-products | 30% | 30% |

Summarized financial information of these subsidiaries are provided below. This information is based on amounts before inter-company elimination.

| Accumulated balances of material non-controlling interest | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| Nippon Jordan Fertilizers Company Limited | 6,495 | 10,973 |

| (Loss) profit attributable to material non-controlling interest | 2016 | 2015 |
|---|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars |
| (Loss) profit of Nippon Jordan Fertilizers Company Limited | (1,319) | 882 |
| Dividends of Nippon Jordan Fertilizers Company Limited | (3,159) | (232) |

A. Summarized statement of financial position

| | Nippon Jordan Fertilizers Company Limited | |
|---|---|---------------------|
| | 2016 | 2015 |
| | Thousands of dinars | Thousands of dinars |
| Current assets | 21,123 | 36,232 |
| Non-current assets | 7,951 | 8,219 |
| Current liabilities | (7,217) | (7,702) |
| Non-current liabilities | (315) | (280) |
| Difference between book and market value at acquisition | 107 | 107 |
| Total equity | 21,649 | 36,576 |
| Non-controlling interest in equity | 6,495 | 10,973 |

B. Summarized statement of profit and loss

| | Nippon Jordan Fertilizers Company Limited | |
|--|--|---------------------|
| | 2016 | 2015 |
| | Thousands of dinars | Thousands of dinars |
| Sales revenue | 35,870 | 96,090 |
| Cost of sales | (37,745) | (91,144) |
| Gross profit | (1,875) | 4,946 |
| Sales and marketing expenses | (909) | (1,393) |
| Administrative expenses | (1,676) | (1,602) |
| Operating profit | (4,460) | 1,951 |
| Interest revenue | 583 | 923 |
| Finance cost | (7) | (86) |
| Other (expense) revenue | (511) | 153 |
| Net (Loss) income for the year | (4,395) | 2,941 |
| Other comprehensive income | - | - |
| Total comprehensive income | (4,395) | 2,941 |
| Total comprehensive income attributable to non-controlling interest | (1,319) | 882 |

C. Summarized statement of cash flow

| | Nippon Jordan Fertilizers Company Limited | |
|---|--|---------------------|
| | 2016 | 2015 |
| | Thousands of dinars | Thousands of dinars |
| Operating activities | (1,031) | 9,697 |
| Investing activities | 202 | 625 |
| Financing activities | (8,959) | (859) |
| Net (decrease) increase in cash and cash equivalents | (9,788) | 9,463 |

41- FAIR VALUES OF FINANCIAL INSTRUMENTS

Financial instruments include financial assets and financial liabilities.

Financial assets include cash on hand and at banks, trade receivables, debt loans and selected other current assets as well as employee housing loans, financial liabilities include due to banks, accounts payable and other current liabilities.

Book values of financial instruments do not materially vary from their fair value.

The Group uses the following methods and alternatives of valuating and presenting the fair value of financial instruments:

Level 1 - Quoted (unadjusted) market prices in active markets for identical assets or liabilities.

Level 2 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is directly or indirectly observable.

Level 3 - Valuation techniques for which the lowest level input that is significant to the fair value measurement is unobservable.

The following table provides the fair value measurement hierarchy of the Group's assets and liabilities:

| | Level 1 | Level 2 | Level 3 | Total |
|---|---------------------|---------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| 2016 | | | | |
| Financial assets | | | | |
| Financial assets at fair value through other comprehensive income | 174 | - | - | 174 |
| Financial assets at fair value through profit and loss | 182 | - | - | 182 |
| 2015 | | | | |
| Financial assets | | | | |
| Financial assets at fair value through other comprehensive income | 249 | - | - | 249 |
| Financial assets at fair value through profit and loss | 159 | - | - | 159 |

42- RISK MANAGEMENT

Interest rate risk

Credit risk is the risk that results from the changes in market value or future cash flows of financial instruments as a result of changes in interest rate.

The Group is exposed to interest rate risk on its interest-bearing assets and liabilities (bank deposits, bank overdraft and term loans).

The following table summaries the sensitivity analysis for the changes in the interest rates over the profit and loss for the Group as of 31 December computed on the Group's assets and liabilities bearing a variable interest rate, with all other variables held constant, on the consolidated statement of income:

| 2016 | Increase in interest rates | Effect on profit |
|----------|----------------------------|---------------------|
| Currency | Basis points | Thousands of dinars |
| JOD | 100 | (348) |
| USD | 100 | (1,771) |
| Euro | 100 | - |

| 2015 | Increase in interest rates | Effect on profit |
|----------|----------------------------|---------------------|
| Currency | Basis points | Thousands of dinars |
| JOD | 100 | (102) |
| USD | 100 | (1,027) |
| Euro | 100 | 1 |

The effect of decreases in interest rates by 100 basis points is expected to be equal and opposite to the effect of the increases shown above.

B) Equity price risk

The following table demonstrates the sensitivity of the Group's consolidated statement of income (for financial assets at fair value through profit and loss) and cumulative changes in fair value (for financial assets at fair value through other comprehensive income to reasonably possible changes in equity prices, with all other variables held constant.

| 2016 | Change in Index | Effect on Profit | Effect on Equity |
|----------------------|-----------------|------------------|------------------|
| Index | % | JD ('000) | JD ('000) |
| Amman Stock Exchange | 5 | 9 | 9 |
| 2015 | Change in Index | Effect on Profit | Effect on Equity |
| Index | % | JD ('000) | JD ('000) |
| Amman Stock Exchange | 5 | 8 | 12 |

The effect of decreases in equity prices with the same percentages is expected to be equal and opposite to the effect of the increases shown above.

C) Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss.

The Group seeks to limit its credit risk with respect to banks by only dealing with reputable banks and with respect to customers by setting credit limits for individual customers and monitoring outstanding receivables. The majority of the Group's sales are carried out through letters of credit.

The Group sells its products to a large number of phosphate and fertilizers customers. Its largest 8 customers account for 68% of outstanding accounts receivable at 31 December 2016 (2015: largest 8 customers 91%).

D) Liquidity risk

Liquidity risk is defined as the Group failure to provide the required funding to cover its obligations at their respective due dates.

The Group limits its liquidity risk by ensuring bank facilities are available.

The table below summarises the maturities of the Group's undiscounted financial liabilities at 31 December 2016 and 2015, based on contractual payment dates and current market interest rates.

| | Less than 3 months | 3 to 12 months | 1 to 5 years | Total |
|-------------------------------|---------------------|---------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| As of 31 December 2016 | | | | |
| Due to banks | 2,030 | 107,603 | - | 109,633 |
| Accounts payable | 68,802 | 10,413 | - | 79,215 |
| Term loans | - | 40,004 | 87,049 | 127,053 |
| Total | 70,832 | 158,020 | 87,049 | 315,901 |

| | Less than 3 months | 3 to 12 months | 1 to 5 years | Total |
|-------------------------------|---------------------|---------------------|---------------------|---------------------|
| | Thousands of dinars | Thousands of dinars | Thousands of dinars | Thousands of dinars |
| As of 31 December 2015 | | | | |
| Due to banks | 1,408 | 74,643 | - | 76,051 |
| Accounts payable | 68,615 | 10,413 | - | 79,028 |
| Term loans | 1,640 | 40,272 | 61,693 | 103,605 |
| Total | 71,663 | 125,328 | 61,693 | 258,684 |

E) Currency risk

Most of the Group's transactions are in Jordanian Dinars and US Dollars and Euro. The Jordanian Dinar exchange rate is fixed against the US Dollar (USD 1/41 JD). Accordingly, the Group is not exposed to significant currency risk in relation to the US Dollar.

43- CAPITAL MANAGEMENT

The primary objective of the Group's capital management is to ensure that it maintains capital ratios in order to support its business and maximize shareholder value.

The Group manages its capital structure and makes adjustments to it in light of changes in business conditions. No changes were made in the objectives, policies or processes during the years ended 31 December 2016 and 31 December 2015.

During its meeting held on 19 March 2016, the Company's Board of Directors approved the recommendation to the general assembly to capitalize an amount of JD 7,500 thousand from the retained earnings and distribute them to shareholders as stock dividends.

Capital comprises paid in capital, statutory reserve, voluntary reserve, special reserve and retained earnings, and is measured at JD 718,576 thousand as at 31 December 2016 (2015: JD 807,397 thousand).



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